



COPPELLTX.GOV/JOBS



WE ARE HIRING

Firefighter / Paramedic

STARTING SALARY
\$76,250

* Includes \$2,400 paramedic pay

CERTIFICATION/INCENTIVE PAY

CRITICAL CARE
CERTIFICATION ————— \$50/PP

FIELD TRAINING
PARAMEDIC ————— \$300/MO

PARAMEDIC
CERTIFICATION ————— \$200/MO

TCFP
CERTIFICATION ————— \$25-75/PP

DEGREE
PAY ————— \$100-150/MO

FIRE RECRUIT \$ 71,352

FIREFIGHTER/PARAMEDIC

STEP 1 \$ 76,250 *

STEP 2 \$ 78,834 *

STEP 3 \$ 81,510 *

STEP 4 \$ 84,279 *

STEP 5 \$ 87,144 *

STEP 6 \$ 90,110 *

* Includes \$2,400 paramedic pay

Be sure to apply by the May 8, 2024 deadline to join an exceptional team of heroes who protect life and property from fire, accidents, and more.

FIRE RECRUIT ELIGIBILITY

- PARAMEDIC ONLY THAT NEEDS FIRE ACADEMY SPONSORSHIP
- FIREFIGHTER/EMT ENROLLED IN PARAMEDIC SCHOOL

FIREFIGHTER/PARAMEDIC ELIGIBILITY

- FULLY CERTIFIED FIREFIGHTER/PARAMEDIC

JANUARY 2025
48/96 SCHEDULE

**PLUS
\$5,000**

**SIGN-ON
BONUS**

