

BASTROP COUNTY ESD #2

NOW HIRING FULL-TIME CAPTAINS

BCESD #2 is looking to fill 3 immediate job openings and create an eligibility list for the rank of **CAPTAIN**. The district covers 200 square miles and currently operates from three stations, with one additional station under construction. We are experiencing growth and are seeking individuals who would like to join a "**Fire First**" culture while building the organization from the ground floor.

Application & additional information can be found at our website.

www.bastropesd2.org



BCESD #2's district is diverse and covers Bastrop State Park, Lake Bastrop, Camp Swift Texas Army National Guard Training Center, Sim Gideon Power Plant and serves a population of 23,000.

Interested applicants must submit: Completed Application, Resume, DPS Type AR Driving Record, and a copy of all relevant certifications.

[**CLICK HERE**](#) to apply.

DEPARTMENT REQUIREMENTS AND BENEFITS

• **Employee Benefits**

- 48/96 Schedule
- TCDRS 7% with 2.5:1 Matching
- Paid Medical, Dental, and Vision for Employee
- HRA - \$1,200 Annually
- 14 paid holidays
- 192 hrs/yr of Paid Time Off
- Additional Training Classes Offered

Eight Step Captain Pay Scale *(FLSA Overtime Included)*

- **Step 1 – \$75,000.00**
- **Step 2 – \$78,750.00**
- **Step 3 – \$82,687.50**
- **Step 4 – \$86,821.88**
- **Step 5 – \$89,426.53**
- **Step 6 – \$92,109.33**
- **Step 7 – \$94,872.61**
- **Step 8 – \$97,718.79**



Bastrop County ESD 2 is active in rural wildland response including dense forest firefighting. The district is comprised of a large mix of a wildland urban interface.

Minimum Requirements

- 18 Years old & US Citizen
- High School Diploma/GED
- Class B Texas Driver's License
- Texas DSHS EMT-B
- AHA CPR Certified
- Must pass pre-employment drug screening and physical exam.

Minimum Certification Requirements

- TCFP Driver Operator Pumper
- TCFP Fire Officer I
- TCFP Fire Instructor I
- Minimum of 10 years paid service with 4 years as Driver or higher.

Posting will close May 17th, 2024

Qualified applicants will be provided a reading list for the written test and perform our physical ability test (PAT).

Selected applicants who pass the written and PAT will advance and be invited to participate in the assessment center.

The assessment center will rank each applicant and then move to a final chief's interview.

