



NOW HIRING FIREFIGHTER *Paramedic*

Compensation

We currently have a 11-step max pay program as well as monthly incentive pay.

YEAR 1 FF/Paramedic \$74k*

- Year 1 - \$64,269 annual
 - Built-In 156 hrs. FLSA overtime - \$5,000/yr
 - Credentialed Paramedic Pay \$5,400/yr
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- Year 5 - \$82,717*
 - Year 11 - \$96,743*
 - Monthly Incentive Pay Program

Benefits

- Medical, Vision & Dental - starts date of hire
- TMRS 7% with 2:1 match
- Tuition Reimbursement
- Vacation Pay - service time credit available
- Holiday Pay -10 days (12 hrs/each)
- Longevity Pay
- Long and Short Term Disability provided by City
- Provided \$120,000 Life Insurance
- Participation in Social Security
- Continued professional development training - live fire cadaver lab, TCFP courses, driver operator, TEEX courses

Requirements

- TCFP Basic Fire Suppression Certification
- TDSHS Paramedic



713-662-5856

3800 University Blvd.
Houston, TX 77005

APPLY ONLINE
www.westutx.gov/jobs

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