



CIBOLO FIRE RESCUE

RESPONDING WITH COURAGE AND COMPASSION

NOW HIRING FIREFIGHTER

STARTING SALARY PRE-FLSA:

\$52,762.56

PAY DIFFERENTIAL BASED ON PRIOR EXPERIENCE AND EDUCATION



THE CIBOLO FIRE DEPARTMENT COVERS APPROXIMATELY 33.5 SQUARE MILES OF GUADALUPE COUNTY AND SERVES A RAPIDLY GROWING COMMUNITY OF ALMOST 40,000 RESIDENTS. THE DEPARTMENT CURRENTLY OPERATES OUT OF 3 FIRE STATIONS AND AVERAGES 4,300 CALLS FOR SERVICE ANNUALLY. FIRE STATION 4 | PUBLIC SAFETY FACILITY IS CURRENTLY IN PHASE II OF DESIGN!

We offer an outstanding fringe benefits package which includes **48/96 work schedule**, 100% fully paid employee health, vision, dental, and life insurance, generous retirement package, 12 paid holidays plus 2 floating holidays, 3 weeks of vacation, and 134 hours of sick time per year, and so much more!

MINIMUM REQUIREMENTS

High school diploma or GED equivalence
TCFP Structural Firefighter—Basic
TDSH EMT-Basic+

HIRING PROCESS TIMELINE

1. Submit Application with Resume **REQUIRED**
2. Physical Ability Testing **REQUIRED**
3. Panel Review Board
4. Oral Board
5. Chief's Interview
6. Conditional Job Offer
7. Background Investigation
8. Drug Screening
9. Medical/Physical Exam
10. **BEGIN CFD PROBATION!**

Learn more at www.cibolotx.gov/Fire

APPLICATION OPEN:

MAY 3, 2024 — MAY 19, 2024

IMPORTANT DATES:

PHYSICAL ABILITY TESTING
MAY 28, 2024

ORAL BOARDS
MAY 30—31, 2024

BE PART OF THE TRADITION!

Apply Online

WWW.CIBOLOTX.GOV/TEAMCIBOLO

QUESTIONS: FDinfo@cibolotx.gov