

TEXAS COMMISSION ON FIRE PROTECTION

January 29, 2009, at 9:30 a.m.

William B. Travis Bldg. 1701 N. Congress Avenue, Room 1-104, Austin, Texas

1. Roll call and welcoming of new commissioners---9:30 a.m.
2. Discussion and possible action on election of new officers.
3. Adoption of the October 16, 2008 Commission meeting minutes.
4. The Budget and Strategic Plan subcommittees will meet on January 29, 2009, during the commission meeting and may develop recommendations to be presented to the full commission including but not limited to, modifications to the agency operating budget and strategic plan. The subcommittees may meet separately or together.
5. Report from the Budget and Strategic Plan subcommittees with discussion and possible action relating to any recommendations developed by these subcommittees.
6. Reports from fire service interest groups and agencies on matters relating to organizational purposes, functions, and objectives, including, but not limited to, the Texas Fire Chiefs Association, the Texas State Association of Fire Fighters, the State Firemen's and Fire Marshals' Association of Texas, the Texas Association of Fire Educators, the Texas Forest Service, the National Fire Protection Association, and the State Fire Marshal's Office.
7. Discussion and possible action concerning reports by the Commission representative to the Texas Fire School Advisory Board and by representatives of the Texas Engineering Extension Service (TEEX) regarding fire protection training provided by TEEX through its Emergency Services Training Institute (ESTI).
8. New matters from the commission, staff, or public regarding rulemaking which may be discussed in future Commission meetings.
9. Discussion and possible action on future meeting dates.
10. Matters referred from the Fire Fighter Advisory Committee (FFAC), including, but not limited to:
 - A. Discussion and possible final adoption on proposed amendments, new sections, repeals, and rule reviews as follows:
 1. Proposed amendments to 37 TAC Chapter 421, Standards for Certification, including, but not limited to §421.5.
 2. Proposed amendments to 37 TAC Chapter 435, Fire Fighter Safety, including, but not limited to §435.1.
 - B. Discussion and possible action on recommendations from the Curriculum and Testing Committee.
11. Discussion and possible action on the appointment of a new commission representative to the Texas Homeland Security Council.
12. Discussion and possible approval of the addition of classes or courses to the A List and B List for higher levels of certification.
13. Discussion and possible action on the review of appointments (and appointees) to the fire fighter advisory committee.
14. Discussion and possible action on the development of on-line testing.
15. Update from standards division director on matters relating to the activities of the following committees: International Fire Service Accreditation Congress, Respiratory Protection and Personal Alarm Equipment Committee, Fire Service Occupational Safety Committee, NFPA 1971 Technical

Committee, and NFPA Technical Correlating Committee on Fire and Emergency Services Protective Clothing and Equipment.

- 16. Discussion and possible action on matters from the Executive Director.**
 - A. Report on decisions of the Executive Director in contested cases and consent orders.**
 - B. Status of division functions.**
- 17. Discussion and possible action on the report from the State Auditor's Office regarding its Classification Study of Exempt Positions.**
- 18. Executive session pursuant to Government Code, Section 551.074, for the discussion of personnel matters: the appointment, employment, compensation, evaluation, reassignment, duties, discipline, or dismissal of the Executive Director, and the appointment, employment, reassignment, or duties of personnel acting on an interim basis.**
- 19. Open session for further discussion and possible action regarding preceding agenda item.**
- 20. Adjourn meeting.**

The Texas Commission on Fire Protection may go into executive session on any agenda item if authorized by the Open Meetings Act, Texas Government Code Chapter 551.

1. **Roll call and welcoming of new commissioners--9:30 a.m.**

2. Discussion and possible action on the election of new officers.

3. Adoption of the October 16, 2008 Commission meeting minutes.

TEXAS COMMISSION ON FIRE PROTECTION

Presiding Officer, Kelley Stalder, at 9:15 a.m. called the October 16, 2008 meeting of the Texas Commission on Fire Protection to order at 1701 N. Congress Avenue, Room 1-104, Austin, Texas.

Attending	David Abernathy Chris Connealy Arthur Pertile, III**	Les Bunte Yusuf Farran** John Riddle*	Jane Burch Jody Gonzalez Kelley Stalder	Elroy Carson John Gillette** Kent Worley	
					*absent entire meeting **absent part of meeting

Staff	Gary L. Warren, Sr. Ana Muñoz Jim Crowson, Assistant Attorney General	Jake Soteriou Miles Skipper	Deborah Cowan Dianne Hudson Amanda Ellis, Assistant Attorney General
-------	---	--------------------------------	--

Guests	Ken Dozier John Knell Cliff Gallarneau Paul Maldonado Mike Jones	Jim Reidy Chris Barron Ron Bove Jim Gaston Johnny Villarreal	Jessie Gentry Harry Simms Holly Blake Doug Kendrick Sara Haines	Mike Hunt Cy Long Mike Higgins Richard Strange	Wyatt Oakley Ted Trigg Bruce Teele Cary Roccaforte
--------	--	--	---	---	---

- | | |
|--------------|---|
| 1. Roll call | Secretary, David Abernathy called roll and 11 of 12 commissioners were present. |
|--------------|---|
- | | |
|--|--|
| 2. Election of Assistant Presiding Officer | A motion to appoint Chris Connealy as the new Assistant Presiding Officer was made by Kent Worley and seconded by David Abernathy. The motion carried. |
|--|--|
- | | |
|------------------------|--|
| 3. Adoption of Minutes | A motion to approve the minutes of the July 10, 2008 commission meeting was made by Yusuf Farran and seconded by Elroy Carson. The motion carried. |
|------------------------|--|
- | | |
|--------------------------|---|
| 4. Subcommittee Meetings | The Budget and Strategic Plan subcommittees met jointly to review the agency's operating budget and Strategic Plan. |
|--------------------------|---|
- | | |
|---|----------------------|
| 5. Budget and Strategic Plan Subcommittee Reports | No action necessary. |
|---|----------------------|
- | | |
|--|---|
| 6. Reports from Fire Service Interest Groups | Brief reports were given by the State Fire Marshal's Office; the State Firemen's and Fire Marshals' Association, the Texas State Association of Fire Fighters, Texas Fire Chief's Association and the Texas Forest Service. |
|--|---|
- | | |
|---|---|
| 7. Report from Fire Service School Advisory Board & TEEEX | Commission representative, Michael Hunt gave a brief update on activities since last meeting. |
|---|---|
- | | |
|----------------|--|
| 8. New Matters | Develop new incident command system for smaller departments. |
|----------------|--|

9. Future Meeting Dates Next meeting already scheduled for January 29, 2009. A motion to set April 22, 2009 as a meeting date was made by David Abernathy and seconded by Yusuf Farran. The motion carried.

Item re-opened for further discussion. After discussion, the April meeting date was changed from April 22, 2009 to April 30, 2009.

10. Matters from Fire Fighter Advisory Committee
- A. A motion to approve for final adoption the proposed amendments to 37 TAC Chapter 425, §§425.3, 425.5, 425.7, and 425.11 as discussed was made by Chris Connealy and seconded by Kent Worley. The motion carried.
 - B.
 1. A motion to approve for publication the proposed amendments to 37 TAC Chapter 421, §421.5 as discussed was made by Les Bunte and seconded by John Gillette. The motion carried.
 2. A motion to approve for publication the proposed amendments to 37 TAC Chapter 435, §435.1 with changes as discussed was made by Elroy Carson and seconded by Arthur Pertile, III. The motion carried.
 3. A motion to not approve for publication the proposed amendments to 37 TAC Chapter 445, §445.9 as discussed was made by David Abernathy and seconded by Elroy Carson. The motion carried.
 - C. No action necessary.
 - D. Larry Whitis gave a brief report on issues the committee is working on. No action necessary.

11. Discontinuance of wallet-size certification cards A motion to immediately discontinue printing of wallet-size certification cards was made by Kent Worley and seconded by Les Bunte. The motion carried.

12. Matters from Funds Allocation Committee
- A. A motion to approve the recommendation of awards as presented by the Funds Allocation Advisory Committee as discussed was made by John Gillette and seconded by Yusuf Farran. The motion carried.
 - B. No action necessary. Interest rate to continue at 2.5%.
 - C.
 1. A motion to approve for final adoption the proposed amendments to 37 TAC Chapter 461, §461.4 as discussed was made by John Gillette and seconded by Arthur Pertile, III. The motion carried.
 2. A motion to approve for final adoption the proposed amendments to 37 TAC Chapter 463, §463.2, 463.3, and 463.4 as discussed was made by Arthur Pertile, III and seconded by Elroy Carson. The motion carried.
 3. A motion to approve for final adoption the proposed amendments to 37 TAC Chapter 465, §465.1 as discussed was made by David Abernathy and seconded by John Gillette. The motion carried.

13. Staff update on Committee Activities Miles Skipper gave a brief update on the NFPA Standards adopted by the commission. Mollie Clakley gave a brief report on the IFSAC committee meeting held in Corpus Christi, Texas. Mr. Warren presented the plaque received from IFSAC on the agency's re-certification.

14. Matters from Executive Director
- a. Mr. Warren informed commissioners there were no consent orders during the last quarter.
 - b. Mr. Warren gave a brief update on agency activities since the July 2008 commission meeting. He reminded commissioners that the Sunset Commission would be making their decision

regarding the agency at the December 16th hearing. He also reported the agency had submitted additional information to the Texas Facilities Commission regarding acquisition of additional agency space. He also informed them he had attended the 2008 Legislative Conference on October 7th and gave a brief overview of the conference.

15. Executive Session Presiding Officer, Kelley Stalder, did not call the Executive Session.

16. Open Session No action necessary.

17. Adjournment Presiding Officer Kelley Stalder adjourned the meeting at 4:30 p.m.

Kelley Stalder, Presiding Officer

4. **The Budget and Strategic Plan subcommittees will meet on January 29, 2009 during the commission meeting and may develop recommendations to be presented to the full commission including but not limited to, modifications to the agency operating budget and strategic plan. The subcommittees may meet separately or together.**



**Texas Commission on Fire Protection
Strategy Budget Transfer
Request Form**

Fiscal Year: 08 Transfer Number: 06 Date Transferred: 10/30/08

Justification for additional funds or transfer of funds (check one):

 Increase in Cost
 Unforeseen Expense
 X Other budget transfer

Explanation: X This transfer is to cover end of the year expenses in fund 0001 Governor's office emergency/deficiency grant.

FROM:

Appropriation Number	Strategy Name	Current Budget	DEBIT Amount	Revised Budget
13008	Fire Safety Info. Programs		500.59	

Amount Appropriated To Strategy	Cumulative Amount Transferred In Fiscal Year	Percent Transferred in Fiscal Year

[Signature] 10/30/08
 (Division Director Signature) (Date)

[Signature] 10/30/08
 (Budget Director Signature) (Date)

TO:

Appropriation Number	Strategy Name	Current Budget	CREDIT Amount	Revised Budget
13014	Standards and Certification		500.59	

[Signature] 10/30/08
 (Division Director Signature) (Date)

[Signature] 10/30/08
 (Executive Director Signature) (Date)

CAROL WARDEN



**Texas Commission on Fire Protection
Strategy Budget Transfer
Request Form**

Fiscal Year: 08 Transfer Number: 07 Date Transferred: 10/31/08

Justification for additional funds or transfer of funds (check one):

 Increase in Cost
 Unforeseen Expense
 X Other budget transfer

Explanation: X This transfer is to cover end of the year expenses in fund 0001 Governor's office emergency/deficiency grant.

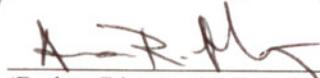
FROM:

Appropriation Number	Strategy Name	Current Budget	DEBIT Amount	Revised Budget
13008	Fire Safety Info. Programs		236.90	

Amount Appropriated To Strategy	Cumulative Amount Transferred In Fiscal Year	Percent Transferred in Fiscal Year


 (Division Director Signature)

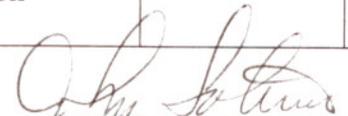
 10/31/08
 (Date)


 (Budget Director Signature)

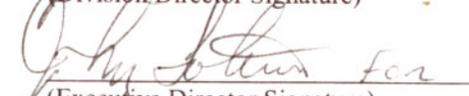
 10/31/08
 (Date)

TO:

Appropriation Number	Strategy Name	Current Budget	CREDIT Amount	Revised Budget
13014	Standards and Certification		236.90	


 (Division Director Signature)

 10/31/08
 (Date)


 (Executive Director Signature)

 10/31/08
 (Date)

GARY L WARREN Sr

TCFP FY09 Measures, FY09 Strategic Plan

Key	Division	FY09 1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	FY09 YTD Sum	FY09 Target	% ytd/tar	Measures/Explanation
Output <i>A quantifiable indicator of the number of goods or services an agency produces</i>									
	<input type="checkbox"/> Lib	01-01-01:01	231			231	1,185	19%	Number of requests from fire department and other entities for agency training and education resources.
						Cumulative			Lower than target.
	<input type="checkbox"/> Lib	01-01-01:02	23			23	296	8%	Number of research requests for agency information resource center.
						Cumulative			Lower than target and will go to zero with no librarian.
	<input type="checkbox"/> Std	02-01-01:01	121			121	600	20%	Number of inspections of regulated entities.
						Cumulative			Slightly lower than target.
	<input type="checkbox"/> Std	02-01-01:02	2,607			2,607	7,500	35%	Number of new certifications issued to individuals.
						Cumulative			On track to meet or exceed target.
	<input type="checkbox"/> Std	02-01-01:03	24,386			24,386	25,000	98%	Number of certifications renewed (individuals).
						Cumulative			On track to meet or exceed target.
	<input type="checkbox"/> Std	02-01-01:04	2,510			2,510	9,000	28%	Number of individuals examined.
						Cumulative			On track to meet target.
	<input type="checkbox"/> Adm	04-01-01:01	644			644	13,000	5%	Dollar value of HUB contacts awarded.
						Cumulative			Lower than target.
Explanatory (Annual) <i>An indicator of factors, agency resources, or requests received that affect a state entity's performance.</i>									
	<input type="checkbox"/> Fin	01-02-01:01	266,193			266,193	1,000,000	27%	Amount available to fire departments for loans and grants.
						Cumulative			On track to meet target.
	<input type="checkbox"/> Fin	01-02-01:02	1,680,341			1,680,341	2,500,000	67%	Amount requested by fire departments for loans and grants.
						Cumulative			On track to meet target.
	<input type="checkbox"/> Std	02-01-01:01	92.44			92	92	100%	Pass Rate (Percent)
						Non-Cumulative			On track to meet target.
	<input checked="" type="checkbox"/> Std	02-01-01:02	27,148			27,148	25,600	106%	Number of fire service personnel certified by the Commission.
						Non-Cumulative			Have exceeded target.
	<input type="checkbox"/> Std	02-01-01:03	211			211	220	96%	Number of fire service training facilities certified by the Commission.
						Non-Cumulative			On target.

Cumulative Measure: A measure for which one quarter's performance can be added to a previous quarter's performance to obtain year-to-date performance; otherwise, a measure is non-cumulative.

Non-Cumulative Measure: A measure which, in order to determine year-to-date performance, must be calculated for the entire reporting period and not on the basis of adding together the performance from separate reporting periods

* Cumulative type or method of calculation needs to be changed.

TCFP FY09 Measures, FY09 Strategic Plan

Key	Division	FY09 1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	FY09 YTD Sum	FY09 Target	% ytd/tar	Measures/Explanation
Efficiency		<i>A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units</i>							
<input type="checkbox"/>	Lib	01-01-01:01	1			1.00	1	100%	Average response time to public requests. Non-Cumulative On target.
<input type="checkbox"/>	Std	02-01-01:01	1.77			1.77	6	30%	Average certification cost per individual certificate issued. Non-Cumulative Lower than target which is goal.
<input type="checkbox"/>	Std	02-01-01:02	2.29			2.29	2.5	92%	Average certification cost per facility certificate issued. Non-Cumulative Lower than target which is goal.
<input type="checkbox"/>	Std	02-01-01:03	99.46			99.46	87	114%	Percentage of new individual certificates issued within 10 days. Non-Cumulative Exceeds target which is goal.
<input type="checkbox"/>	Std	02-01-01:04	99.25			99.25	92	108%	Percentage of individual certificate renewals issued within 7 days. Non-Cumulative Exceeds target which is goal.
<input type="checkbox"/>	Std	02-01-01:05	19.58			19.58	21	93%	Average cost per exam administered. Non-Cumulative Lower than target which is goal.
Outcome (Annual)		<i>A quantifiable indicator of the public and customer benefits from an agency's actions</i>							
<input type="checkbox"/>	Lib	01-01:01	231					2%	Percent increase in the number of requests from local governments and other entities for training and educational materials provided by the fire protection information resource center. Non-Cumulative This measure is driven by the needs of the customer. Target is to exceed previous years by 2% which is 23 requests above the previous years by 1162. We are below target.
<input type="checkbox"/>	Lib	01-01:02	23					10%	Percent increase in number of research requests for the fire protection information resource center. Non-Cumulative This measure is driven by the needs of the customer. Target is to exceed previous years total by 10% which is 27 requests above the previous 269. Without a librarian this will drop to 0.
<input checked="" type="checkbox"/>	Fin	01-02:01	15.84			15.8%	32%	50%	Percent of total amount requested for loans/grants compared with requests awarded. Non-Cumulative On track to meet target.
<input checked="" type="checkbox"/>	Std	02-01:01	94.53			23.6%	95%	25%	Percent of inspected certificate holders with no recent violations. Non-Cumulative On target.
<input type="checkbox"/>	Fin	04-01:01	3			3.0%	10%	30%	Percent of total dollar value of purchasing contracts awarded to HUBs. Non-Cumulative On track to meet target.

Note: Explanations are provided for measures that are 5% or more off target. Targets were requested in the LAR.

- 5. Reports from the Budget and Strategic Plan subcommittees with discussion and possible action relating to any recommendations developed by these subcommittees.**

6. **Reports from fire service interest groups and agencies on matters relating to organizational purposes, functions, and objectives, including, but not limited to, the Texas Fire Chiefs Association, the Texas State Association of Fire Fighters, the State Firemen's and Fire Marshals' Association of Texas, the Texas Association of Fire Educators, the Texas Forest Service, the National Fire Protection Association, and the State Fire Marshal's Office.**

7. **Discussion and possible action concerning reports by the Commission representative to the Texas Fire School Advisory Board and by representatives of the Texas Engineering Extension Service (TEEX) regarding fire protection training provided by TEEX through its Emergency Services Training Institute (ESTI).**

8. **New matters from the commission, staff, or public regarding rulemaking which may be discussed in future Commission meetings.**

9. Discussion and possible action on future meeting dates.

10. Matters referred from the Fire Fighter Advisory Committee (FFAC), including but not limited to:

A. Discussion and possible final adoption on proposed amendments, new sections, repeals, and rule reviews as follows:

- 1. Proposed amendments to 37 TAC Chapter 421, Standards for Certification, including, but not limited to §421.5.**

Chapter 421

Standards for Certification

421.5 Definitions

- (11) College credits--Credits earned for studies satisfactorily completed at ~~an~~~~a regionally accredited~~ institution of higher education **accredited by an agency recognized by the U.S. Secretary of Education** and including National Fire Academy (NFA) open learning program colleges, or courses recommended for college credit by the American Council on Education (ACE) or delivered through the National Emergency Training Center (both EMI and NFA) programs. A course of study satisfactorily completed and identified on an official transcript from a college or in the ACE National Guide that is primarily related to Fire Service, Emergency Medicine, Emergency Management, or Public Administration is defined as applicable for Fire Science college credit, and is acceptable for higher levels of certification.

10. Matters referred from the Fire Fighter Advisory Committee (FFAC), including but not limited to:

- A. Discussion and possible final adoption on proposed amendments, new sections, repeals, and rule reviews as follows:**
 - 2. Proposed amendments to 37 TAC Chapter 435, Fire Fighter Safety, including, but not limited to §435.1.**

Chapter 435

FIRE FIGHTER SAFETY

§435.1. Protective Clothing.

- (a) A regulated fire department shall:
- (1) purchase, provide, and maintain a complete set of protective clothing for all fire protection personnel who would be exposed to hazardous conditions from fire or other emergencies or where the potential for such exposure exists. A complete set of protective clothing shall consist of garments including bunker coats, bunker pants, boots, gloves, helmets, and protective hoods, worn by fire protection personnel in the course of performing fire-fighting operations;
 - (2) ensure that all protective clothing which are used by fire protection personnel assigned to fire suppression duties comply with the minimum standards of the National Fire Protection Association suitable for the tasks the individual is expected to perform. The National Fire Protection Association standard applicable to protective clothing is the standard in effect at the time the entity contracts for new, rebuilt, or used protective clothing; and
 - (3) maintain and provide upon request by the commission, a departmental standard operating procedure regarding the use, selection, care, and maintenance of protective clothing which complies with NFPA 1851, Standard on Selection, Care, and Maintenance of Structural Fire Fighting Protective Ensembles.
- (b) An entity may continue to use protective clothing in use or contracted for before a change in the National Fire Protection Association standard, unless the commission determines that the protective clothing constitutes an undue risk to the wearer, in which case the commission shall order that the use be discontinued and shall set an appropriate date for compliance with the revised standard.
- ~~[(c) It has been demonstrated that the product identified as BREATHE-TEX®, manufactured by Aldan Engineered Coated Fabrics, used as a moisture barrier in some protective clothing, may fail unpredictably and allow moisture to pass through the barrier. This product is the subject of recalls by some manufacturers. Pursuant to the Government Code, §419.040 (b), the commission has determined that continued use of protective clothing having the moisture barrier identified above constitutes an undue risk to the wearer. Therefore, all regulated fire departments shall as of January 1, 2002, remove from service all protective clothing containing Breathe-Tex® moisture barriers.]~~
- (c)(d)** Protective clothing in use or contracted for prior to January 1, 2002, shall be exempted from the record keeping requirements contained in Section 2.3, Records, of NFPA 1851.
- (d) In accordance with Section 419.043, Texas Government Code and the Commission's Rule 435.1 (b) as set out hereinabove and consistent with past practice with respect to the implementation of NFPA standards when immediate implementation of a standard as written is impractical for Texas, the modifications contained in Sections 10.1.2, 10.1.3, and 10.1.3.1 of the 2008 Edition of NFPA 1851 (effective June 24, 2007) shall be implemented as follows:**
- (1) with respect to Section 10.1.2, structural fire fighting ensembles and ensemble elements shall be retired in accordance with Section 10.2.1 of the 2008 Edition of NFPA 1851, no more than 12 years from the date the ensembles or ensemble elements were manufactured, or no more than 10 years from the date the ensemble or ensemble elements were first put into service;**
 - (2) with respect to Section 10.1.3, proximity fire fighting ensembles and ensemble elements shall be retired in accordance with Section 10.2.1 of the 2008 Edition of NFPA 1851, no more than 12 years from the date the ensembles or ensemble elements were manufactured, or no more than ten years from the date the ensemble or ensemble elements were first put into service; and**
 - (3) with respect to Section 10.1.3.1, the radiant reflective outer shells shall be retired in accordance with Section 10.2.1 of the 2008 Edition of NFPA 1851, no more than 7 years from the date the outer shells are manufactured or no more than 5 years from the date the outer shells were first put into service.**

(e) Subsections (d) and (e) of this section will expire March 1, 2011.

10. Matters referred from the Fire Fighter Advisory Committee (FFAC), including but not limited to:

B. Discussion and possible action on recommendations from the Curriculum and Testing Committee.

11. Discussion and possible action on the appointment of a new commission representative to the Texas Homeland Security Council.

12. Discussion and possible approval of the addition of classes or courses to the A List and B List for higher levels of certification.

Courses Recommended for A/B lists

January 13, 2009

A-List:

- Trench Rescue Technician Training (TEEX), 40 hours

B-List:

- Swift Water Rescue Operations (TEEX), 16 hours
- Swift Water Rescue Operations Upgrade (TEEX), 16 hours
- WMD Enhanced Urban Search and Rescue Operations (TEEX), 16 hours
- Rescue in a Contaminated Environment (TEEX), 24 hours
- Trench Rescue Awareness and Operations Training (TEEX), 16 hours
- Rope Rescue Awareness and Operations Training (TEEX), 24 hours
- Rope Rescue Certification Training (TEEX), 36 hours

13. Discussion and possible action on the review of appointments (and appointees) to the fire fighter advisory committee.

14. Discussion and possible action on the development of on-line testing.

15. **Update from standards division director on matters relating to the activities of the following committees: International Fire Service Accreditation Congress, Respiratory Protection and Personal Alarm Equipment Committee, Fire Service Occupational Safety Committee, NFPA 1971 Technical Committee, and NFPA Technical Correlating Committee on Fire and Emergency Services Protective Clothing and Equipment.**

16. Discussion and possible action on matters from the Executive Director.

- A. Report on decisions of the Executive Director in contested cases and consent orders.**
- B. Status of division functions.**

17. Discussion and possible action on the report from the State Auditor's Office regarding its Classification Study of Exempt Positions.

18. **Executive session pursuant to Government Code, Section 551.074, for the discussion of personnel matters: the appointment, employment, compensation, evaluation, reassignment, duties, discipline, or dismissal of the Executive Director, and appoint, employment, reassignment, or duties of personnel acting on an interim basis.**

19. Open session for further discussion and possible action regarding preceding agenda item.

20. Adjourn meeting.