



## Firefighter/Paramedic

**Closing Date:** December 27, 2016

**Apply:** [pearlandtx.gov/careers/](http://pearlandtx.gov/careers/)

**Salary:** \$45.9-50.5K annual (\$16.65 - \$18.32/hour excluding FLSA overtime) DOQ plus an additional \$450/month Paramedic certification pay

*The City of Pearland offers an excellent benefits package including a voluntary ICMA 457 deferred compensation program, as well as membership in the Texas Municipal Retirement System (TMRS). The City of Pearland pays all premiums for the employee's dental, long-term disability protection, and life insurance and the City pays a portion of the medical premium for employees and dependents.*

**TESTING REQUIRED:** All applicants will be required to take and pass three (3) sections of an online behavioral assessment; a physical ability test; undergo a background investigation, oral interviews, a NFPA compliant firefighter physical and drug screening. Only those applicants that meet the qualifications will be invited to participate in the testing process.

**CANDIDATE PREFERENCE:** Candidates will be selected for testing based in order of the following preference:

1. Those certified by Texas Commission on Fire Protection (TCFP) as a Firefighter **and** the Department of State Health Services as a Paramedic.
2. Those certified by Texas Commission on Fire Protection (TCFP) as a Firefighter and currently enrolled in Paramedic school. *Must be able to obtain Texas Department of State Health Services Paramedic certification within three (3) months of hire.*
3. Those certified by the Department of State Health Services as a Paramedic. *Must obtain TCFP Firefighter certification within 12 months of hire.*

**JOB SUMMARY:** Protects life and property by performing firefighting, emergency aid, hazardous materials, and fire prevention duties. Maintains fire equipment, apparatus, and facilities.

***ESSENTIAL FUNCTIONS:***

Regular and timely attendance at work.

Responds to emergencies, lays hose, performs fire combat, containment, extinguishment salvage, and overhaul tasks.

Performs emergency aid activities including rescue, and emergency medical aid.

Participates in fire company drills and training, attends classes in firefighting, emergency medical, hazardous materials and related subjects.

Prepares correct, accurate, and concise reports.

Provides housekeeping.

Inspects, maintains apparatus, equipment, tools, and facilities.

Drives fire apparatus and operates pumps and related equipment.

Maintains positive relations and works cooperatively with other people.

Teaches Fire Safety classes for the general public.

Assists in department supervisory and administrative activities as assigned.

Assists in training new employees as assigned.

Serve as "essential personnel" and is required to remain available for immediate call-in due to any natural or manmade disaster, or any other event the City Manager or Assistant City Manager(s) deem necessary.

Contributes to team effort by performing other related duties as assigned.

***EDUCATION, EXPERIENCE AND LICENSES:***

High school diploma or equivalent required.

Experience as a firefighter and paramedic, preferred.

Texas Commission on Fire Protection Basic Firefighter Certification required.

Texas Department of State Health Services Paramedic required.

Valid Texas Driver's License required.

***KNOWLEDGE, SKILLS AND ABILITIES:***

Knowledge, skills and abilities of Fire Fighter I and Fire Fighter II of the National Fire Protection Association Standard 1001, Standard for Fire Fighter Professional Qualifications, 2009 Edition.

Ability to think and act quickly, exercising sound technical judgment under emergency conditions.

Ability to act effectively under stressful emergency situations.

Ability to drive and effectively operate fire apparatus, fire and rescue equipment, and tools.

Skill and ability to perform emergency medical care methods and procedures.

Ability to apply standard firefighting, emergency aid, hazardous materials, and fire prevention techniques.

Ability to maintain discipline and adherence to the policies and procedures and standard operating guidelines.

Ability to establish and maintain effective working relationships with Volunteer personnel, Volunteer Command Staff, Supervisors, other City Staff and the general public.

Ability to communicate clearly and concisely, both verbally and in writing.

Principles, practices, and methods of modern firefighting.

Emergency medical care practices and procedures.

Methods of fire prevention.

Hazardous materials and methods of identification, containment, and control.

Operation and maintenance of fire apparatus and equipment.

Geography and characteristics of fire hazards within the City.

Functions of NIMS and ICS.