



Non-Exempt Full Time Fire Fighter

Open November 18th, 2016 thru December 16nd, 2016

The City of Schertz is accepting applications for the position of FIRE FIGHTER/EMT-B to fill an immediate vacancy and to establish an eligibility list that will remain in effect for a period of six months. We employ 38 uniformed positions in two fire stations, serving a population of 32,000 plus along the San Antonio-Austin Corridor. Schertz is a rapidly growing city with projections for the population to double within ten years, and the department is expected to grow along with the community creating an exciting opportunity in this progressive department.

The Schertz Fire Department is equipped with top of the line equipment and protective clothing. The Schertz Fire Department is a learning organization that is proud of its training and professional development. Continuous learning is a benefit of being accepted into our department.

Minimum Requirements:

Requires Texas Commission on Fire Protection (TCFP) (structural fire fighter-basic minimum) and Texas Department of State Health Services (DSHS) (EMT-B minimum) certification at time of application. Letter of TCFP eligibility is acceptable to test. TCFP and DSHS certification must be submitted prior to final consideration. **Copies of certifications must be submitted online with application.** Please do not submit copies of birth certificates, driver licenses, social security cards or photo identifications with the application.

All applicants must register to test with the Alamo Area Fire Chiefs Association Hiring Consortium to be considered. Registration to test is found at www.alamoareafirechiefs.com. Test dates are November 28th and November 29th, 2016. Applicants with acceptable scores who tested with the Alamo Area Fire Chiefs Consortium on May 23rd and 24th, 2016 will also be considered.

All candidates will be considered for Preference Points, which will be given for military service, higher education, advanced medical certification, and prior firefighting experience, as follows (not to exceed 10 points): U.S. Military Veterans with a DD214 showing honorable discharge (3 points); Bachelor's Degree (3 points); EMT-Paramedic (3 points); prior firefighting experience greater than one year in a career paid department (3 points), Associate's Degree (2 points); EMT- Intermediate (1 point). Medical certification will be by National Registry or by DSHS. Bachelors and Associates degree must be from a regionally accredited university or community college and a transcript must be submitted.

You must upload all preference point documentation with the application. All decisions on allowable documentation and preference points are final.

Further testing to include a physical ability test will be conducted for the top 10 candidate scores from entry list at a time to be determined.

Offer of employment is contingent upon successful completion of a background investigation and subsequent medical exam and pre-employment drug screening.

Medical & Immunization Requirements:

Firefighting is a physically demanding and rewarding occupation. For that reason, to be considered, all new firefighters must maintain an acceptable level of physical fitness for the duration of their career with the Schertz Fire Department. Annual physicals are required along with annual fitness testing.

Proof of Immunization History confirming immunization shall include:

Measles (Rubella), Mumps, Rubella (German measles) (MMR)

Tetanus/Diphtheria (Td/Tdap) < 10 years

Hepatitis B virus (HBV) and titers per CDC guidelines

Varicella (Chicken Pox)

Medical & Immunization Requirements:

Screening / testing will be completed as part of pre-employment medical examination to test for:

Tuberculosis (PPD),

Hepatitis C virus (HCV)

Human Immunodeficiency virus (HIV) screening.

Pre-employment medical exam and drug test are required if a tentative offer of employment is made to any applicant.

Pay and Benefits:

Starting pay is approximately **\$40,882** annually, and includes an excellent benefits package. Employee medical is included and a group of packages are available for dental, vision, life, and more. A generous citywide vacation and sick leave policy, along with an educational assistance program are included. TMRS retirement included at a 7%, 2 to 1 match, and 457 deferred compensation plans are available. The City of Schertz also pays longevity pay, and advanced certification pay for EMT Intermediate/Paramedic, Intermediate/Advanced/master Firefighter, and Associate's/Bachelor's Degree Pay. Uniforms and protective gear are provided along with a clothing allowance. Pay for advanced certification is available.

Applications are available online only through the City of Schertz website www.schertz.com. You will find the link to the online application under "Departments" / "Human Resource" / "Job Opportunities" Scan and upload you EMT-Basic, TCFP Basic or eligibility letter onto your NEOGOV online application. The application period, along

with all supporting documents, **must be received no later than midnight on the evening of December 16th, 2016.**

The City of Schertz is an Equal Opportunity Employer.

[City of Schertz Online Application Link via NEOGOV](#)