



Travis County Emergency Services District 1

*18300 Park Drive
P.O. Box 5278
Jonestown, Texas 78645*

Business Office: (512) 267-0080 Fire Administration (512) 267-3586 Fax: (512) 267-2105

Travis County Emergency Services District 1 has announced an external job posting for a full-time Firefighter/Paramedic.

- Applicants must either hand deliver or mail the following documents:
- Travis County ESD 1 Application
- Physical Agility Waiver
- Copies of TCFP Certification if applicable
- Texas Department State Health Services EMS Certification
- Texas Driver's License

Your application and supporting documents must be received by human resources no later than 4:00 pm on Friday December 16, 2016 to be eligible.

All application forms can be found on the fire department website <http://tcesd1.org/job.html> under "Careers". The testing process will consist of a formal written exam, fitness test, and interview. The written exam and physical agility test are scheduled for date to be determined by the head of the department.

EMPLOYEE PAY AND BENEFITS:

- Starting Salary - \$42,400.00 Paramedic incentive included
- Additional Education/Certification Incentive
- Employee Health/Dental/Vision/Life Insurance - District Paid 100% Employee – 50% Family
- TCDRS Retirement System – 6% - District Matched 1.5 to 1
- Self-Contribution Long Term Disability Insurance
- 156 hours of Vacation accrued annually (6 hours per pay period) based on number of hours worked after probationary period
- 156 hours Sick Time accrued annually (6 hours per pay period) based on number of hours worked after probationary period
- Longevity Pay
- 48 / 96 Hour Schedule

TRAINING AND EXPERIENCE

- Must possess a high school diploma or GED
- Must comply with all applicable state requirements and regulations
- Must hold EMT-P Paramedic certification from the Texas Department of State Health Services (TDSHS) on the date of employment
- Possess a basic structural fire protection personnel certification from the Texas Commission on Fire Protection (TCFP) within one year of employment

SKILLS AND ABILITY

- Must have sufficient muscular strength and coordination to respond effectively to departmental training programs
- Must possess the ability to maintain harmonious relationships with other employees and the public
- Must communicate clearly and accurately

CONDITIONS OF EMPLOYMENT

- Must be no younger than 20 years of age
- Able to read, write, and speak English
- Possess a valid Class B Texas driver’s license within one year of employment
- Pass a medical examination indicating fitness for duty
- Have normal color vision correctable to 20/20
- Pass a criminal history background check and drug screen prior to employment
- Pass a polygraph examination
- Pass a physical ability and psychological test

CERTIFICATION and INCENTIVE PAY (paid out per month)

FIREFIGHTER INTERMEDIATE TCFP	10.00	HAZMAT TECHNICIAN TCFP	20.00
FIREFIGHTER ADVANCED TCFP	15.00	DRIVER/OPERATOR PUMPER TCFP	20.00
FIREFIGHTER MASTER TCFP	20.00	DRIVER/OPERATOR AERIAL PB	20.00
INCIDENT SAFETY OFFICER TCFP	20.00	ASSOCIATES DEGREE	20.00
FIRE INSPECTOR TCFP	15.00	BACHELORS DEGREE	30.00
FIRE INVESTIGATOR TCFP	15.00	EMT-INTERMEDIATE	50.00
HAZMAT INCIDENT COMMAND TCFP	20.00	PARAMEDIC	500.00
WILDLAND TCFP	10.00	FIRE OFFICER I TCFP	10.00
WILDLAND INTERMEDIATE TCFP	15.00	FIRE OFFICER II TCFP	15.00
ARFF TCFP	10.00	FIRE OFFICER III TCFP	20.00
INSTRUCTOR I TCFP	10.00	FIRE OFFICER IV TCFP	25.00
INSTRUCTOR II TCFP	15.00	PEACE OFFICER TCLOE	25.00
INSTRUCTOR III TCFP	20.00	MARINE TCFP	10.00
INSTRUCTOR III MASTER TCFP	25.00	TEXAS FIRE CHIEF CFE	20.00
CFO DESIGNATION	20.00	EFO DESIGNATION	20.00