



Keeping you Knowledgeable, Safe, and in Compliance!

**Ernest A. Emerson Fire Protection Resource Library**

A Volume From the Library



**Listen up—A good Company Officer keeps your team safe! May 19, 2011**

**Do you have a mentor? Is there someone in your department everyone looks to for answers? Who dictates the values and priorities in your station?**

Good leaders are important, especially when it comes to instilling values and best practices for safety. They lead by example and often their leadership skills are innate to their personalities. Identifying these people can be invaluable for your department. It can also save lives. If your department has a talented company officer, one who instills a value of safety and accountability, your whole organization will be safer.

The National Fallen Firefighter's Foundation (NFFF) has identified 16 Life Safety Initiatives, all with the goal of keeping firefighters alive. Initiative #1 is "Safety-Driven Organizations." The key to having a safe organization is having leaders who convey the importance of safety practices every day.

**The Emerson Library has some great AV resources on leadership. Click the titles below to reserve your copy now:**

**FIREFIGHTER SAFETY AND SURVIVAL: THE COMPANY OFFICER'S RESPONSIBILITY**

AV92-0227 Length: 16:00:00 Format: VHS  
This course covers firefighter deaths and injuries, firefighter health and physical fitness, safety in training, station and response preparation safety, incident safety, post-incident safety and survival tips. The video that accompanies this training program consists of 6 separate training segments. They are: Firefighter Safety; Potential Infectious Waste; Training Safety; Lessons for the Future (this segment presents FF fatalities during a live burn training in Boulder, Colorado); Code Three Response; Sandy Lee's Story; and Proud Bird: Firefighter Fatality Inquiry.

**LEADERSHIP: STRATEGIES FOR COMPANY SUCCESS**

AV96-0612 Length: 12:00:00 Format: VHS Author: NFA  
This course provides basic leadership skills and tools for company officers. Techniques for problem solving, identifying and assessing the needs of subordinates, running effective meetings and decision making skills are included.

**LEADERSHIP: STRATEGIES FOR PERSONAL SUCCESS**

AV96-0616 Length: 12:00:00 Format: VHS Author: NFA  
Company officers with basic leadership skills can acquire skills in handling ethics, use and abuse of power at company officer level, creativity in the fire service and management of the multiple roles of the company officer through this course.

**LEADERSHIP: STRATEGIES FOR SUPERVISORY SUCCESS**

AV96-0614 Length: 12:00:00 Format: V Author: NFA  
The course covers delegating to subordinates, assessing personal leadership styles through different situations, disciplining subordinates and applying coaching and motivating skills for the company officer.

**Contact the Library**

For assistance in choosing training materials, or to make recommendations for additions to the library, please contact Laura Bucaro, the commission librarian at (512) 936-3833, via e-mail at [laura.bucaro@tcfp.state.tx.us](mailto:laura.bucaro@tcfp.state.tx.us), or visit the **Emerson Library** at the commission's headquarters facility during regular business hours.



**Here are some online resources to help you build a safety-driven culture within your department:**

[NFFF's Everybody Goes Home Initiative #1: Safety-driven Organizations](#)

**The Company Officer: The Perfect Training Officer**

(Fire Engineering, 2009)  
"Regardless of the type of department you have, company officers have two main responsibilities: to make sure everyone goes home and to train them for the next event."

Questions, Comments, or to be removed from this distribution list email [laura.bucaro@tcfp.state.tx.us](mailto:laura.bucaro@tcfp.state.tx.us) or call 512-936-3833. **Emerson Library**, 1701 N. Congress Ave, Suite 9-100, Austin, TX 78701. PO Box 2286, Austin, TX 78768-2286.