## FIRE FIGHTER ADVISORY COMMITTEE MEETING AGENDA

#### December 4, 2019, 9:00 A.M.

1701 N. Congress Ave., William B. Travis Building, Room 1-104, Austin, Texas

The Fire Fighter Advisory Committee will convene in open session to deliberate and possibly take formal action on any of the following agenda items:

- 1. Roll call 9:00 a.m.
- 2. Adoption of September 19, 2019 Fire Fighter Advisory Committee meeting minutes.
- 3. Report from the Curriculum and Testing Ad Hoc Committee.
- 4. Proposed amendments to 37 Tex. Administrative Code, Part 13, Chapter 427, Training Facility Certification.
- 5. Discussion only regarding 37 Tex. Administrative Code, Part 13, Chapter 437, Fees.
- 6. Discussion only regarding 37 Tex. Administrative Code, Part 13, Chapter 445, Administrative Inspections and Penalties.
- 7. Future meeting dates, locations and agenda items.
- 8. Adjourn meeting.

1. Roll call - 9:00 a.m.

2.	Adoption of the September 19	), 2019 Fire Fighter Advisory Committee meeting minutes	

#### TEXAS COMMISSION ON FIRE PROTECTION

Presiding Officer Michael Wisko called the September 19, 2019 meeting of the Fire Fighter Advisory Committee to order at 9:00 a.m. at the William B. Travis Building, 1701 N. Congress Ave., Room 1-104, in Austin, Texas.

	mber Jim Re endance Jason (	•	Iichael Wisko aniel DeYear	Vince Abrigo Daniel Buford*	Ken Swindle Keith Schmidt Daniel Anderson *absent entire meeting **absent part of meeting
Sta			Deborah Cowan ant Attorney Gene	Sylvia Miller ral	
1.	Roll call	Secretary	Keith Schmidt call	ed roll and a quorun	ı was present.
2.	Adoption of Minutes	the minut		019, fire fighter adv	ed by Daniel DeYear to approve isory committee meeting as
3.	Curriculum & Testing Committee Report	commission carried.	on changes to the I	Head of Department	ded by Jim Reidy to recommend to the Curriculum as discussed. The motion
					ded by Vince Abrigo to recommend to Curriculum as discussed. The motion
4.	37 TAC, Chapter 403	amendme	nts to 37 TAC, Cha		ded by Jim Reidy to accept the onvictions and Eligibility for e motion carried.
5.	37 TAC, Chapter 421	amendme		pter 421, Standards	ed by Ken Swindle to accept the For Certification as proposed by
6.	37 TAC, Chapter 433		nts to 37 TAC, Cha	-	by Jason Collier to accept the erator as proposed by the commission.
7.	37 TAC, Chapter 437	amendme	nts to 37 TAC, Cha		ed by Daniel DeYear to accept the oposed by the commission. The
8.	37 TAC, Chapter 445	amendme	nts to 37 TAC, Cha	pter 445, Administra	ded by Jim Reidy to accept the ative Inspections and Penalties as scussed. The motion carried.

Texas Commission on Fire Protection Fire Fighter Advisory Committee Meeting September 19, 2019 Page 2

9.	37 TAC, Chapter 453	A motion was made by Jim Reidy and seconded by Vince Abrigo to accept the amendments to 37 TAC, Chapter 453, Hazardous Materials as proposed by the commission. The motion carried.
10.	37 TAC, Chapter 457	A motion was made by Jim Reidy and seconded by Keith Schmidt to accept the amendments to 37 TAC, Chapter 457, Minimum Standards for Incident Safety Officer Certification as proposed by the commission. The motion carried.
11.	Future meeting dates/agenda items	All meeting dates were previously set. The next scheduled meeting will be December 4, 2019.  Daniel DeYear requested a report on the number of violations the agency has found.
12.	Adjournment	A motion was made by Daniel DeYear and seconded by Jason Collier to adjourn. The motion carried.
		Michael Wisko Presiding Officer

 ${\bf 3.} \ \ {\bf Report \ from \ the \ Curriculum \ and \ Testing \ Ad-Hoc \ Committee}.$ 

4. Proposed amendments to 37 Tex. Administrative Code, Part 13, Chapter 427, Training Facility Certification.

### CHAPTER 427 TRAINING FACILITY CERTIFICATION

#### SUBCHAPTER A

#### **ON-SITE CERTIFIED TRAINING PROVIDER**

#### §427.13. Records.

- (a) Training records shall be maintained by the onsite training facility that reflect:
- (1) who was trained, subject, instructor, and date of instruction. (Note: Individual records are required rather than class records); and
- (2) individual trainee test scores to include performance testing.
- (3) All skills listed in the applicable curriculum skills manual shall be practiced and documented on the provided skill sheets including any shown as instructional skills in addition to the listed testing skills.
- (b) All training records must be maintained by the onsite training facility for a minimum of three years or in accordance with the requirement of the Texas State Library and Archives Commission, State and Local Records Management Division, whichever is greater.

#### **CHAPTER 427**

#### TRAINING FACILITY CERTIFICATION

#### **SUBCHAPTER B**

#### DISTANCE TRAINING PROVIDER

#### §427.203. Records.

- (a) Training records shall be maintained by the distance training provider that reflect:
- (1) Who was trained, subject, instructor, and date of instruction. (Note: Individual records are required rather than class records);
- (2) Individual trainee test scores to include performance testing; and
- (3) Evidence to substantiate the test scores received by each trainee to include performance testing. Such records will include materials (completed tests and/or answer sheets, other documents, video or audio recording, etc.), and will provide identification of the examinee, identification of the evaluating field examiner, and the observer as defined in Chapter 439 of this title (relating to Examinations for Certification).
- (4) All skills listed in the applicable curriculum skills manual shall be practiced and documented on the provided skill sheets including any shown as instructional skills in addition to the listed testing skills.
- (b) All distance training provider records must be maintained by the distance training provider for commission review for a minimum of three years or in accordance with the requirement of the Texas State Library and Archives Commission, State and Local Records Management Division, whichever is greater.
- (c) A master copy of tests will be maintained for review by commission representatives. The certified distance training provider shall maintain copies of all tests for a minimum of three years.

#### **CHAPTER 427**

#### TRAINING FACILITY CERTIFICATION

#### SUBCHAPTER C

#### TRAINING PROGRAMS FOR ON-SITE AND DISTANCE TRAINING PROVIDER

#### §427.305. Procedures for Testing Conducted by On-Site and Distance Training Providers.

- (a) The requirements and provisions in this section apply to procedures for periodic and final testing conducted by training providers. For procedures regarding examinations for certification that occur after a training program is completed, see Chapter 439 of this title (relating to Examinations for Certification).
- (b) Periodic and comprehensive final tests shall be given by the training provider in addition to the commission examination required in Chapter 439 of this title.
- (c) Periodic tests shall be administered at the ratio of one test per 50 hours of recommended training, or portion thereof. An average score of 70% must be achieved on all required periodic tests.
- (d) In addition to periodic tests, a comprehensive final test must be administered. The final test must be conducted in a proctored setting. For purposes of this section, a proctor can be an approved TCFP Field Examiner, or a member or testing center of an educational institution. A passing score of 70% must be achieved. The final test must be successfully completed by the examinee before they will be allowed to take any written certification exam.
- (e) If a course is taught in phases, a comprehensive exam for each phase shall be administered upon completion of each phase and a passing score of 70% must be achieved.

 $5. \ \ \, Discussion\ only\ regarding\ 37\ Tex.\ Administrative\ Code,\ Chapter\ 437,\ Fees.$ 

# WITHDRAWN BY THE COMMISSION AT ITS OCTOBER 2019 MEETING

#### **CHAPTER 437**

#### **FEES**

#### §437.3. Certification Application Processing Fees.

- (a) A non-refundable application processing fee of \$55 [\$85] is required for each certificate issued by the commission. If a certificate is issued within the time provided in \$401.125 of this title (relating to Processing Periods), the fee will be applied to the certification. If the certificate is denied, the applicant must pay a new certification application processing fee to file a new application.
- (b) The regulated employing entity shall be responsible for all certification application processing fees required as a condition of appointment.
- (c) Nothing in this section shall prohibit an individual from paying a certification application processing fee for any certificate which he or she is qualified to hold, providing the certificate is not required as a condition of appointment (see subsection (b) of this section concerning certification fees).
- (d) A facility that provides training for any discipline for which the commission has established a curriculum must be certified by the commission. The training facility will be charged a separate certification application processing fee for each discipline or level of discipline for which application is made.
- (e) The certification application processing fee is waived for a military service member or military veteran whose military service, training, or education substantially meets the requirements for commission certification, and is applying for the first time for a certification required by commission rules for appointment to duties.
- (f) The certification application processing fee is waived for a military service member, military veteran, or military spouse who holds a current license or certification issued by another jurisdiction that has requirements substantially equivalent to the requirements for commission certification[3] and is applying for the first time for a certification required by commission rules for appointment to duties.

6. Discussion only regarding 37 Tex. Administrative Code, Part 13, Chapter 445, Administrative Inspections and Penalties.

# WITHDRAWN BY THE COMMISSION AT ITS OCTOBER 2019 MEETING

#### **CHAPTER 445**

#### ADMINISTRATIVE INSPECTIONS AND PENALTIES

#### §445.1. Entity Inspections.

- (a) The **commission** [Commission] shall conduct at least biennial inspections of the entities that fall under the regulatory authority of the **commission** [Commission,] and may perform <u>risk-based[risk based]</u> inspections of entities the **commission** [Commission] determines to be at risk.
- (b) The purpose of these inspections shall be to promote safety and proficiency in the fire service by ensuring compliance with state law and **commission**[Commission] rules pertaining to minimum standards for fire protection personnel education, protective clothing, self-contained breathing apparatus, personal alert safety systems, standard operating procedures, or any other aspect of the fire service regulated by the **commission**[Commission].
- (c) This shall include inspections of volunteer fire fighters and fire departments that participate in the voluntary regulation program pursuant to §419.071 of the Texas Government Code in one or more of the component areas.

#### §445.7. Procedures.

- (a) The inspector shall, if possible, notify the current or acting, on duty and available, department head of the inspector's presence at the department and his intention to conduct a departmental inspection.
- (b) During the course of the inspection, any noncompliance with state law or commission rule shall be noted. Violations shall be determined to be either minor or major violations based upon the following guidelines.

#### (c) Penalty amounts for uncorrected minor violations.

- (1) Minor violations shall be defined as those violations which the inspector determines do not pose a serious threat to personnel safety due to lack of personnel protection equipment or training, are not widespread, or are not repeat violations of the same nature for which the entity was cited within the previous five years. **See minor violations and penalties in the applicable table.**
- (2) \$250 \$500 per day. Each rule violation is considered a separate violation for purposes of imposing a penalty. Each day a violation continues to occur is considered a separate violation for purposes of imposing a penalty.

#### Figure: 37 TAC §445.7(c)

REFERENCE	MINOR VIOLATIONS	PENALTY
	GENERAL	\$250 to \$500
419.046/435 .15	Failure to provide compliant SOP for operating at emergency incidents.	\$250 to \$500
435.17	Failure to provide compliant SOP for 2-In/2-Out.	\$250 to \$500
435.21	Failure to provide compliant SOP for Wellness/Fitness	

449	Failure to apply for Head of Department certification.	\$250 to \$500
421.9(c)	Failure to apply for flead of Department Certification.  Failure to provide a list of all personnel.	\$250 to \$500 \$250 to \$500
421.9(c)	Failure to provide a fist of all personner.  Failure to provide accurate duty appointments for current job positions in FIDO.	\$250 to \$500 \$250 to \$500
435.23	Failure of organization utilizing FIDO to report Firefighter Injuries.	\$250 to \$500 \$250 to \$500
435.29	Failure to complete Federal Highway Administration Traffic Incident Management	\$250 to \$500
100.20	Course by the close of business December 31, 2020.	φ <u>2</u> 30 to φ300
435.25	Failure to complete "Courage to Be Safe" training within 1 year of appointment.	\$250 to \$500
419.040/435.1	PROTECTIVE CLOTHING	
/NFPA 1851		
4.2.3	Failure to provide a letter of approval, from PPE manufacturer, for non-compliant	\$250 to \$500
	aftermarket accessories.	
	Records	40-0: 4-00
4.3.1	Failure to compile and maintain applicable records of maintenance and use of PPE.	\$250 to \$500
4.3.2	Failure to compile and maintain applicable records of maintenance and use of	\$250 to \$500
422	rental PPE.	¢250 +0 ¢500
4.3.3	Failure to provide a record tracking system for each PPE ensemble element as listed below:	\$250 to \$500
4.3.3(1)	Failure to provide a record of person to whom element is issued.	\$250 to \$500
4.3.3(2)	Failure to provide a record of date and condition when issued.	\$250 to \$500 \$250 to \$500
4.3.3(3)	Failure to provide a record of date and condition when issued.  Failure to provide a record of manufacturer and model name or design.	\$250 to \$500 \$250 to \$500
4.3.3(4)	Failure to provide a record of manufacturer's identification number, lot number,	\$250 to \$500
4.5.5(4)	serial number, or unique identifier.	7230 10 7300
4.3.3(5)	Failure to provide a record of month and year of manufacture.	\$250 to \$500
4.3.3(6)	Failure to provide a record of dates and results of advanced inspections.	\$250 to \$500
4.3.3(7)	Failure to provide a record of dates and results of advanced cleaning or	\$250 to \$500
, ,	decontamination	
4.3.3(8)	Failure to provide a record of the reason for advanced cleaning or	\$250 to \$500
	decontamination and who performed cleaning or decontamination	
4.3.3(9)	Failure to provide a record of the dates of repairs, who performed repairs, and	\$250 to \$500
	brief description of repairs.	
4.3.3(10)	Failure to provide a record of the date of retirement.	\$250 to \$500
4.3.3(11)	Failure to provide a record of the date and method of disposal.	\$250 to \$500
4.3.4	Failure to provide a record of the CBRN records, if applicable.	\$250 to \$500
4.4.1	Failure to provide personnel with manufacturer's instructions regarding the care,	\$250 to \$500
4.4.2	use, and maintenance of the protective ensembles.	6350 L 6500
4.4.2	Failure to follow manufacturer's instructions for care, use and maintenance of PPE.	\$250 to \$500
4.4.3	Failure to provide organization and maintain and make available a copy of	\$250 to \$500
	manufacturer instructions accessible to all personnel.  Protecting the Public and Personnel from Contamination	
4.2.4.3/11.1.1.4	Failure to provide a record of the verification certificate, from the Independent	\$250 to \$500
4.2.4.3/11.1.1.4	Service Provider, that performs all inspections, cleanings and repairs.	\$250 to \$500
4.2.4.6	Failure to provide a record of the certificates for training, within organization, for	\$250 to \$500
	members of the organization that perform inspections, cleanings and repairs.	ψ230 to ψ300
4.5.1	Failure to provide written standard operating guidelines minimize the public's and	\$250 to \$500
	the fire department personnel's exposure to soiled or contaminated PPE	, ,
4.6	Failure to report PPE health and safety concerns and/or failures, to manufacturer.	\$250 to \$500
	Selection	
5.1.1/435.1	Failure to provide a written PPE Risk Assessment.	\$250 to \$500
5.1.2	Failure to perform a Risk Assessment that includes:	\$250 to \$500
5.1.2(1)	Failure to identify type of duties performed.	\$250 to \$500
5.1.2(2)	Failure to identify frequency of use of ensemble elements.	\$250 to \$500
5.1.2(3)	Failure to identify organization's experiences.	\$250 to \$500
5.1.2(4)	Failure to identify incident operations.	\$250 to \$500
5.1.2(5)	Failure to identify geographic location and climate.	\$250 to \$500
5.1.2(6)	Failure to identify specific physical area of operation.	\$250 to \$500

•	·	
5.1.2(7)	Failure to identify likelihood of or response to CBRN terrorism incident.	\$250 to \$500
5.1.4	Failure to provide PPE that is compliant to current edition of NFPA 1971.	\$250 to \$500
	Inspection	
6.1.1	Failure to follow universal precautions, as appropriate.	\$250 to \$500
6.1.2	Failure to clean soiled or contaminated PPE before inspection.	\$250 to \$500
6.1.3	Failure to follow established guidelines to determine when PPE is soiled, if cleaning	\$250 to \$500
	required and level of cleaning required.	
6.1.4	Failure to follow guidelines established when PPE requires cleaning,	\$250 to \$500
	decontamination or repair.	
6.2.1	Failure of member of organization to conduct routine inspection of PPE, upon issue	\$250 to \$500
622	or after each use.	4250 L 4500
6.2.2	Failure to follow routine inspection criteria, according to organization's guidelines,	\$250 to \$500
C 2 2 1	for each ensemble element.	¢250 += ¢500
6.3.3.1	Failure to properly store PPE that has received an Advanced Inspection.	\$250 to \$500
6.3.4	Failure to document results of Advance Inspection.	\$250 to \$500
6.3.5	Failure to follow Advanced Inspection criteria, according to organizations	\$250 to \$500
6.4.3	guidelines.  Failure to provide complete liner inspections after 3 years in service, then annually.	¢250+° ¢200
6.4.3.1		\$250 to \$500 \$250 to \$500
0.4.3.1	Failure to provide complete liner inspections, every 2 years and annually, after moisture barrier replacement.	\$250 (0 \$500
6.4.4	Failure to document results of liner inspections.	\$250 to \$500
0.4.4	Cleaning and Decontamination	\$230 to \$300
7.1.6	Failure to provide written procedures for decontamination and/or cleaning of PPE	\$250 to \$500
7.1.0	contaminated with body fluids.	\$230 to \$300
7.2	Failure to provide written Routine Cleaning instructions for each listed ensemble	\$250 to \$500
7.2	element.	7230 to 7300
7.3	Failure to provide written Advanced Cleaning and decontamination instructions for	\$250 to \$500
7.0	each listed ensemble element.	φ <u>-</u> 500 to φ500
7.3.2	Failure to provide Advanced Cleaning for soiled PPE.	\$250 to \$500
7.3.5	Failure to provide Advanced Cleaning, in accordance with manufacturer	\$250 to \$500
	instructions.	
7.3.15	Failure to provide optional CBRN cleaning requirements.	\$250 to \$500
	Retirement, Disposition, and Special Incident Procedures	
10.1.1	Failure to develop specific criteria for removal/retirement of PPE from service.	\$250 to \$500
10.3.2	Failure to provide procedures that shall include minimum:	\$250 to \$500
10.3.2 (1)	Failure to provide guidelines the immediate removal from service and preservation	\$250 to \$500
	of all PPE utilized by the injured or deceased fire fighter.	
10.3.2 (2)	Failure to maintain custody of PPE ensembles and ensemble elements, at a secure	\$250 to \$500
	location with controlled, documented access.	
10.3.2 (3)	Failure to nondestructively tag and store PPE in paper or cardboard containers.	\$250 to \$500
10.3.2 (4)	Failure to provide examination of PPE by qualified members of the organization or	\$250 to \$500
	by outside experts.	
10.3.3	Failure of the organization to determine a specific period of time for retaining	\$250 to \$500
	custody of PPE.	
419.041/435.3/	SELF CONTAINED BREATHING APPARATUS	
NFPA 1852		4
435.3(2)	Failure of SCBA to comply with the most current edition of NFPA 1981, at the time	\$250 to \$500
	of contract for purchase.	
	Adverse Conditions	Anne: 4
4.2.1	Failure to provide an SOG for SCBA failure, near-failure or degradation, from	\$250 to \$500
422	normal use	¢250 ; ¢500
4.2.2	Failure to include at minimum:	\$250 to \$500
4.2.2 (1)	Failure to remove SCBA from service including mask, cylinder or frame assembly.	\$250 to \$500
4.2.2 (2)	Failure to secure SCBA with restricted access	\$250 to \$500
4.2.2 (3)	Failure to provide documentation of chain of custody	\$250 to \$500

4.2.3	Failure to provide a letter of approval, from SCBA manufacturer, for non-compliant	\$250 to \$500
1001	aftermarket accessories.	4 4
4.2.3.1	Failure to provide manufacture with data log, video, photo of condition failure	\$250 to \$500
4.2.3.2	Failure to provide written procedure for notifying manufacture in SOP	\$250 to \$500
4.2.4	Failure to provide a copy of notification to SCBA testing approval organizations.	\$250 to \$500
	Selection, Care and Maintenance	4
4.3.1	Failure to provide written guidelines that includes roles, responsibilities of the	\$250 to \$500
	organization. and organizations members.	4 4
4.3.2.1	Failure to provide written guidelines that define criteria for SCBA that is	\$250 to \$500
4 2 2 2	contaminated beyond ability to clean/disinfect.	4350 L 4500
4.3.2.2	Failure to provide guidelines for proper disposal of contaminated SCBA	\$250 to \$500
4.3.2.3	Failure to place SCBA out of service that is known to be contaminated.	\$250 to \$500
4.3.5.1	Failure to provide written SCBA testing procedures if performed by the agency:	\$250 to \$500
4.3.5.2	Failure to provide written SCBA administrative testing procedures.	\$250 to \$500
4.3.5.2 (1)	Failure to provide written SCBA testing protocol.	\$250 to \$500
4.3.5.2 (2)	Failure to provide written procedures for training in use of testing machines.	\$250 to \$500
4.3.5.2 (3)	Failure to provide written procedure for calibration of testing machine.	\$250 to \$500
4.3.5.2 (4)	Failure to provide written procedure for authorization for technicians to conduct tests.	\$250 to \$500
4.3.5.2 (5)	Failure to provide written procedure for record keeping.	\$250 to \$500
4.3.5.2 (6)	Failure to provide written procedure for testing schedule.	\$250 to \$500
4.3.5.2 (7)	Failure to provide written procedure for evaluation of effectiveness of the	\$250 to \$500
4.3.3.2 (7)	program.	
4.3.5.3	Failure to provide procedure that indicates frequency of technician's inspection	\$250 to \$500
	and testing	
4.3.6	Failure to provide written procedure that prevents a member of an organization	\$250 to \$500
	from altering the form, fit or function of any of the organization's SCBA.	
	Manufactures Instructions	N/A
4.6.1	Failure of the organization to provide users with manufacturer's instructions, when	\$250 to \$500
	issuing new SCBAs.	
	Quality Assurance	
4.8.1	Failure to establish and maintain a written quality assurance plan.	\$250 to \$500
	Technical Authorization	
4.9.2	Failure to provide a written procedure for selection and qualification of personnel	\$250 to \$500
	training and authorization.	
4.9.3	Failure to provide training credentials of technicians by Manufacturer.	\$250 to \$500
	Selection	
5.1.1.1	Failure to provide a written Risk Assessment as required.	\$250 to \$500
5.1.1.2	Failure to identify expected hazards for the types of duties performed	\$250 to \$500
5.1.1.2	Failure to identify frequency of use.	\$250 to \$500
5.1.1.2	Failure to identify an organization's experience.	\$250 to \$500
5.1.1.2	Failure to identify geographic location and climate.	\$250 to \$500
	Acceptance	
5.2.3	Provide a written procedure for returning unsatisfactory products, to the	\$250 to \$500
	manufacturer.	
	Storage	
6.3.7.3	Failure to purge SCBA cylinders with stored air for greater than 12 months.	\$250 to \$500
7.3.6	Failure to provide current records of the DOT Requalification permit letter for the	\$250 to \$500
	ISP performing hydro testing of SCBA cylinders.	
	Testing	
7.5.1	Failure to provide SCBA Annual Full-Function Test Records.	\$250 to \$500
7.5.4	Failure to have testing equipment calibrated by manufacturer.	\$250 to \$500
7.5.4.1	Failure to provide annual calibration of testing equipment.	\$250 to \$500
7.5.4.2	Failure to exhibit current calibration label on machine.	\$250 to \$500
	Failure to exhibit date on calibration label.	

	Failure to exhibit date of next scheduled calibration.	
7.5.4.3	Failure to maintain calibration test records kept on site.	\$250 to \$500
5.7.3	Failure to post signage, for current air quality test reports, within six feet of	\$250 to \$500
	machine.	
	Compressed Breathing Air Systems	
7.1.3	Failure to post signage that indicates the location of fresh air intake.	\$250 to \$500
419.042/435.9 / NFPA 1982	PERSONAL ALERT SAFETY SYSTEM	
435.9(2)	Failure to select a PASS device that complies with NFPA 1982	\$250 to \$500
435.9(4)	Failure to properly maintain PASS device.	\$250 to \$500
419.044/435.11 / NFPA 1561	INCIDENT MANAGEMENT SYSTEM	
435.11(a)	Failure to develop and maintain an IMS	\$250 to \$500
435.11(b)	Failure in the IMS procedure to include:	\$250 to \$500
435.11(b)(3)	Failure to provide written requirements for operations to be conducted in a manner that recognizes hazards and assists in the prevention of accidents and injuries	\$250 to \$500
435.11(b)(5)	Failure to provide written requirements that the IMS be applied to all drills,	\$250 to \$500
	exercises and all other situations that involve hazards similar to those encountered at an actual emergency.	
435.11(c)	Failure to provide written requirements that meet applicable sections of NFPA 1561.	\$250 to \$500
4.4.3	Failure to provide written requirements that IMS be defined and documented in writing.	\$250 to \$500
4.4.4	Failure to provide written requirements includes implementation and describes options according to needs	\$250 to \$500
4.4.5	Failure to provide written requirements for addressing requirements for anticipated incidents	\$250 to \$500
4.4.6	Failure to provide written requirements that addresses both routine and unusual incidents, standard procedures, supervisory assignments	\$250 to \$500
4.4.9	Failure to provide written requirements that require that the IMS be applied to all drills, exercises and all other situations that involve hazards similar to those encountered at an actual emergency.	\$250 to \$500
4.4.10	Failure to provide written requirements for operations to be conducted in a manner that recognizes hazards and assists in the prevention of accidents and injuries.	\$250 to \$500
4.5.12	Failure to provide written requirements for evacuation of responders if imminent hazard condition exists.	\$250 to \$500
4.5.13	Failure to provide written requirements to indicate method used to notify all responders of evacuation.	\$250 to \$500
4.6	Failure to provide written requirements for procedures for incident scene rehabilitation	\$250 to \$500
5.1.11	Failure to provide written requirements for the scope of authority for each supervisor outlined in the procedure.	\$250 to \$500
5.3.4	Failure to provide written requirements that provide for one individual to be the Incident Commander from beginning of operations.	\$250 to \$500
5.3.5	Failure to provide written requirements that provide for transfer of command.	\$250 to \$500
5.3.6	Failure to provide written requirements that outline the transfer of command.	\$250 to \$500
5.9.2	Failure to provide written requirements defining roles & responsibilities	\$250 to \$500
5.9.6.2	Failure to provide written requirements defining criteria for appointment of safety officer	\$250 to \$500
6.2.1	Failure to provide written requirements for radio communications	\$250 to \$500
6.2.2/6.3.3	Failure to provide written requirements for clear text and plain language to be used.	\$250 to \$500
6.3.3	Failure to provide written requirements for emergency traffic and Mayday distress calls.	\$250 to \$500

6.4.1	Failure to provide written requirements for telecommunicator support	\$250 to \$500
7.3.2	Failure to provide written requirements for call in roster	\$250 to \$500
419.045/435.13 /	SECTION 6.1 ~ Personnel Accountability System	
NFPA 1561		
435.13(d)	Failure to provide written requirements that meet applicable sections of NFPA 1561.	\$250 to \$500
4.5.3	Failure to provide written requirements and procedures for establishing the	\$250 to \$500
	system, components, and means to ID and keep track of responders.	
435.13(b)(3),4.5	Failure to provide written requirements that all fire protection personnel at	\$250 to \$500
.9	emergency incidents actively participate.	
4.5.12 – 4.5.13	Failure to provide written requirements emergency evacuation and method of rapid accounting.	\$250 to \$500
4.5.14	Failure to provide written requirements for rapid accounting.	\$250 to \$500
435.13(b)(4)	Failure to provide written requirements that Incident Commander is responsible	\$250 to \$500
5.3.10	for accountability.	7200 10 4000
435.17	Interior Structural Fire Fighting (2-In/2-Out Rule)	
435.17(a)	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4)	\$250 to \$500
435.17(1)	Failure to provide written requirements that at least four personnel on scene before interior operations begin.	\$250 to \$500
435.17(8)(b)	Failure to provide written requirements for the exceptions for imminent life threats.	\$250 to \$500
435.15	Operating at Emergency Incidents	
435.15(b)(1)	Failure to provide written requirements that specify the adequate number of	\$250 to \$500
	personnel to safely conduct emergency scene operations.	
435.15(b)(2)	Failure to provide written requirements that limit operations to those that can be	\$250 to \$500
	safely performed by personnel at scene.	
435.15(b)(3)	Failure to provide written requirements for all personnel to be trained in and use	\$250 to \$500
	the standard operating procedures.	
435.27 / NFPA 1403	LIVE FIRE TRAINING	
435.27	Failure to provide written requirements that establishes NFPA 1403 used as a	\$250 to \$500
	guide.	
	TRAINING FACILITY	
427.307	Failure of the Chief Training Officer to hold Instructor III certification	\$250 to \$500
427.9	Failure to provide written documentation that required equipment for each discipline certified to teach is owned by organization.	\$250 to \$500
427.1(f)	Failure to provide written documentation for equipment Is not owned, a provide letter of commitment from the department(s) who own the equipment.	\$250 to \$500
427.13/427.203	Failure to provide written documentation of records from certification courses	\$250 to \$500
(b)	delivered in the past 3 years	
427.11	Failure to provide written reference material required for each discipline in which the organization holds certification.	\$250 to \$500
427.203(a)(3)	Failure to provide written documents to substantiate test scores to include performance testing.	\$250 to \$500
427.203(c)	Failure to provide written master copies of examinations that are maintained for a minimum of three years.	\$250 to \$500
439.205	Failure to provide letters of assurance are on file, when skills are not evaluated in	\$250 to \$500
	the immediate presence of a field examiner.	

#### (d) Penalty amounts for uncorrected major violations.

**(1)**[(2)] Major violations shall be defined as those violations which in the inspector's opinion constitute an immediate threat to personnel safety, flagrant or repeated violations in the same or similar areas, fraud, or obvious attempts to circumvent state law or commission rule. A major

violation may be as follows but not limited to a deficiency or safety issue involving protective clothing, a self-contained breathing apparatus, personal alert safety systems, breathing air, or other matter that in the inspector's judgment presents an immediate and significant risk of injury. **See major violations and penalties in the applicable table.** 

(2) \$500 - \$1,000 per day. Each rule violation is considered a separate violation for purposes of imposing a penalty. Each day a violation continues to occur is considered a separate violation for purposes of imposing a penalty

Figure: 37 TAC §445.7(d)

RULE NUMBERS	GENERAL	PENALTY
		\$500 TO \$1,000
419.032	Failure to appoint TCFP certified fire protection personnel to perform fire protection duties.	\$500 10 \$1,000
435.25	Failure to provide Courage to Be Safe training.	\$500 TO \$1,000
435.1 /NFPA 1851	PROTECTIVE CLOTHING	\$300 10 \$1,000
435.1		¢500 TO ¢1 000
435.1	Failure to purchase, provide and maintain PPE in accordance to most current edition of NFPA 1851.	\$500 TO \$1,000
435.1		\$500 TO \$1,000
435.1	Failure of fire protection personnel to utilize approved PPE in the course of performing fire-fighting operations.	\$500 10 \$1,000
4.2.4	Failure to utilize a: Manufacturer trained individual or,	\$500 TO \$1,000
4.2.4	Verified organization or, Verified independent service provider (ISP), to	\$300 10 \$1,000
	perform advanced cleaning, advanced inspections, and repair services	
	of PPE and PPE elements.	
	Records	
4.5.2	Wearing or storing of contaminated PPE in living or public areas.	\$500 TO \$1,000
4.5.3	Exposure of the public to contaminated PPE.	\$500 TO \$1,000
4.5.4	Soiled or potentially contaminated PPE brought into a home or, washed	\$500 TO \$1,000 \$500 TO \$1,000
4.5.4	in a home laundry, or washed in a public laundry.	\$300 10 \$1,000
6.3.3	Failure to provide Advance Inspections every 12 months or when	\$500 TO \$1,000
0.5.5	routine inspection indicates	7500 10 71,000
	Cleaning and Decontamination	
7.1.1	Failure to provide means for PPE to be cleaned and or decontamination	\$500 TO \$1,000
7.1.2	Failure of wearer to evaluate PPE for appropriate cleaning level after	\$500 TO \$1,000
7.1.2	each use	7500 10 71,000
7.1.4	Failure to evaluate contaminated PPE at an incident scene to determine	\$500 TO \$1,000
7.1.7	if isolation is required.	<b>γ300 10 γ1,000</b>
7.3.2	Failure to provide Advance Cleaning of soiled PPE prior to reuse.	\$500 TO \$1,000
7.3.3	Failure to provide Advanced Cleaning, as required, at least every 12	\$500 TO \$1,000
	months, for issued PPE.	φ
7.3.6	Failure to perform PPE Advanced Cleaning in machine, unless	\$500 TO \$1,000
	prohibited.	. ,
7.3.7	Failure to provide criteria for Advanced Cleaning, as required by NFPA	\$500 TO \$1,000
	Standard 1851.	
7.4	Failure to provide criteria for drying procedures, as required by NFPA	\$500 TO \$1,000
	Standard 1851.	
	Repair	
8.1.3	Failure to immediately retire PPE contaminated with CBRN agents.	\$500 TO \$1,000
8.2.1	Failure to perform repairs and/or alterations with materials approved	\$500 TO \$1,000
	by manufacturer.	
8.2.6.2	Failure to perform repairs according to NFPA Standard 1971.	\$500 TO \$1,000
	Storage	
9.1.1	Failure to properly store PPE while not being worn.	\$500 TO \$1,000
9.1.2	Failure to properly clean and dry PPE before storage.	\$500 TO \$1,000
9.1.3	Storage of PPE in air tight containers, unless new and unissued.	\$500 TO \$1,000
9.1.4	Failure to store PPE in an ambient temperature between 25°F and	\$500 TO \$1,000
	180°F.	
9.1.5	Failure to prevent damage to PPE during storage for transportation.	\$500 TO \$1,000
9.1.6	Failure to store soiled PPE in a protective case or bag when being	\$500 TO \$1,000
	transported in a vehicle and/or stored in a living area.	
9.1.8	Failure to store Proximity PPE by hanging.	\$500 TO \$1,000
9.1.9	Failure to provide a PPE storage that is clean, dry and well ventilated.	\$500 TO \$1,000
	Retirement, Disposition, and Special Incident Procedures	
10.1.2 & 10.1.3	Failure to retire structural and proximity PPE after ten years from date	\$500 TO \$1,000

	of manufacture.	
10.1.3.1	Failure to retire proximity radiant reflective outer shell after five years.	\$500 TO \$1,000
10.1.4	Failure to retire damaged and/or non-repairable PPE.	\$500 TO \$1,000
10.2.1	Failure to ensure that retired is not used in live fire events.	\$500 TO \$1,000
10.1.8/10.2.2	Use of retired PPE for live fire events.	\$500 TO \$1,000
10.3.1	Failure to provide written procedures for handling and/or custody of	\$500 TO \$1,000
	PPE where serious injury and/or death has occurred	. , ,
419.041/435.3/	SELF CONTAINED BREATHING APPARATUS	
NFPA 1852		
435.3(5)	Failure to provide written procedures for when SCBA is to be used.	\$500 TO \$1,000
435.3(2)	Failure of SCBA to comply with NFPA Standard 1981, at the time of	\$500 TO \$1,000
	contract of purchase.	
	General	
4.1.1	Failure to provide written procedures for addressing respiratory	\$500 TO \$1,000
	protection.	
	Selection, Care and Maintenance	\$500 TO \$1,000
4.3.2	Failure to minimize exposure to contaminated SCBA.	\$500 TO \$1,000
4.3.2.4	Failure to follow written procedures for minimizing public risk of	\$500 TO \$1,000
	exposure to contaminated SCBA	
	Upgrades and Retirement	
4.4.1	Failure of SCBA that are currently in service to comply with the most	\$500 TO \$1,000
	current edition of NFPA 1981, Chapter 4.4, "SCBA Compliance –	. ,
	Upgrades and Retirement"	
	Records	
4.5.8	Failure of the organization to create, maintain, and disseminate all	\$500 TO \$1,000
	documents and/or records as required.	,
	Retirement and Disposal	
4.7.3	Failure to retire defective or obsolete SCBA and/or render incapable of	\$500 TO \$1,000
	operation.	. ,
5.2.1	Failure to conduct Function Tests on SCBA prior to placing the SCBA in	\$500 TO \$1,000
	service.	
	Care	
6.1 – 6.2	Failure to follow written procedures for care, cleaning, disinfecting and	\$500 TO \$1,000
	decontamination of SCBA.	. ,
	Storage	
6.3.7	Failure to store SCBA cylinders fully charged.	\$500 TO \$1,000
	Maintenance	1 1 /
7.1.1.1	Failure of assigned SCBA user to conduct inspection at beginning of	\$500 TO \$1,000
,,,,,,,,	duty period.	φ300 10 φ2,000
7.1.1.2	Failure to inspect unassigned SCBA once per duty period.	\$500 TO \$1,000
7.1.1.3	Failure to inspect unassigned SCBA weekly	\$500 TO \$1,000
7.1.1.4	Failure to conduct weekly interval inspections for unassigned SCBAs.	\$500 TO \$1,000
7.1.2.1	Failure to inspect all the points of the duty period inspection as	\$500 TO \$1,000
,,_,_,	required.	φοσο : ο φ=,οσο
	Technical Maintenance	
7.2.1.3	Failure to conduct function tests at least annually or according to	\$500 TO \$1,000
,.2.1.0	manufactures instruction.	7555 TO 71,000
7.2.1.5	Failure to conduct function tests, by purchasing organization, prior to	\$500 TO \$1,000
,.2.1.3	placing in service.	7500 10 71,000
7.2.3.1	Failure to conduct service and/or repairs by individuals authorized by	\$500 TO \$1,000
,	manufacturer.	7500 10 71,000
7.2.3.7	Failure to provide documentation of full function flow test after repair	\$500 TO \$1,000
	according to manufacture instructions	7555 TO 71,000
	account to managed a monaged to	

7.3.1	Failure to conduct cylinder pre-fill inspection as required.	\$500 TO \$1,000
	Breathing Air Cylinder Requalification	7000 10 7-7000
7.4.1	Failure to provide current DOT Permit Letter from hydrotest service	\$500 TO \$1,000
	vendor.	
435.3(3) / NFPA 1989	Breathing Air	
4.1.1	Failure to conduct quarterly air quality testing	\$500 TO \$1,000
	Air Quality Requirements	\$500 TO \$1,000
5.1.1	Failure to conduct quarterly (90 days) air sample tests no more <u>+</u> 5 days of each other	\$500 TO \$1,000
5.1.2	Failure to take air samples if contamination is suspected.	\$500 TO \$1,000
5.1.4	Failure to maintain quarterly air quality test reports for five years.	\$500 TO \$1,000
	Special Testing and Procedures for Maintenance Conditions	
5.2.1	Failure to provide air sample records after maintenance, alterations, repairs and/or relocation of unit.	\$500 TO \$1,000
5.2.1	Failure to place air compressor out of service when breathing air test samples fail test.	\$500 TO \$1,000
5.2.1.1	Failure to provide air sample test results before and after filter changes, within one week of each test.	\$500 TO \$1,000
5.2.1.1.1	Failure to place compressor out of service when pre-filter air tests did not occur.	\$500 TO \$1,000
5.2.3/5.4.5	Failure to maintain air quality test results and records for five years.	\$500 TO \$1,000
·	Special Testing and Procedures for Contaminated Compressed Breathing Air	
5.4.1	Failure to place breathing air system out of service when air sample test fails.	\$500 TO \$1,000
5.4.1.1	Failure to replace stored breathing air filled from failed unit.	\$500 TO \$1,000
5.4.2	Failure to pass air sample before putting back in service	\$500 TO \$1,000
5.5.2.2	Failure to collect air sample for test at correct location.	\$500 TO \$1,000
	Compressed Breathing Air Systems	
7.1.2	Failure to locate air intake to minimize contamination	\$500 TO \$1,000
	Maintenance	
7.5.3	Failure to empty and refill compressed air in steel cylinders annually.	\$500 TO \$1,000
	Records	
7.6.1	Failure to provide test records has name of testing lab.	\$500 TO \$1,000
7.6.2	Failure to provide records required for installation, maintenance, purification component changes, operation, trouble reports, corrective actions taken	\$500 TO \$1,000
7.6.3	Failure to provide air quality records on any air source	\$500 TO \$1,000
7.6.4	Failure to provide records of refills for all SCBA cylinders and storage cylinders	\$500 TO \$1,000
7.6.4.1	Failure to provide date of fill, person filling, cylinder serial #, air source, final cylinder pressure, hydro date on refill records.	\$500 TO \$1,000
7.6.4.2	Failure to maintain SCBA cylinder fill records for five years.	\$500 TO \$1,000
435.9 / NFPA 1982	PERSONAL ALERT SAFETY SYSTEM	•
435.9(3)	Failure to describe a duty period inspection	\$500 TO \$1,000
435.9(4)	Failure to provide procedure of when to be used.	\$500 TO \$1,000
435.11 / NFPA 1561	INCIDENT MANAGEMENT SYSTEM	
435.11(b)(1)	Failure to provide a written SOP	\$500 TO \$1,000
435.11(b)(2)	Failure to require IMS be used at all emergency incidents	\$500 TO \$1,000
435.11(b)(4)	Failure to require that all fire protection personnel be trained in the use of the IMS	\$500 TO \$1,000
4.4.1	Failure to adopt NIMS as required.	\$500 TO \$1,000
4.4.7	Failure to require IMS be used at all emergency incidents	\$500 TO \$1,000

4.4.8	Failure to require that all fire protection personnel be trained in the use of the IMS	\$500 TO \$1,000
435.13 / NFPA 1561	Personnel Accountability System	
435.13, 4.5.1	Failure to develop, maintain, apply accountability system	\$500 TO \$1,000
435.13(b) (1-4)	Failure to provide an accountability system as required.	\$500 TO \$1,000
435.17	Interior Structural Fire Fighting (2 In/2 Out Rule)	
435.17	Failure to follow interior structural firefighting procedures as required.	\$500 TO \$1,000
435.27 / NFPA 1403	Live Fire Training	
435.27(8)(A), 4.9.6	Failure to provide a PASS device for all participating in live fire training as required.	\$500 TO \$1,000
435.27 (8)(B), 4.7.10	Failure to provide a Personnel Accountability System as required.	\$500 TO \$1,000
435.27(8)(C)	Failure to utilize an Incident Management System as required.	\$500 TO \$1,000
435.27(8)(D), 4.7.9, 4.9.1, 4.9.2, 4.9.7	Failure to use personal protective clothing and self-contained breathing apparatus as required.	\$500 TO \$1,000
435.27(8)(E), 4.10.2	Failure to establish an evacuation signal and procedure.	\$500 TO \$1,000
435.27(8)(F)	Failure to provide pre-burn, burn and post-burn procedures.  Continuing Education Records	\$500 TO \$1,000
441.5, 7, 9, 11, 13, 15, 17, 19, 21, 23	Failure to obtain CE for appointed positions as required.	\$500 TO \$1,000
NFPA 1561 4.8.1, 4.8.2	Failure to provide IMS training and qualification for initial and/or annual refresher	\$500 TO \$1,000

#### (e) Repeat violations of rules may result in higher penalty sanctions.

 $(\underline{\mathbf{f}})$  In order to determine compliance with commission requirements pertaining to a particular item[,] the inspector may examine as many items of protective clothing and equipment deemed necessary by the inspector.

#### §445.9. Procedure for Violations.

- (a) Findings of only minor violations. If during [the course of] a departmental inspection the inspector determines the department has committed only minor violations, the following procedure applies.
- (1) The inspector shall issue an <u>inspector's</u>[inspectors] report which will identify the findings from the compliance inspection. The inspector's report is a written summary of an inspector's findings that is given to an inspected entity after an inspection. In cases of minor violations, the inspector's report may identify deficiencies and prescribe corrective action within specific timeframes.
- (2) The department then has 30 calendar days from the date the inspector's report is received to provide the commission with a written schedule of actions that will be taken to correct the violations. The schedule of actions will allow necessary amounts of time for such things as obtaining items through city requisitions and bid processes, when necessary. Lack of funds is not an acceptable reason for delay.
- (3) If the department fails to timely provide an acceptable written schedule of actions for obtaining compliance, the inspector or compliance officer may issue a notice of alleged violation. The notice of alleged violation is a written document that briefly summarizes the

alleged violation(s)[ $_{7}$ ] and requires the person to correct the violation(s). The notice may also prescribe a specific time period to rectify the matter and achieve compliance[ $_{7}$ ] and assess an administrative penalty. If an administrative penalty is assessed, the notice shall state the amount of the penalty. The notice shall also inform the person of the person's right to an informal staff conference and that if the person fails to timely correct the alleged violation or fails to request a preliminary staff conference before the 61st day after receipt of the notice, the commission may issue a default order. In addition, the notice of alleged violation may:

- (A) allow extra time to come into compliance;
- (B) assess administrative penalties which may be prorated;
- (C) suspend or revoke licenses or certificates; and
- (D) require proof of compliance.
- (b) Findings of major violations. If during [the course of] a departmental inspection the inspector determines the department has committed a major violation, the following procedure applies.
- (1) The inspector or compliance officer shall issue a notice of alleged violation. The notice shall identify the violations and require the department or provider to correct the violation. In addition, the notice of alleged violation may:
- (A) specify a time period to achieve compliance;
- (B) assess administrative penalties;
- (C) suspend or revoke licenses or certificates; and
- (D) require proof of compliance.
- (2) In addition to any of the above, the commission may also temporarily suspend a person's or regulated entity's certificate on a determination by a panel of the commission that continued activity by the person or entity would present an immediate threat to the public, regulated personnel, or fire service trainees; and seek an injunction in a district court in Travis County along with civil penalties, court costs, and attorney's fees. See Tex. Gov't Code §419.906(a), (d).
- (c) If a fire department or training provider fails to correct the alleged violation in a timely manner or fails to request a preliminary staff conference (information settlement conference) before the 61<sup>st</sup> day after the date it receives a notice of alleged violation, the commission through its executive director may issue a default order.
- (d) When determining administrative penalties for a notice of alleged violation or default order the following factors shall be considered:
- (1) compliance **and violation** history;
- (2) <u>the</u> seriousness of the violation; <u>including but not limited to the nature</u>, <u>circumstances</u>, <u>extent and gravity of the prohibited act</u>;
- (3) the safety threat to the public or fire **protection** personnel;
- (4) the economic damage to property or the public's interests or confidence caused by the violation;

- (5) any economic benefit gained through the violation:
- (6) actions deemed necessary to deter future violations;
- (7) any demonstrated good faith of the alleged violator, including efforts taken by the person or entity to correct the violation;
- (8)[(4)] any mitigating factors; and
- (9)[(5)] any other factors the commission considers appropriate.
- (e) If the fire department or training provider timely requests a preliminary staff conference (informal settlement conference), the procedures in Chapter 401, Subchapter E apply, and if the preliminary staff conference does not result in approval of a consent order the matter shall be referred for a contested case hearing.

#### §445.11. Training Facilities.

Administrative actions and penalties regarding training facilities. Administrative actions and penalties for uncorrected rule violations pertaining to the minimum competency requirements for commission certifications and to approved training courses may be as follows:

- (1) Minor and major violation penalties may be imposed.
- (2) Training facility certifications and student, instructor and field examiner certifications may be revoked, suspended, denied or probated if the commission determines the rules, standards and curriculum violations create an imminent danger to life and safety of the public or fire protection personnel.
- (3) Training facility certifications and student, instructor and field examiner certifications may be revoked, suspended, denied or probated if the commission determines the rules, standards and curriculum violations resulted in failure to meet the minimum instruction and testing requirements for course completion.

# **Update Provided to Commissioners** at its October 2019 meeting

#### Errata for **MINOR** Penalty Matrix

The following modifications were made to improve the utilization of the Minor Penalty Matrix, after the initial approval of the Commissioners at their last meeting on July 18, 2019.

#### **EXHIBIT 1 Suggested Changes:**

At the top of page 1, a list of "Abbreviations", in the form of acronyms, was created to assist in the identification of publications adopted by the Commission.

The "REFERENCE" column was renamed to "Rule Numbers".

Under the "Rule Numbers" column, an acronym was inserted to the left of a reference number. The acronym identifies the publication where the reference number exists.

Under the "Violation" column, the NFPA Standard's reference numbers, that apply to that subject, have been added to the boxes of PROTECTIVE CLOTHING, SELF CONTAINED BREATHING APPARATUS, BREATHING AIR, PERSONAL ALERT SAFETY SYSTEM, INCIDENT MANAGEMENT SYSTEM, PERSONNEL ACCOUNTABILITY SYSTEM, INTERIOR STRUCTURAL FIREFIGHTING (2-In/2-Out Rule) and LIVE FIRE TRAINING.

The "Section 6.1 ~" was deleted from the "Personnel Accountability System" box.

An asterisk (\*) placed in the Rule Numbers column, to the left of the publication's acronym, serves as a marker for changes, omissions and/or clarifications to the numbers and/or text contained on that line of the Penalty Matrix for Minor Violations.

The table below indicates actions taken for each line item in the matrix, that is assigned an asterisk. The table is broken down according to section.

#### **GENERAL**

419.046/435.15	Omitted because this violation is included in 419.046/435.15 (page 4 of this matrix)
435.17	Omitted because this violation is included in 419.046/425.17 (page 4 of this matrix)
435.21	Moved this section from General to page 4 so that it is in TAC numerical order in this matrix
435.29	435.25 and 435.29 were reversed to be in numerical order.

#### PROTECTIVE CLOTHING

4.3.1	Omitted because this violation is included or covered with 4.3.3.
4.3.3	Added references 4.4.3 (1-11) to reduce size of document.
4.3.3(1)	Omitted because this violation is included in 4.3.3.
4.3.3(2)	Omitted because this violation is included in 4.3.3.
4.3.3(3)	Omitted because this violation is included in 4.3.3.
4.3.3(4)	Omitted because this violation is included in 4.3.3.
4.3.3(5)	Omitted because this violation is included in 4.3.3.
4.3.3(6)	Omitted because this violation is included in 4.3.3.
4.3.3(7)	Omitted because this violation is included in 4.3.3.
4.3.3(8)	Omitted because this violation is included in 4.3.3.

4.3.3(9)	Omitted because this violation is included in 4.3.3.
4.3.3(10)	Omitted because this violation is included in 4.3.3.
4.3.3(11)	Omitted because this violation is included in 4.3.3.
4.4.1	Omitted because this violation is included in 4.4.2.
4.2.4.3/11.1.1.4	Moved up in numerical order.
4.2.4.6	Moved up in numerical order.
435.1/5.1.1	Added references 5.1.1 (1-7) to reduce size of document.
5.1.2	Omitted because this violation is included in 5.1.1
5.1.2(1)	Omitted because this violation is included in 5.1.1.
5.1.2(2)	Omitted because this violation is included in 5.1.1.
5.1.2(3)	Omitted because this violation is included in 5.1.1.
5.1.2(4)	Omitted because this violation is included in 5.1.1.
5.1.2(5)	Omitted because this violation is included in 5.1.1.
5.1.2(6)	Omitted because this violation is included in 5.1.1.
5.1.2(7)	Omitted because this violation is included in 5.1.1.
5.1.4	Relocated to Major Penalty Matrix
6.2.2	Added clarification to violation and reference to 6.2.2.1 – 6.2.2.7
	and 6.2.3.1 – 6.2.3.6.
6.3.3.1	Omitted because the violation was originally included
	erroneously.
7.3.2	Relocated to Major Penalty Matrix.
10.3.2	Added references 10.3.2 (1-4) to reduce size of document.
10.3.2(1)	Omitted because violation is included in 10.3.2.
10.3.2(2)	Omitted because violation is included in 10.3.2.
10.3.2(3)	Omitted because violation is included in 10.3.2.
10.3.2(4)	Omitted because violation is included in 10.3.2.

#### **SELF CONTAINED BREATHING APPARATUS**

435.3(2)	Relocated to Major Penalty Matrix.
4.2.2	Added references 4.2.2 (1-3) to reduce size of document.
4.2.2(1)	Omitted because violation is included in 4.2.2.
4.2.2(2)	Omitted because violation is included in 4.2.2.
4.2.2(3)	Omitted because violation is included in 4.2.2.
4.2.3	Omitted because the violation was originally included
	erroneously.
4.3.5.1	Omitted because the violation in included in 4.3.5.2.
4.3.5.2	Added references 4.3.5.2 (1-8). Added subscript 8 because it
	was originally omitted in error.
4.3.5.2(1)	Omitted because violation is included in 4.3.5.2.
4.5.3.2(2)	Omitted because violation is included in 4.3.5.2.
4.3.5.2(3)	Omitted because violation is included in 4.3.5.2.
4.3.5.2(4)	Omitted because violation is included in 4.3.5.2.
4.3.5.2(5)	Omitted because violation is included in 4.3.5.2.
4.3.5.2(6)	Omitted because violation is included in 4.3.5.2.
4.3.5.2(7)	Omitted because violation is included in 4.3.5.2.
4.3.5.2(8)	Was omitted in error in the original matrix.
5.1.1.1	Added terminology to summary that includes requirements listed
	in 5.1.1.2.
5.1.1.2	Omitted repeated references and included each requirement in
	5.1.1.1.
7.3.6	Clarified the summary to accurately match the requirement in the
	citation reference.

7.5.4	Clarified the summary to accurately match the requirement in the
	citation reference.

#### **BREATHING AIR**

NFPA	Added this section on breathing air to distinguish NFPA 1852
1989	and NFPA 1989.
5.7.3	Moved this citation under the new Breathing Air section.
7.1.3	Moved this citation under the new Breathing Air section

#### **INCIDENT MANAGEMENT SYSTEM**

435.11(a)	Moved to Major Penalty Matrix.
435.11(b)	Omitted this line because it is included in the reference citations
	that follow, 435.11(b)(3) and 435.11(b)(5) of this matrix.
4.4.3	Omitted because it is already required in 435.11(a), 435.11(b)(1).
	See Major Matrix.
4.4.8	New more comprehensive addition that includes previous 4.4.9.
4.4.9	Omitted because the violation is included in 4.4.8.
4.5.12/4.5.13	Consolidated into one violation because they both relate to and
	are dependent upon the same requirement.
6.2.2/6.3.3	Combined into one violation.
6.3.2.1/6.3.4	New more comprehensive addition that includes previous 6.3.3
	related to Mayday.
6.3.3	Omitted because it is included with 6.2.2.

#### **OPERATING AT EMERGENCY INCIDENTS**

i e e e e e e e e e e e e e e e e e e e	Moved this section up so that 435.15 is in numerical order.
i	Moved this section tip so that 435 to is in humerical other
i	individual initi de de tinat <del>1</del> 00. 10 io in hannenda oraci.

#### FIRE SERVICE JOINT LABOR MANAGEMENT WELLNESS-FITNESS INITIATIVE

435.21	Moved this section from General so that it is in TAC numerical
	order in this matrix.



## Texas Commission on Fire Prote Fix HIBIT 2 MINOR Penalty Matrix for MAJOR Violations

#### **ABBREVIATIONS:**

CFR = Code of Federal Regulations

NFPA = National Fire Protection Association

NFPA 1851 = Standard on Selection, Care and Maintenance of Protective Ensembles for Structural Fire Fighting and Proximity Fire Fighting

NFPA 1852 = Standard on Selection, Care and Maintenance of Open-Circuit Self-Contained Breathing Apparatus (SCBA)

NFPA 1982 = Standard on Personal Alert Safety Systems (PASS)

NFPA 1989 = Standard on Breathing Air Quality for Emergency Services Respiratory Protection

NFPA 1561 = Standard on Emergency Services Incident Management System and Command Safety

NFPA 1403 = Standard of Live Fire Training Evolutions

OSHA = Occupational Safety and Health Administration

TAC = Texas Administrative Code

TGC = Texas Government Code

Rule	VIOLATION	PENALTY
Numbers		
	GENERAL	
TAC 449	Failure to apply for Head of Department certification.	\$250 to
		\$500
TAC 421.9(c)	Failure to provide a list of all personnel.	\$250 to
		\$500
TAC 421.9(c)	Failure to provide accurate duty appointments for current job positions in FIDO.	\$250 to
		\$500
TAC 435.23	Failure of organization utilizing FIDO to report Firefighter Injuries.	\$250 to
		\$500
*TAC 435.25	Failure to complete "Courage to Be Safe" training within 1 year of appointment.	\$250 to
		\$500
*TAC 435.29	Failure to complete Federal Highway Administration Traffic Incident Management	\$250 to
	Course by the close of business December 1, 2020.	\$500
TGC 419.040	PROTECTIVE CLOTHING	
TAC 435.1	NFPA Standard 1851, Current Edition	
NFPA 1851		
NFPA 4.2.3	Failure to provide a letter of approval, from PPE manufacturer, for non-compliant	\$250 to
	aftermarket accessories.	\$500
	Records	
*NFPA	Failure to provide a record of verification certificate, from the Independent Service	\$250 to \$500
4.2.4.3	Provider that performs all advanced inspections, cleanings, and repairs.	
NFPA		
11.1.1.4		40-0. 4-00
*NFPA	Failure to provide a record of the certificates for training, within the organization,	\$250 to \$500
4.2.4.6	for members of the organization that perform advanced inspections, cleanings and	
NEDA 422	repairs.	¢250+-
NFPA 4.3.2	Failure to compile and maintain applicable records of maintenance and use of rental PPE.	\$250 to \$500
*NFPA 4.3.3	Failure to provide a record tracking system for each PPE ensemble element as	\$250 to
	required in NFPA 1851 4.3.3(1-11).	\$500
NFPA 4.3.4	Failure to provide a record of the CBRN records, if applicable.	\$250 to \$500
NFPA 4.4.2	Failure to follow manufacturer's instructions for care, use and maintenance of PPE.	\$250 to \$500
NFPA 4.4.3	Failure of the organization to provide a copy, to retain and make accessible a copy	\$250 to \$500
	of the manufacturer instructions to all personnel.	
	Protecting the Public and Personnel from Contamination	

Failure to provide Advanced Cleaning, in accordance with manufacturer instructions.  Failure to provide optional CBRN cleaning requirements.  Retirement, Disposition, and Special Incident Procedures	\$250 to \$500 \$250 to \$500
instructions. Failure to provide optional CBRN cleaning requirements.	
	\$250 to \$500
	4 4
Failure to provide written Advanced Cleaning and decontamination instructions for	\$250 to \$500
Failure to provide written Routine Cleaning instructions for each listed ensemble	\$250 to \$500
Failure to provide written procedures for decontamination and/or cleaning of PPE	\$250 to \$50
	\$250 to \$50
moisture barrier replacement.	7230 (0 730)
	\$250 to \$500
12.1 – 12.2.	\$250 to \$500
·	\$250 to \$50
	\$250 to \$50
Failure to follow routine inspection criteria as applicable in NFPA 1851, 6.2.2.1 -	\$250 to \$50
Failure of member of organization to conduct routine inspection of PPE, upon issue or after each use.	\$250 to \$50
Failure to follow guidelines established when PPE requires cleaning, decontamination or repair.	\$250 to \$50
Failure to follow established guidelines to determine when PPE is soiled, if cleaning is required and level of cleaning required.	\$250 to \$50
	\$250 to \$50
Failure to follow universal precautions, as appropriate, when handling element	\$250 to \$500
1851 5.2.2(1-7).	3230 10 330
Selection	\$250 to \$50
Failure to report in writing PPE health and safety concerns caused by known or suspected PPE failures, to the manufacture and the certification organization.	\$250 to \$50
Reporting Personal Protective Equipment Health and Safety Concerns	
PPE.	
	Reporting Personal Protective Equipment Health and Safety Concerns Failure to report in writing PPE health and safety concerns caused by known or suspected PPE failures, to the manufacture and the certification organization.  Selection Failure to perform and provide a written PPE Risk Assessment as required in NFPA 1851 5.2.2(1-7). Inspection Failure to follow universal precautions, as appropriate, when handling element ensembles. Failure to clean soiled or contaminated PPE before any inspection is initiated. Failure to follow established guidelines to determine when PPE is soiled, if cleaning is required and level of cleaning required. Failure to follow guidelines established when PPE requires cleaning, decontamination or repair. Failure of member of organization to conduct routine inspection of PPE, upon issue or after each use. Failure to follow routine inspection criteria as applicable in NFPA 1851, 6.2.2.1 - 6.2.2.7 and 6.2.3.1 - 6.2.3.6 for each ensemble element. Failure to document results of Advance Inspection. Failure to follow Advanced Inspection criteria in NFPA 1851 6.3.5.1 - 6.3.5.7, and 12.1 - 12.2. Failure to provide complete liner inspections after 3 years in service, then annually. Failure to provide complete liner inspections, every 2 years and annually, after moisture barrier replacement. Failure to provide written procedures for decontamination and/or cleaning of PPE contaminated with body fluids. Failure to provide written Routine Cleaning instructions for each listed ensemble element. Failure to provide written Advanced Cleaning and decontamination instructions for each listed ensemble element.

	normal use.	
*NFPA 4.2.2	Failure to include at minimum requirements in 4.2.2 (1-3), when adverse	\$250 to \$500
	conditions involve SCBA.	
NFPA 4.2.3.1	Failure to provide manufacture with data log, video, photo of condition failure.	\$250 to \$500
NFPA 4.2.3.2	Failure to provide written procedure for notifying manufacture in SOP.	\$250 to \$500
NFPA 4.2.4	Failure to provide a copy of notification to SCBA testing approval organizations.	\$250 to \$500
	Selection, Care and Maintenance	
NFPA 4.3.1	Failure to provide written guidelines that includes roles, responsibilities of the	\$250 to \$500
	organization. and organizations members.	
NFPA 4.3.2.1	Failure to provide written guidelines that define criteria for SCBA that is	\$250 to \$500
	contaminated beyond ability to clean/disinfect.	
NFPA 4.3.2.2	Failure to provide guidelines for proper disposal of contaminated SCBA.	\$250 to \$500
NFPA 4.3.2.3	Failure to place SCBA out of service that is known to be contaminated.	\$250 to \$500
*NFPA	Failure to provide written SCBA testing procedures if performed by the	\$250 to \$500
4.3.5.2	organization, as required in NFPA 1852, 4.3.5.2(1-8).	
NFPA 4.3.5.3	Failure to provide procedure that indicates frequency of technician's inspection	\$250 to \$500
	and testing.	
NFPA 4.3.6	Failure to provide written procedure that prevents a member of an organization	\$250 to \$500
	from altering the form, fit or function of any of the organization's SCBA.	
	Manufactures Instructions	1
NFPA 4.6.1	Failure of the organization to provide users with manufacturer's instructions, when	\$250 to \$500
	issuing new SCBAs.	
	Quality Assurance	40-0. 4-00
NFPA 4.8.1	Failure to establish and maintain a written quality assurance plan.	\$250 to \$500
	Technical Authorization	40-0. 4-00
NFPA 4.9.2	Failure to provide a written procedure for selection and qualification of personnel	\$250 to \$500
NEDA 400	for SCBA Technician training and authorization.	6250 L. 6500
NFPA 4.9.3	Failure to provide training credentials of technicians by Manufacturer.	\$250 to \$500
***************************************	Selection	¢250+- ¢500
*NFPA	Failure to provide a written Risk Assessment addressing expected hazards for the	\$250 to \$500
5.1.1.1	types of duties performed, frequency of use, organizations experience, and geographic location and climate.	
	Acceptance	
NFPA 5.2.3	Provide a written procedure for returning unsatisfactory products, to the	\$250 to \$500
NFFA 3.2.3	manufacturer.	\$230 (0 \$300
	Storage	
NFPA 6.3.7.3	Failure to purge SCBA cylinders with stored air for greater than 12 months.	\$250 to \$500
*NFPA 7.3.6	Failure to provide current records of SCBA cylinder hydrostatic testing.	\$250 to \$500
NI FA 7.3.0	Tallule to provide current records of SCBA cylinder flydrostatic testing.	\$500
	Testing	7500
NFPA 7.5.1	Failure to provide SCBA Annual Full-Function Test Records.	\$250 to \$500
*NFPA 7.5.4	Failure to have testing equipment calibrated according to manufacturer	\$250 to \$500
111177.3.4	instructions.	7230 10 7300
NFPA 7.5.4.1	Failure to provide annual calibration of testing equipment.	\$250 to \$500
NFPA 7.5.4.2	Failure to exhibit current calibration label on machine.	\$250 to \$500
	Failure to exhibit date on calibration label.	7230 10 7300
	Failure to exhibit date of next scheduled calibration.	
NFPA 7.5.4.3	Failure to maintain calibration test records kept on site.	\$250 to \$500
*TGC 419.041	BREATHING AIR	,
TAC 435.3	NFPA Standard 1989, Current Edition	
NFPA 1989	THE FEBRUARY 1909, CANCEL EDITION	

*NFPA 5.7.3	Failure to post signage, for current air quality test reports, within six feet of	\$250 to \$500
	machine.	
*NFPA 7.1.3	Failure to post signage that indicates the location of fresh air intake.	\$250 to \$500
TGC 419.042	PERSONAL ALERT SAFETY SYSTEM	
TAC 435.9	NFPA Standard 1982, Current Edition	
NFPA 1982		4
TAC 435.9(2)	Failure to select a PASS device that complies with NFPA 1982.	\$250 to \$500
TAC 435.9(4)	Failure to properly maintain PASS device.	\$250 to \$500
TGC 419.044	INCIDENT MANAGEMENT SYSTEM	
TAC 435.11 NFPA 1561	NFPA Standard 1561, Current Edition	
TAC	Failure to provide written requirements for operations to be conducted in a	\$250 to \$500
435.11(b)(3)	manner that recognizes hazards and assists in the prevention of accidents and	7200 00 4000
	injuries.	
TAC	Failure to provide written requirements that the IMS be applied to all drills,	\$250 to \$500
435.11(b)(5)	exercises and all other situations that involve hazards similar to those encountered	
	at an actual emergency.	
TAC	Failure to provide written requirements that meet applicable sections of NFPA	\$250 to \$500
435.11(c)	1561.	
NFPA 4.4.4	Failure to provide written requirements including implementation and describes	\$250 to \$500
	options according to needs.	
NFPA 4.4.5	Failure to provide written requirements for addressing requirements for	\$250 to \$500
	anticipated incidents.	
NFPA 4.4.6	Failure to provide written requirements that addresses both routine and unusual	\$250 to \$500
	incidents, standard procedures, supervisory assignments.	
*NFPA 4.4.8	Failure to provide written requirements that require that the IMS be applied to all	\$250 to \$500
	drills, exercises and all other situations that involve hazards similar to those	
	encountered at an actual emergency.	
NFPA 4.4.10	Failure of the incident commander to apply IMS in a manner appropriate for the circumstances of each specific situation.	\$250 to \$500
NFPA 4.5.12	Failure to provide written requirements for emergency evacuation and method	\$250 to \$500
NFPA 4.5.12 NFPA 4.5.13	used to immediately notify all responders.	\$250 (0 \$500
NFPA 4.6	Failure to provide written requirements for procedures for incident scene	\$250 to \$500
	rehabilitation.	
NFPA 5.1.11	Failure to provide written requirements for the scope of authority for each	\$250 to \$500
	supervisor outlined in the procedure.	
NFPA 5.3.4	Failure to provide written requirements that provide for one individual to be the	\$250 to \$500
	Incident Commander from beginning of operations.	
NFPA 5.3.5	Failure to provide written requirements that provide for transfer of command.	\$250 to \$500
NFPA 5.3.6	Failure to provide written requirements that outline the transfer of command.	\$250 to \$500
NFPA 5.9.2	Failure to provide written requirements defining roles & responsibilities of	\$250 to \$500
	responders assigned to command staff functions.	
NFPA 5.9.6.2	Failure to provide written requirements defining criteria for appointment of safety	\$250 to \$500
	officer.	
NFPA 6.2.1	Failure to provide written requirements for radio communications.	\$250 to \$500
*NFPA 6.2.2	Failure to provide written requirements for clear text and plain language to be	\$250 to \$500
dia a meri	used.	1
*NFPA	Failure to provide written requirements for emergency traffic and Mayday distress	\$250 to \$500
6.3.2.1	calls.	
NFPA 6.3.4		]

NFPA 6.4.1	Failure to provide written requirements for telecommunicator support.	\$250 to \$500
NFPA 7.3.2	Failure to provide written requirements for call in roster.	\$250 to \$500
TGC 419.045	PERSONNEL ACCOUNTABLITY SYSTEM	
TAC 435.13	NFPA Standard 1561, Current Edition	
NFPA 1561	Fell and a second of the secon	¢250 L. ¢500
TAC	Failure to provide written requirements that meet applicable sections of NFPA	\$250 to \$500
435.13(d)	1561.	¢250+- ¢500
NFPA 4.5.3	Failure to provide written requirements and procedures for establishing the	\$250 to \$500
	system, components, and means to ID and keep track of responders.	¢250 L. ¢500
TAC	Failure to provide written requirements that all fire protection personnel at	\$250 to \$500
435.13(b)(3)	emergency incidents actively participate.	
NFPA 4.5.9	Tailing to grantide mitter and increase for an experience of the description and matter d	¢250+- ¢500
NFPA 4.5.12	Failure to provide written requirements for emergency evacuation and method	\$250 to \$500
NFPA 4.5.13	used to immediately notify all responders.	4250 : 4500
NFPA 4.5.14	Failure to provide written requirements for rapid accounting.	\$250 to \$500
TAC	Failure to provide written requirements that Incident Commander is responsible	\$250 to \$500
435.13(b)(4)	for accountability.	
NFPA 5.3.10		
*TGC	OPERATING AT EMERGENCY INCIDENTS	
419.046		
TAC 435.15		4
TAC	Failure to provide written requirements that specify the adequate number of	\$250 to \$500
435.15(b)(1)	personnel to safely conduct emergency scene operations.	
TAC	Failure to provide written requirements that limit operations to those that can be	\$250 to \$500
435.15(b)(2)	safely performed by personnel at scene.	
TAC	Failure to provide written requirements for all personnel to be trained in and use	\$250 to \$500
435.15(b)(3)	the standard operating procedures.	
TGC 419.046	INTERIOR STRUCTURAL FIREFIGHTING (2-In/2-Out Rule)	
TAC 435.17	OSHA 29 CFR 1910.134(q)(4)	
	03/1A 23 C/ (1310.134(g)/14)	
OSHA 29	OSIA 25 CI N 1510.154(g)(4)	
OSHA 29 CFR	OSIA 25 CI N 1510.154(g)(4)	
OSHA 29 CFR 1910.134(g)	OSIA 25 CI N 1510.154(g)(4)	
OSHA 29 CFR 1910.134(g) 4)		4250 1 4500
OSHA 29 CFR 1910.134(g) 4) TAC	Failure to provide written requirements and procedure complying with OSHA 29	\$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a)	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).	
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene	\$250 to \$500 \$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1)	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.	\$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life	
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b)	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.	\$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life	\$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b)	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.	\$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b)	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.  FIRE SERVICE JOINT LABOR MANAGEMENT WELLNESS-FITNESS	\$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b) *TAC 435.21	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.  FIRE SERVICE JOINT LABOR MANAGEMENT WELLNESS-FITNESS INITIATIVE  Failure to provide compliant SOP for Wellness/Fitness.	\$250 to \$500 \$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b) *TAC 435.21	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.  FIRE SERVICE JOINT LABOR MANAGEMENT WELLNESS-FITNESS INITIATIVE  Failure to provide compliant SOP for Wellness/Fitness.  LIVE FIRE TRAINING	\$250 to \$500 \$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b) *TAC 435.21 TAC 435.21 TAC 435.27 NFPA 1403	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.  FIRE SERVICE JOINT LABOR MANAGEMENT WELLNESS-FITNESS INITIATIVE  Failure to provide compliant SOP for Wellness/Fitness.  LIVE FIRE TRAINING  NFPA Standard 1403, Current Edition	\$250 to \$500 \$250 to \$500 \$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b) *TAC 435.21 TAC 435.21 TAC 435.27	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.  FIRE SERVICE JOINT LABOR MANAGEMENT WELLNESS-FITNESS INITIATIVE  Failure to provide compliant SOP for Wellness/Fitness.  LIVE FIRE TRAINING  NFPA Standard 1403, Current Edition  Failure to provide written requirements that establishes NFPA 1403 used as a	\$250 to \$500 \$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b) *TAC 435.21 TAC 435.21 TAC 435.27 NFPA 1403	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.  FIRE SERVICE JOINT LABOR MANAGEMENT WELLNESS-FITNESS INITIATIVE  Failure to provide compliant SOP for Wellness/Fitness.  LIVE FIRE TRAINING  NFPA Standard 1403, Current Edition  Failure to provide written requirements that establishes NFPA 1403 used as a guide.	\$250 to \$500 \$250 to \$500 \$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b) *TAC 435.21 TAC 435.21 TAC 435.27 NFPA 1403 TAC 435.27	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.  FIRE SERVICE JOINT LABOR MANAGEMENT WELLNESS-FITNESS INITIATIVE  Failure to provide compliant SOP for Wellness/Fitness.  LIVE FIRE TRAINING  NFPA Standard 1403, Current Edition  Failure to provide written requirements that establishes NFPA 1403 used as a guide.  TRAINING FACILITY	\$250 to \$500 \$250 to \$500 \$250 to \$500 \$250 to \$500
OSHA 29 CFR 1910.134(g) 4) TAC 435.17(a) TAC 435.17(1) TAC 435.17(8)(b) *TAC 435.21 TAC 435.21 TAC 435.27 NFPA 1403	Failure to provide written requirements and procedure complying with OSHA 29 CFR 1910.134(g)(4).  Failure to provide written requirements that at least four personnel on scene before interior operations begin.  Failure to provide written requirements for the exceptions for imminent life threats.  FIRE SERVICE JOINT LABOR MANAGEMENT WELLNESS-FITNESS INITIATIVE  Failure to provide compliant SOP for Wellness/Fitness.  LIVE FIRE TRAINING  NFPA Standard 1403, Current Edition  Failure to provide written requirements that establishes NFPA 1403 used as a guide.	\$250 to \$500 \$250 to \$500 \$250 to \$500

TAC 427.1(f)	Failure to provide written documentation for equipment that is not owned and provide letter of commitment from the department(s) who own the equipment.	\$250 to \$500
TAC 427.13 TAC 427.203(b)	Failure to provide written documentation of records from certification courses delivered in the past 3 years.	\$250 to \$500
TAC 427.11	Failure to provide written reference material required for each discipline in which the organization holds certification.	\$250 to \$500
TAC 427.203(a)(3 )	Failure to provide written documents to substantiate test scores to include performance testing.	\$250 to \$500
TAC 427.203(c)	Failure to provide written master copies of examinations that are maintained for a minimum of three years.	\$250 to \$500
TAC 439.205	Failure to provide letters of assurance are on file, when skills are not evaluated in the immediate presence of a field examiner.	\$250 to \$500

#### Errata for **MAJOR** Penalty Matrix

The following modifications were made to improve the utilization of the Major Penalty Matrix, after the initial approval of the Commissioners at their last meeting on July 18, 2019.

#### **EXHIBIT 2 Suggested Changes:**

At the top of page 1, a list of "Abbreviations", in the form of acronyms, was created to assist in the identification of publications adopted by the Commission.

Under the "Rule Numbers" column, an acronym was inserted to the left of a reference number. The acronym identifies the publication where the reference number exists.

Under the "Violation" column, the NFPA Standard's reference numbers, that apply to that subject, have been added to the boxes of PROTECTIVE CLOTHING, SELF CONTAINED BREATHING APPARATUS, BREATHING AIR, PERSONAL ALERT SAFETY SYSTEM, INCIDENT MANAGEMENT SYSTEM, PERSONNEL ACCOUNTABLITY SYSTEM, INTERIOR STRUCTURAL FIRE FIGHTING (2-In/2-Out Rule), LIVE FIRE TRAINING and CONTINUING EDUCATION RECORDS.

An asterisk (\*) placed in the Rule Numbers column, to the left of the publication's acronym, serves as a marker for changes, omissions and/or clarifications to the numbers and/or text contained on that line of the Penalty Matrix for Major Violations.

The table below indicates actions taken for each line item in the matrix, that is assigned an asterisk. The table is broken down according to section.

#### PROTECTIVE CLOTHING

419.040	Added reference to the Texas Government Code.
435.1	Added NFPA 5.1.4 and 5.1.8, to include compliance with NFPA
	1971.
8.1.4	New important violation added to Major Penalty Matrix.
9.1.3	Added clarification to violation and made verbiage consistent with
	other violations.
10.2.1	Added clarification to violation
10.1.8/10.2.2	Omitted

#### **SELF CONTAINED BREATHING APPARATUS**

435.3(1)	Added violation to Major Penalty Matrix.
435.3(2)	Moved up into numerical order.
7.1.1.2	Added clarification to violation.
7.1.1.3	Added clarification to violation.

#### **BREATHING AIR**

419.041	Added reference to the Texas Government Code.
4.1.1	Omitted because the standard reference was erroneously matched
	to incorrect violation summary.
5.2.3/5.4.5	Removed 5.4.5 from this line.
5.4.5	Added violation to include it under Special Testing and Procedures
	for Contaminated Compressed Breathing Air.

#### PERSONAL ALERT SAFETY SYSTEM

1 440 049	Added reference to the Toyon Covernment Code
419.042	Added reference to the Texas Government Code.

#### **INCIDENT MANAGEMENT SYSTEM**

419.044	Added reference to the Texas Government Code.
419.044	Added violation to Major Penalty Matrix. Moved 435.11(a) from Minor
435.11(a)	Matrix to Major Matrix.
4.4.1	Added clarification to violation.
4.4.7	Added reference to TAC 435.11(b)(2) requirement.
4.4.8	Added reference to TAC 435.11(b)(4) requirement.

#### PERSONNEL ACCOUNTABILITY SYSTEM

	Capitalized the violation heading.
419.045	Added reference to the Texas Government Code.

#### **INTERIOR STRUCTURAL FIRE FIGHTING (2-IN/2-OUT RULE)**

		Capitalized the violation heading.
419.046		Added reference to the Texas Government Code.
OSHA	29	Added OSHA 29 CFR reference
CFR		



# Texas Commission on Fire Prote Fix HIBIT 2 MAJOR Penalty Matrix for MAJOR Violations

#### **ABBREVIATIONS:**

CFR = Code of Federal Regulations

NFPA = National Fire Protection Association

NFPA 1851 = Standard on Selection, Care and Maintenance of Protective Ensembles for Structural Fire Fighting and Proximity Fire Fighting

NFPA 1852 = Standard on Selection, Care and Maintenance of Open-Circuit Self-Contained Breathing Apparatus (SCBA)

NFPA 1982 = Standard on Personal Alert Safety Systems (PASS)

NFPA 1989 = Standard on Breathing Air Quality for Emergency Services Respiratory Protection

NFPA 1561 = Standard on Emergency Services Incident Management System and Command Safety

NFPA 1403 = Standard of Live Fire Training Evolutions

OSHA = Occupational Safety Health Administration

TAC = Texas Administrative Code

TGC = Texas Government Code

RULE	VIOLATION	PENALTY
NUMBERS		
	GENERAL	
TGC	Failure to appoint TCFP certified fire protection personnel to perform fire	\$500 TO \$1,000
419.032	protection duties.	
TAC 435.25	Failure to provide Courage to Be Safe training.	\$500 TO \$1,000
*TGC 419.040	PROTECTIVE CLOTHING	
TAC 435.1	NFPA Standard 1851, Current Edition	
NFPA 1851		
*TAC 435.1	Failure to provide fire protection personnel with PPE that is compliant with the	\$500 to \$1,000
*NFPA 5.1.4	current NFPA Standard in effect at the time the entity contracts for new, rebuilt, or	
*NFPA 5.1.8	used protective clothing, including PPE rented or leased.	
TAC 435.1	Failure of fire protection personnel to utilize approved PPE in the course of	\$500 TO \$1,000
TAC 433.1	performing fire-fighting operations.	7500 10 71,000
NFPA 4.2.4	Failure to utilize a: Manufacturer trained individual or,	\$500 TO \$1,000
	Verified organization or, Verified independent service provider (ISP), to perform	
	advanced cleaning, advanced inspections, and repair services of PPE and PPE	
	elements.	
	Records	
NFPA 4.5.2	Wearing or storing of contaminated PPE in living or public areas.	\$500 TO \$1,000
NFPA 4.5.3	Exposure of the public to contaminated PPE.	\$500 TO \$1,000
NFPA 4.5.4	Soiled or potentially contaminated PPE brought into a home or, washed in a home	\$500 TO \$1,000
	laundry, o <mark>r was</mark> hed in a pu <mark>blic</mark> laundry.	
NFPA 6.3.3	Failure to provide Advance Inspections every 12 months or when routine	\$500 TO \$1,000
	inspections indicate that a problem could exist.	
	Cleaning and Decontamination	4
NFPA 7.1.1	Failure to provide means for PPE to be cleaned and or decontamination.	\$500 TO \$1,000
NFPA 7.1.2	Failure of wearer to evaluate PPE for appropriate cleaning level after each use.	\$500 TO \$1,000
NFPA 7.1.4	Failure to evaluate contaminated PPE at an incident scene to determine if isolation	\$500 TO \$1,000
NEDA 7.2.2	is required.	¢500 TO ¢1 000
NFPA 7.3.2	Failure to provide Advance Cleaning of soiled PPE prior to reuse.	\$500 TO \$1,000
NFPA 7.3.3	Failure to provide Advanced Cleaning, as required, at least every 12 months, for issued PPE.	\$500 TO \$1,000
NFPA 7.3.6	Failure to perform PPE Advanced Cleaning in machine, unless prohibited.	\$500 TO \$1,000
NFPA 7.3.7	Failure to perform Advanced Cleaning, as required by NFPA 1851 in 7.3.7 (1-9)	\$500 TO \$1,000
NFPA 7.4	Failure to dry PPE ensemble elements as required by NFPA 1851 in 7.3.8.	\$500 TO \$1,000
	Repair	

NFPA 8.1.3	Failure to immediately retire PPE contaminated with CBRN agents.	\$500 TO \$1,000
*NFPA 8.1.4	Failure to perform repairs and alternations compliant to NFPA Standard 1971.	\$500 TO \$1,000
	· · · · · · · · · · · · · · · · · · ·	· ·
NFPA 8.2.1	Failure to perform repairs and alterations with same manner and like materials as the manufacturer.	\$500 TO \$1,000
	Storage	
NFPA 9.1.1	Failure to properly store PPE while not being worn.	\$500 TO \$1,000
NFPA 9.1.1	Failure to properly store FFE write not being worn.  Failure to properly clean and dry PPE before storage.	\$500 TO \$1,000
	Failure to properly clean and dry FFE before storage.	\$500 TO \$1,000
*NFPA 9.1.3		·
NFPA 9.1.4	Failure to store PPE in an ambient temperature between 25°F and 180°F.	\$500 TO \$1,000
NFPA 9.1.5	Failure to prevent damage to PPE during storage for transportation.	\$500 TO \$1,000
NFPA 9.1.6	Failure to store soiled PPE in a protective case or bag when being transported in a	\$500 TO \$1,000
NEDA O 1 O	vehicle and/or stored in a living area.	¢500 TO ¢4 000
NFPA 9.1.8	Failure to store Proximity PPE by hanging.	\$500 TO \$1,000
NFPA 9.1.9	Failure to provide a PPE storage that is clean, dry and well ventilated.	\$500 TO \$1,000
NEDA 40 4 2	Retirement, Disposition, and Special Incident Procedures	¢500 TO \$4 000
NFPA 10.1.2	Failure to retire structural and proximity PPE after ten years from date of	\$500 TO \$1,000
NFPA 10.1.3	manufacture.	¢500 TO ¢4 000
NFPA 10.1.3.1	Failure to retire proximity radiant reflective outer shell after five years.	\$500 TO \$1,000
NFPA 10.1.4	Failure to retire damaged and/or non-repairable PPE.	\$500 TO \$1,000
*NFPA 10.2.1	Failure to destroy or dispose retired PPE in a manner that ensures it is not used in	\$500 TO \$1,000
NEDA 40.2.4	firefighting, emergency activities, or live fire training.	¢500 TO ¢4 000
NFPA 10.3.1	Failure to provide written procedures for handling and/or custody of PPE where serious injury and/or death has occurred.	\$500 TO \$1,000
TGC 419.041	SELF CONTAINED BREATHING APPARATUS	
TAC 435.3	NFPA Standard 1852, Current Edition	
NFPA 1852		
*TAC 435.3(1)	Failure to provide SCBA for each on duty member performing fire suppression.	\$500 TO \$,1000
*TAC 435.3(2)	Failure of SCBA to comply with NFPA Standard 1981, at the time of contract for purchase, rent and lease.	\$500 TO \$1,000
TAC 435.3(5)	Failure to provide written procedures for when SCBA is to be used.	\$500 TO \$1,000
	General	
NFPA 4.1.1	Failure to provide written procedures for addressing respiratory protection.	\$500 TO \$1,000
	SCBA Selection, Care and Maintenance Program Components	
NFPA 4.3.2	Failure to minimize exposure to contaminated SCBA.	\$500 TO \$1,000
NFPA 4.3.2.4	Failure to follow written procedures for minimizing public risk of exposure to	\$500 TO \$1,000
	contaminated SCBA.	
	Upgrades and Retirement	
NFPA 4.4.1	Failure of SCBA that are currently in service to comply with the most current	\$500 TO \$1,000
	edition of NFPA 1852, Chapter 4.4, "SCBA Compliance – Upgrades and	
	Retirement."	
	Records	
NFPA 4.5.8	Failure of the organization to create, maintain, and disseminate all documents as	\$500 TO \$1,000
	required in this chapter.	
	Retirement and Disposal	
NFPA 4.7.3	Failure to retire defective or obsolete SCBA and/or render incapable of operation.	\$500 TO \$1,000
NFPA 5.2.1	Failure to conduct Function Tests on SCBA prior to placing the SCBA in service.	\$500 TO \$1,000
	Care	
NFPA 6.1	Failure to follow written procedures for care, cleaning, disinfecting and	\$500 TO \$1,000
NFPA 6.2	decontamination of SCBA.	

	Storage	
NFPA 6.3.7	Failure to store SCBA cylinders fully charged.	\$500 TO \$1,000
141171 0.5.7	Maintenance	7500 10 71,000
NFPA 7.1.1.1	Failure of assigned SCBA user to conduct inspection at beginning of duty period.	\$500 TO \$1,000
*NFPA 7.1.1.2	Failure to inspect unassigned but available SCBA, on a response vehicle, once each	\$500 TO \$1,000
NFPA 7.1.1.2	duty period.	7000 10 7 7,000
*NFPA 7.1.1.3	Failure to inspect unassigned SCBA, that are available for use once per week.	\$500 TO \$1,000
NFPA 7.1.2.1	Failure to inspect all the points of the duty period inspection as required.	\$500 TO \$1,000
	Technical Maintenance	
NFPA 7.2.1.3	Failure to conduct function tests at least annually or according to manufactures instruction.	\$500 TO \$1,000
NFPA 7.2.1.5	Failure to conduct function tests, by purchasing organization, prior to placing in service.	\$500 TO \$1,000
NFPA 7.2.3.1	Failure to conduct service and/or repairs by individuals authorized by	\$500 TO \$1,000
	manufacturer.	
NFPA 7.2.3.7	Failure to provide documentation of full function flow test after repair according to	\$500 TO \$1,000
	manufacture instructions.	
	Breathing Air Cylinder Filling	
NFPA 7.3.1	Failure to conduct cylinder pre-fill inspection as required.	\$500 TO \$1,000
	Breathing Air Cylinder Requalification	
NFPA 7.4.1	Failure to provide current DOT Permit Letter from hydrotest service vendor.	\$500 TO \$1,000
* TGC 419.041	BREATHING AIR	
TAC 435.3(3)	NFPA Standard 1989, Current Edition	
NFPA 1989		
	Air Quality Requirements	\$500 TO \$1,000
NFPA 5.1.1	Failure to conduct quarterly (90 days) air sample tests no more $\pm$ 5 days of each other.	\$500 TO \$1,000
NFPA 5.1.2	Failure to take air samples if contamination is suspected.	\$500 TO \$1,000
NFPA 5.1.4	Failure to maintain quarterly air quality test reports for five years.	\$500 TO \$1,000
	Special Testing and Procedures for Maintenance Conditions	
NFPA 5.2.1	Failure to provide passing air sample test results after alterations, maintenance,	\$500 TO \$1,000
	repairs or relocation of unit or system parts.	1
NFPA 5.2.1	Failure to place air compressor out of service when breathing air contamination could occur.	\$500 TO \$1,000
NFPA 5.2.1.1	Failure to provide air sample test results before and after filter changes, within one week of each test.	\$500 TO \$1,000
NFPA 5.2.1.1.1	Failure to place compressor out of service when pre-filter air tests did not occur.	\$500 TO \$1,000
*NFPA 5.2.3	Failure to maintain air quality test results and records for five years.	\$500 TO \$1,000
	Special Testing and Procedures for Contaminated Compressed Breathing Air	
NFPA 5.4.1	Failure to place breathing air system out of service when air sample test fails.	\$500 TO \$1,000
NFPA 5.4.1.1	Failure to replace stored breathing air filled from failed unit.	\$500 TO \$1,000
NFPA 5.4.2	Failure to obtain passing air sample before putting back in service.	\$500 TO \$1,000
*NFPA 5.4.5	Failure to maintain air quality test results and records for five years.	\$500 TO \$1000
NFPA 5.5.2.2	Failure to collect air sample for test at correct location.	\$500 TO \$1,000
	Compressed Breathing Air Systems	
NFPA 7.1.2	Failure to locate air intake to minimize contamination.	\$500 TO \$1,000
NFPA 7.5.3	Maintenance Failure to empty and refill compressed air in steel cylinders annually.	\$500 TO \$1,000
INFFA 1.3.5	Records	\$300 10 \$1,000
	NECOL M3	

NFPA 7.6.1	Failure to provide test records with the name of testing lab.	\$500 TO \$1,000
NFPA 7.6.2	Failure to provide records required for installation, maintenance, purification	\$500 TO \$1,000
	component changes, operation, trouble reports, corrective actions taken.	
NFPA 7.6.3	Failure to provide air quality records on any air source.	\$500 TO \$1,000
NFPA 7.6.4	Failure to provide records of refills for all SCBA cylinders and storage cylinders.	\$500 TO \$1,000
NFPA 7.6.4.1	Failure to provide date of fill, person filling, cylinder serial #, air source, final	\$500 TO \$1,000
	cylinder pressure, hydro date on refill records.	
NFPA 7.6.4.2	Failure to maintain SCBA cylinder fill records for five years.	\$500 TO \$1,000
*TGC 419.042	PERSONAL ALERT SAFETY SYSTEM	
TAC 435.9	NFPA Standard 1982, Current Edition	
NFPA 1982		
TAC 435.9(3)	Failure to document a duty period inspection.	\$500 TO \$1,000
TAC 435.9(4)	Failure to provide procedure of when to be used.	\$500 TO \$1,000
*TGC 419.044	INCIDENT MANAGEMENT SYSTEM	
TAC 435.11	NFPA Standard 1561, Current Edition	
NFPA 1561		
*TGC 419.044	Failure to develop, maintain and use an IMS.	\$500 TO \$1,000
*TAC		
435.11(a)		
*NFPA 4.4.1	Failure to adopt NIMS to manage all emergency incidents.	\$500 TO \$1,000
TAC	Failure to provide a written SOP.	\$500 TO \$1,000
435.11(b)(1)		, , , , , , , , , , , , , , , , , , , ,
NFPA 4.4.3		
TAC	Failure to require IMS be used at all emergency incidents.	\$500 TO \$1,000
435.11(b)(2)	,	
*NFPA 4.4.7		
TAC	Failure to require that all fire protection personnel be trained in the use of the	\$500 TO \$1,000
435.11(b)(4)	IMS.	
*NFPA 4.4.8		
*TGC 419.045	*PERSONNEL ACCOUNTABILITY SYSTEM	
TAC 435.13	NFPA Standard 1561, Current Edition	
NFPA 1561		
TAC 435.13	Failure to develop, maintain, and use an accountability system.	\$500 TO \$1,000
NFPA 4.5.1		
TAC 435.13(b)	Failure to provide an accountability system as required.	\$500 TO \$1,000
(1-4)		
*TGC 419.046	*INTERIOR STRUCTURAL FIRE FIGHTING (2-In/2-Out Rule)	
TAC 435.17	OSHA 29 CFR 1910.134(g)(4)	
*oSHA 29 CFR		
1910.134		
(g)(4)		4500 TO 41 000
* TGC 419.046	Failure to follow interior structural firefighting procedures as required.	\$500 TO \$1,000
TAC 435.17		
*OSHA 29 CFR		
1910.134		
(g)(4)		
TAC 435.27	<u>LIVE FIRE TRAINING</u>	
NFPA 1403	NFPA Standard 1403, Current Edition	d500 T0 d4 000
TAC	Failure to provide a PASS device for all participating in live fire training as required.	\$500 TO \$1,000
435.27(8)(A)		

NFPA 4.9.6		
TAC 435.27 (8)(B) NFPA 4.7.10	Failure to provide a Personnel Accountability System as required.	\$500 TO \$1,000
TAC 435.27(8)(C)	Failure to utilize an Incident Management System as required.	\$500 TO \$1,000
TAC 435.27(8)(D) NFPA 4.7.9 NFPA 4.9.1 NFPA 4.9.2 NFPA 4.9.7	Failure to use personal protective clothing and self-contained breathing apparatus as required.	\$500 TO \$1,000
TAC 435.27(8)(E) NFPA 4.10.2	Failure to establish an evacuation signal and procedure.	\$500 TO \$1,000
TAC 435.27(8)(F)	Failure to provide pre-burn, burn and post-burn procedures.	\$500 TO \$1,000
	CONTINUING EDUCATION RECORDS	
TAC 441.5, 7, 9, 11, 13, 15, 17, 19, 21, 23	Failure to obtain CE for appointed positions as required.	\$500 TO \$1,000
NFPA 1561 4.8.1, 4.8.2	Failure to provide IMS training and qualification for initial and/or annual refresher.	\$500 TO \$1,000

7 Future meeting dates, locations and agenda items.

8. Adjourn meeting