

Texas Commission on Fire Protection
SALARY SUPPLEMENTAL REPORTING, HB12 (83R-2013)

The following information is provided in compliance with the requirements of Chapter 659, Subchapter B, of the Texas Government Code, regarding staff and compensation at the Texas Commission on Fire Protection.

Texas Government Code, Section 659.026(3)(b)(1) – Full-Time Equivalent Employees

The Texas Commission on Fire Protection has a total of 31 full time equivalent employees.

Texas Government Code, Section 659.026(3)(b)(2) – Legislative Appropriations to the Agency

As recorded in Article V of the General Appropriations Act, the Texas Commission on Fire Protection received the following appropriations for the current state fiscal biennium:

Fiscal year ending August 31, 2018: \$1,960,652

Fiscal year ending August 31, 2019: \$1,955,902

Texas Government Code, Section 659.026(3)(b)(3) – Executive Staff Compensation

The annual compensation of the Executive Director is legislatively set in Article V of the General Appropriations Act. The State Auditor's Office provides the legislature with recommended salary ranges for executive officer positions, based upon periodic market analyses. The agency follows the State Classification Plan in determining the title and compensation for all of its classified employees. The State Classification Team of the State Auditor's Office administers the state's Position Classification Plan. The plan establishes job classification titles, salary groups and salary schedules for all classified positions. The team analyzes state employment compensation and produces two periodic reports: "A Biennial Report on the State's Position Classification Plan" and "Executive Compensation at State Agencies." The reports outline methodologies used to arrive at position classifications and compensation ranges.

Texas Government Code, Section 659.026(3)(b)(4) – Executive Staff Supplement Eligibility

Texas Commission on Fire Protection executive staff members are not eligible for salary supplements as described in Texas Government Code, Section 659.0201.

Texas Government Code, Section 659.026(3)(b)(5) – Market Average Compensation for Similar Executive Staff

For information on the market average for compensation of similar executive staff in the private and public sectors, please reference the State Auditor's Office reports: "A Biennial Report on the State's Position Classification Plan" and "Executive Compensation at State Agencies."

Texas Government Code, Section 659.026(3)(b)(6) – Average Compensation Paid to Non-Executive Staff

The average annual compensation for non-executive staff members of the Texas Commission on Fire Protection was \$46,395 as of September 1, 2015 and \$47,027 as of September 1, 2016.

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Texas Government Code, Section 659.026(3)(b)(7) – Percentage Increase in Compensation of Executive Staff and the Percentage Increase in Legislative Appropriations

The following table indicates (1) the percentage increase (or decrease) in compensation for executive staff for each fiscal year of the five preceding fiscal years; and (2) the percentage increase (or decrease) in legislative appropriations to the agency each fiscal year of the five preceding fiscal years.

Fiscal Year	Percentage Change in Compensation from Previous Year	Percentage Change in Appropriation from Previous Year
FY 2014	0	(0.19)
FY 2015	0	0
FY 2016	10.69	2.65
FY 2017	0	0.25
FY 2018	0	(2.10)