

Firefighter Job Posting

Cypress Creek Fire Department

Harris County Emergency Services District #13

11900 Cypress N. Houston
Cypress, Texas 77429
(281) 894-0151 Fax (346) 330-2220

Position: Firefighter, 5 immediate openings, and list for future hiring.

Status: Full-time Employee, Salaried non-exempt

Salary: Starting \$50,000 annually, with additional scheduled FLSA overtime for all hours worked over 106 resulting in approximately \$58,000 annual compensation which varies depending on shift scheduling.

Shift: 48/96-hour shift schedule

Reports to: On Shift Captain

Closing Date for Application: March 26, 2021, at 4:00 pm

Minimum Job Requirements:

- High School Diploma or Equivalent.
- Must turn 21 years of age during the first year of employment.
- TCFP Basic Structural Firefighter Certification.
- TDHS EMT-B Certification.
- Must possess or obtain TCFP Driver Operator Pumper within one year of employment.
- Courage to be Safe or obtain within one year.
- Traffic Incident Management or obtain within one year.
- NIMS 100, 200, 700, 800.
- Valid Texas Drivers' License. Must obtain a Class B (Firefighter Exempt) license within 6 months of employment.
- Driving record that currently meets departmental driving guidelines.

Preferred or Desired Qualifications:

- TCFP Firefighter Intermediate, Advanced, Master Structural Firefighter Certification.
- TDH EMT-I, or EMT-P Certification by the Texas Department of Health.
- TCFP Instructor I, II, or III Certification.
- TCFP Fire Officer I, II, III, IV Certification.
- TCFP Driver Operator Pumper and Aerial Certification.
- Current employment or membership with a career, combination, or volunteer fire department.
- Hazardous materials, rescue, or other special operations training and or certifications.
- Blue Card Incident Command Certification.
- College Education (A.S., B.A., B.S. or M.S.) from accredited college or university with concentration in fire science, public administration, education, or subject field.

- **To Apply:**

Current HCESD 13 personnel may apply online through their Paycom ESS portal (Company Information -> Job Opportunities)

External applicants may apply with the below link:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=14747&clientkey=2DA3415D968E9C506214AA738060CF0D>

Personnel do not need to be TCFP and EMT-B certified to apply but must have these certifications to receive an offer. If the candidate is not currently TCFP and EMT-B certified there is a question in the online application where the candidate can explain their status in obtaining these certifications.

Hiring Process:

- Applications must be received by **4:00 pm on March 26, 2021**.
- Applications will be reviewed as they are received, and those applicants selected will be sent invitations for testing within 48 business hours of submitting the application. Only completed applications will be reviewed.
- Written testing conducted on May 14, 2021, 09:00
 - Must pass written test with a score of 70% or better to proceed to PAT
- Physical Ability Test: May 14, 2021, immediately following the written exam
 - Must pass PAT to be eligible for interview
- Panel Interview: Week of May 18-20, 2021
- Conditional Job offers sent: May 25, 2021
- Start date: June 28, 2021
- Detailed information on the written exam and physical ability test included in supplementary documentation.
- **Employment is contingent upon passing Departmental background check, physical exam, drug screen, and psychological evaluation.**

Current Benefits:

- TCDRS Retirement, 7% employee contributions, 2:1 employer match, 5-year vesting.
- Health Insurance, 100% employee coverage, 80% dependent coverage.
- Employee Life and ADD covered 100%.
- Vision, Dental, and Optional Life coverage available at employee expense.
- AFLAC available, first \$100 paid by ESD, the employee selects plans and coverage.
- TASC Flex Spending account available.
- Certification pay up to \$250 month.
- Vacation and sick time with step increases.

Disclaimer:

Harris County Emergency Services District 13 is an equal opportunity employer that promotes a drug-free workplace. Selection for this position will be based on job qualifications without regard to race, color, sex, religion, national origin, age, disability, marital status, veteran status, or any other protected category.

HCESD 13 Fire Fighter Job Posting Supplemental Information.

Testing Material:

The Harris County Emergency Service District #13/Cypress creek Fire Department (HCESD13/CCFD) entry-level exam for the Full-Time Firefighter position will consist of the following procedures and a written exam of the following testable material. The written exam will consist of 100 questions with a passing score of **70%**.

Essentials of Fire Fighting, 7th Edition, ISBN: 978-0-87939-657-2

Candidates are responsible for obtaining this study material

- The exam chapters will cover:
 - 2) Communications (pg. 57-70)
 - 3) Building Construction (pg. 77-111)
 - 4) Fire Dynamics (pg. 117-176)
 - 5) Firefighter Personal Protection Equipment (pg. 183-228)
 - 6) Portable Fire Extinguishers (pg. 254-267)
 - 7) Ropes and Knots (pg. 277-296)
 - 9) Forcible Entry (pg. 371-411)
 - 10) Structural Search and Rescue (pg. 433-475)
 - 11) Tactical Ventilation (pg. 493-526)
 - 13) Hose Operations and Hose Streams (pg. 607-631)
 - 14) Fire Suppression (pg. 669-704)
 - 15) Overhaul, Property Conservation, and Scene Preservation (pg. 741-763)
 - 16) Building Materials, Structural Collapse, and Effects of Fire Suppression (pg. 794-802)
 - 17) Technical Rescue Support and Vehicle Extrication Operations (pg.809-855)
 - 18) Foam Fire Fighting, Liquid Fires, and Gas Fires (pg. 871-889)
 - 19) Incident Scene Operations (pg. 899-926)
 - 20) Fire Origin and Cause Determination (pg.948-953)
 - 22) Community Risk Reduction (pg. 975-91)
 - 24) Analyzing the Incident (pg. 1047-1091)
 - 25) Action Options and Response Objectives (pg.1217-1260)
 - 26) Personal Protective Equipment, Product Control, and Decontamination (pg.1305-1339)
 - 27) National Incident Management System – Incident Command Structure (pg. 1385-1404)
- **All figures, table, side notes, and skill sheets are omitted within the textbook for testing.**

HCESD13 Policies and Procedures:

Candidates can request a PDF file of this study material via email to hr@hcesd13.org

- The exam will cover:
- **Administrative Resources**
 - 1) Discrimination and Harassment Policy (4 pages)
 - 2) Drug and Alcohol Policy (3 pages)
 - 3) Hazing and Bullying (3 pages)
 - 4) Social Media Policy (4 pages)
- **Health, Wellness, and Fitness Initiative**
 - 5) Emotional Wellness Program (3 pages)
 - 6) Health Wellness Fitness and Fitness Initiative (3 pages)
- **Incident Operations**
 - 7) Evacuation and Rescue Boat Operations (5 pages)
 - 8) Vehicle/Mobile Property Fires (5 pages)
- **Personnel Accountability**
 - 9) Personnel Accountability (6 pages)

- **Staffing and Response**
 - 10) Staffing and Response (7 pages)
 - 11) Tropical Cyclone Weather Events (9 pages)
- **Personal Protective Ensemble**
 - 12) Personal Protective Ensemble (18 pages)
 - 13) Preliminary Exposure Reduction, Decontamination, Cleaning and Inspections (7 pages)

Candidate Physical Agility Test (PAT):

The PAT is a comprehensive evaluation system that evaluates whether firefighter candidates possess the minimal physical ability to commence training as an entry-level firefighter.

The PAT can be viewed here: <https://youtu.be/0wsIDfyojms>

PAT PROCEDURES:

The PAT is a pass/fail test based on a maximum total time of 10 minutes and 20 seconds.

- The time will start when the candidate begins the first evolution and will not stop until the last evolution's successful completion.
- The PAT is a sequence event with no more than an 85-foot walk between each event.
- The walk between each evolution will allow 20 seconds to recover and regroup before each event. The candidate can take longer, but the clock will continue to run.
- No running is allowed between events; the candidate is allowed to walk at a moderate/brisk pace.
- Candidates are not allowed to skip or modify PAT evolution skills.

The PAT includes seven sequential events, as follows:

- 1) Stair Climb
- 2) Hose Drag
- 3) Equipment Carry
- 4) Ladder Raise and Extension
- 5) Forcible Entry (Kaiser Slide)
- 6) Ceiling Breach and Pull
- 7) Rescue (Dummy Drag)

Stair Climb: Burn Tower three (3) flights of stairs

Hose Drag: 200 feet of uncharged hoseline around obstacles.

Equipment Carry: Ladder Carry or Circular Saw Carry.

Ladder Raise and Extension: 24-foot ladder extension hand over hand fashion.

Forcible Entry: Kaiser Slide used for this evolution with 20 lb. Sledge Hammer.

Ceiling Breach and Pull: Ceiling Breach Prop with Pike Pole, five (5) evolutions of three (3) push, and five (5) pull motions.

Rescue: Drag a 165-pound Mannequin 35 feet to a pre-position drum, makes a 180 degree turn around the drum, and continues an additional 35 feet.