



TRAVIS COUNTY EMERGENCY SERVICES DISTRICT 1

20624 FM-1431, Suite 5 Lago Vista, Texas 78645
Office: (512) 267-3586 / Fax: (512) 267-2105

NOW HIRING FOR THE POSITION OF: FIREFIGHTER

Applications must be submitted by 5:00 PM on Friday, September 24, 2021.

Click to Apply: www.tcesd1.org

Travis County Emergency Services District 1 provides fire protection and emergency medical services to over 37,000 permanent residents. With access to Lake Travis, the area is a growing attraction for thousands of tourists. The district encompasses 178 square miles and includes the City of Lago Vista, City of Jonestown, Village of Point Venture, unincorporated areas of Travis County, and a large portion of Lake Travis.





Application Process:

- Submit application with copies of required certifications
- Written Exam (Must Pass Written Exam to advance in the process)
- Physical Agility
- Oral Panel Interview
- Background Investigation
- Psychological Exam
- Drug Test
- Physical Exam
- Chief's Interview

**Accepted applications will be notified of the date(s) for the written exam and physical agility test



Minimum Qualifications:

- Must be at least 18 years of age at date of application
- High School Diploma or equivalent required
- Texas Commission on Fire Protection Structural Firefighter certification
- Texas Department of State Health Services or National Registry Certified EMT – Paramedic preferred
- Must have a valid Texas Driver's License
- Must pass Physical Agility
- Must pass Psychological Exam
- Must pass Physical Exam
- Must pass Drug Test





Employee Benefits:

- Probationary Firefighter/EMT \$44,146.00
- Probationary Firefighter/Paramedic \$51,454.00
- Firefighter / Paramedic after Probation \$52,774.00 – \$67,135.00 + DOQ
- 48/96 Schedule
- Vacation Leave / Sick Leave / Paid Holidays / FLSA Overtime Pay
- Competitive Longevity Pay
- Robust Certification and Education pay
- Medical, Dental, and Vision Insurance paid 100% for employee and 50% for dependents
- TCDRS Retirement System / 7% Contribution Rate with a 2 to 1 Match / 8-year vesting
- 457 Deferred Compensation Retirement Plan – Self Contribution

IMPORTANT INFORMATION:

Applicants may be excluded from consideration for employment for criminal convictions that do not meet the minimum standards for an entry level firefighter.

You must meet all minimum qualifications to apply.

Applications must be received by 5:00 PM on Friday, September 24, 2021. A postmark does not constitute received.

You may hand deliver or mail all documents together to the Human Resources Department:

Travis County Emergency Services District 1

Attn: Human Resources
20624 FM 1431, Suite 5
Lago Vista, Texas 78645

Travis County Emergency Services District 1 is an Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other status protected by law.