



**CITY OF BAYTOWN**  
**invites applications for the position of:**

**Firefighter/Paramedic**

---

<b>SALARY:</b>	\$68,628.00 Annually
<b>OPENING DATE:</b>	12/20/21
<b>CLOSING DATE:</b>	02/11/22 05:00 PM
<b>JOB SUMMARY:</b>	

The City of Baytown, TX is now seeking candidates who possess the qualifications and talent to join the elite ranks of the Baytown Fire Department as a Firefighter/Paramedic.

**Paramedics and those who have Paramedic Course Completion are invited to Apply.**

**The application period runs from December 20, 2021, and closes on February 11, 2022, at 5:00 PM CST.**

**The Written Examination and Physical Ability Test and will be held in February 25, 2022.**

## **Signing Bonus \$6,000**

Please note the following items before you start the online application process:

- Applicants who have served in the military **must** attach their DD-214 (long form) to the online application. Five (5) additional points will be awarded to the final score of applicants who pass the written examination whose DD-214 contains an honorable discharge and at least 180 days of consecutive active service. The application will be incomplete if the DD-214 is not attached.
- Applicants **must** provide the license number issued by the Texas Department of State Health Services or the National Registry of Emergency Medical Technicians if you have valid EMT certification.

The following are key dates/items you will want to be aware of:

- **Written Examination** - The Fire Entrance Written Examination will be held **February 25, 2022, at 9:00 AM**, at the Fire Training Center, 7022 Bayway Drive, Baytown, TX 77520.

Only candidates who pass the written Entrance Examination will be eligible to participate in the **required Physical Ability Test**.

- **Physical Ability Test (PAT)**– Candidates who pass the written exam, will be required to take the Firefighter/Paramedic Physical Ability Test that same day - February 25, 2022, following the written entrance exam. The PAT will also take place at the Fire Training Center, 7022 Bayway Drive, Baytown, TX 77520.
- **Communication** - Throughout the hiring process communication will be conducted via email and text message. Applicants should add agnes.mckay@baytown.org to their email safe sender list to avoid missing any communication provided by the City of Baytown.

## **DUTIES:**

- Performs rescue operations involving removing people from hazardous situations such as vehicle rescue, confined space trench rescues and above ground rescues. Performs medical duties at an EMT level.
- Participates in pre-fire planning, fire inspections, fire prevention activities, and building surveys.
- Cleans and checks equipment on truck including air pack, tools, equipment, oil, engine fuel levels, pumps, and radio. Fills out and files reports. Cleans station, which includes sweeping, mopping, and performing general maintenance such as painting or mowing grass.
- Suppresses fire including trash, grass, building, vehicle, and chemical fires.
- Performs other duties as assigned.

## **MINIMUM QUALIFICATIONS:**

The following are the minimum requirements required to take the entrance examination:

- Applicant must be at least 19 years of age and less than 36 years of age by the date of hire.
- Applicant must possess a High School Diploma or GED at the time of examination.
- An applicant is eligible to take the entrance examination if the applicant has completed a paramedic training program through an accredited training facility. The applicant must possess certification through the National Registry of Emergency Medical Technicians as an Emergency Medical Technician Paramedic or as a Texas Department of State Health Services certified Emergency medical Technician Paramedic at the time of appointment.
- Applicant must be a United States Citizen.
- Applicant must have not have been discharged from any military service under less than honorable conditions.
- Applicant must successfully meet Baytown standards for all supplemental questions relating to criminal history.

## **ADDITIONAL INFORMATION:**

Knowledge of fire science and fire fighting tactics, hydraulics and pump operations, extrication methods, EMS, emergency driving and building construction to perform the varied tasks. Skills in operating power tools and rescue equipment. Ability to respond properly and quickly to emergency situations. Ability to work with others as a team. Ability to get along appropriately with co-workers and the public.

**The City of Baytown is an Equal Opportunity Employer of qualified individuals.**

**COVID-19 DISCLAIMER** – *Due to the pandemic, standards and requirements on large gatherings are constantly changing. It is impossible to know what restrictions will be in place at the time of the test. The City of Baytown is developing contingency plans that may be implemented depending on any restrictions that may be imposed. Please understand and be flexible to any last-minute changes or notifications provided by the City of Baytown hiring team. Changes may include, but are not limited to, location changes, start times, etc. It is essential that a valid email address is provided and checked regularly for any updates regarding the test.*

APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.baytown.org>

Position #22-00057  
 FIREFIGHTER/PARAMEDIC  
 AM

2401 Market Street  
 Baytown, TX 77520  
 281-422-8281

[jobs@baytown.org](mailto:jobs@baytown.org)

## Firefighter/Paramedic Supplemental Questionnaire

- \* 1. I understand that should I pass the entrance exam and the physical ability test, part of the interview process includes passing a polygraph exam, administered by the Baytown Police Department. To acknowledge that you have read and understand this statement, please initial.
  
- \* 2. Please select your highest level of completed education.
  - High School Diploma or GED
  - Some College
  - Associates Degree
  - Bachelors Degree
  - Masters Degree
  - Doctoral Degree
  - None of the above
  
- \* 3. What Fire related certification(s) do you possess or will you possess by the entrance examination date? Select all that apply.
  - Texas Commission Fire Protection Basic Structure Fire Certification
  - International Fire Service Accreditation Congress (IFSAC) - Firefighter I, II, Hazmat Awareness & Hazmat Operations Certifications
  - Fire Certification by a state other than Texas
  - None of the above
  
- \* 4. If you currently are Fire certified by a state other than Texas, select the state.
  - N/A
  - Alabama
  - Alaska
  - Arizona
  - Arkansas
  - California
  - Colorado
  - Connecticut
  - Delaware
  - Florida
  - Georgia

- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Hampshire
- New Jersey
- New Mexico
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Rhode Island
- South Carolina
- South Dakota
- Tennessee
- Utah
- Vermont
- Virginia
- Washington
- West Virginia
- Wisconsin
- Wyoming

- \* 5. What EMS certification(s) do you possess or will you possess by the entrance examination date? Select all that apply.
- Texas Department of State Health Services EMT-Paramedic Certification
  - National Registry Paramedic Certification
  - I will have completed Paramedic training program by the date of the entrance examination.
  - I am not an EMT or Paramedic.
  - I have not started a Paramedic program.
  - None of the above.
- \* 6. If you currently possess a current EMT certification, provide your license and/or registry number. *If this does not apply, type 'N/A'*
- \* 7. If you currently possess a current Paramedic certification, provide your license and/or registry number. *If this does not apply, type 'N/A'*

- \* 8. I understand that I must be between 19 years of age and less than 36 years of age at the time of hire. If I do not meet this requirement I understand I will not be eligible for employment in this position. Enter your initials to indicate acknowledgement.
  
- \* 9. Are you a current citizen of the United States of America?
  - I am.
  - I am not.
  
- \* 10. Have you been convicted at any time of a felony offense as defined by the Texas Penal or comparable State or Federal statutes?
  - I have not.
  - I have.
  
- \* 11. Have you been convicted at any time of an offense under Texas Codes Annotated, Government, Chapter 419, relating to the Texas Commission on Fire Protection?
  - I have not.
  - I have.
  
- \* 12. Have you served in the military?
  - No
  - Yes
  
- 13. If you served in the military, select your branch of service.
  - N/A
  - Army
  - Air Force
  - Coast Guard
  - Marine Corps
  - Navy
  
- \* 14. If you served in the military, select the type of discharge you received.
  - N/A
  - Honorable Discharge
  - General Discharge
  - Other Than Honorable Conditions Discharge
  - Bad Conduct Discharge
  - Dishonorable Discharge
  - Officer Discharge
  - Entry Level Separation
  
- \* 15. If you served in the military, enter your dates of service. If you have not served in the military, please indicate "N/A".
  
- \* 16. If you have served in the military, have you attached your DD214 (long form) to your online application? If not, you MUST go back and do so prior to submitting your application! Your application will be considered incomplete without it and will be rejected. If you have served in the military, please enter your initials to acknowledge this requirement. If this does not apply to you, please enter "N/A."
  
- \* 17. Are you related to any employee of the Baytown Fire Department?
  - No

Yes

18. If you answered Yes to the above question, list the name(s) of the employee(s) and your relationship to the individual(s).

\* 19. Are you a natural born or adopted child of a firefighter who died in the line of duty?

No

Yes

20. If so, list the name of the deceased firefighter/parent and their employing organization at the time of death.

\* 21. How did you hear about this job opportunity?

City of Baytown Employee

Texas Municipal League

Tx EMS Conference website

Postcard

Facebook

FireHouse.com

FireRecruit.com

FireRescue1.com

International Association of Fire Fighters (IAFF)

Journal of Emergency Medical Services

Lone Star College

Texas Commission on Fire Protection (TCFP)

Walk-In

College Career Office

Other

\* Required Question