



# Notice of Civil Service Examination

## City of Denton

### Fire Fighter



## Registration Deadline: December 30, 2022

The City of Denton will conduct a Civil Service examination in accordance to the specifications of Chapter 143 of the Texas Local Government Code, City of Denton local rules, and meet and confer agreement in order to establish an eligibility list for the position of Fire Recruit. The eligibility period begins on the test date and remains in effect for one year, or until the list has been exhausted.

**Date:** Saturday, January 14, 2023

**Time:** Begins at 10:00 a.m. NO ADMITTANCE TO THE TEST SITE AFTER 10:00 A.M.

**Location:** Alamo Cinema, 3220 Town Center Trail, Denton, TX 76201

**Salary:** \$72,835.36 annually

**Incentive:** Firefighters are eligible to receive incentive pay for education, TCFP certifications, and/or EMS Certification, and a Base Salary up to \$91,985.92 with step raises in place.

### Minimum Qualifications:

#### Training and Experience

- Must possess a high school diploma or GED
- Must comply with all applicable state civil service requirements and regulations
- Must hold One of these two options on the date of hire:
  1. Must hold a basic structural fire protection personnel certification from the Texas Commission on Fire Protection (TCFP) and an EMT-B certification from Texas Dept. of State Health Services.  
---OR---
  2. Paramedic certification from the Texas Department of State Health Services (TDSHS).

#### Skills and Abilities

- Must have sufficient muscular strength and coordination to respond effectively to departmental training programs
- Must possess the ability to maintain harmonious relationships with other employees and the public
- Must communicate clearly and accurately

#### Conditions of Employment

- Must be no younger than 18 years of age
- Must not have reached 36<sup>th</sup> birthday on the date the exam is administered
- Must be able to read, write, and speak English
- Must have no felony convictions or numerous misdemeanor convictions of such a number that would indicate a habitual law violator
- Must possess a valid Class B Texas driver's license within one year or approved state equivalent
- Must pass a medical examination indicating fitness for duty

- Must have normal color vision and vision in both eyes must be correctable to 20/20
- Must pass a criminal history background check and drug screen prior to employment
- Must pass a polygraph examination
- Must pass a physical ability and psychological test

## How to Register

Applicants must register for the test online at [www.dentonfire.com](http://www.dentonfire.com). **Only applicants who have completed the registration/application online before the deadline are eligible to take the exam.**

## Test Information

1. Applicants **must** present valid picture identification (driver's license, ID card, etc.) to be admitted into the test room.
2. Personal items (hats, purses, briefcases, watches, calculators, cell phones, pagers, food, drinks, etc.) will not be allowed in the testing room.
3. Applicants who score a passing grade on the exam will receive five bonus points by presenting at the test site a copy of their DD-214 showing at least 180 days of active duty and an honorable discharge.
4. Upon request, accommodations will be provided to applicants in accordance with the Americans with Disabilities Act (ADA). If you need special arrangements, please submit the following information to the Civil Service Director at 601 E. Hickory, Suite A, Denton, TX 76205, or email [civilservice@cityofdenton.com](mailto:civilservice@cityofdenton.com) by the registration deadline:
  - A current letter from a licensed physician, optometrist, social worker, or psychologist (including title, address, and telephone number on professional letterhead)
  - A description of the functional limitation as it applies to taking a standardized multiple-choice examination
  - Specific accommodations needed for testing
5. Applicants scoring 70 or above will be included on the official commission list, subject to tiebreakers.

For questions, contact Captain Fleniken at (940) 349-8848 or [firerecruiter@cityofdenton.com](mailto:firerecruiter@cityofdenton.com).

EOE/ADA/ADEA

**Approved Date: May 25, 2022**

**Posted Date: May 25, 2022**