



Portland Fire Department

NOW HIRING FIREFIGHTER/EMT'S!

Salary Based on Experience

New Starting Salary

\$55,000

(Starting salary)

(Higher salary based on verified experience and education)

Plus Incentives

EST. 1943

Open to all current Firefighter/EMT's, and to EMT's who are currently in fire school within 90 days of fire certification.

APPLY NOW!!

OPEN UNTIL FILLED!

Testing Date will be determined and announced

For More Information:

visit City of Portland - Firefighter/EMT Or Call: (361) 643-0155



Skill/Certification Pay:

FIRE:

Intermediate TCFP FF: \$32 per pay period
Advanced TCFP FF: \$64 per pay period
Master TCFP FF: \$96 per pay period

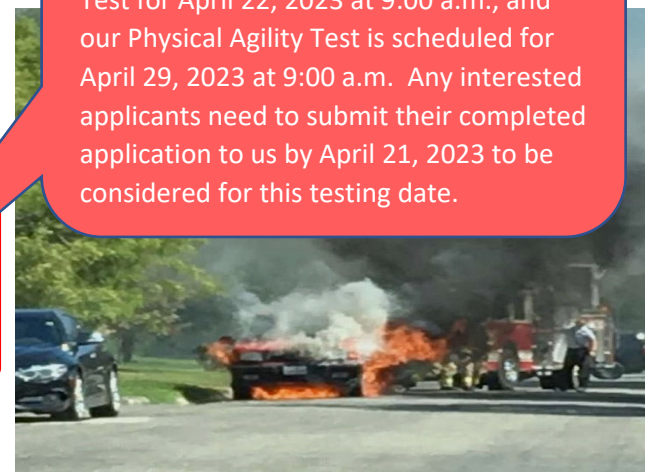
EMS:

TDSHS AEMT: \$100 per month
TDSHS EMT-P: \$200 per month

UPDATED INFORMATION: We have scheduled our Practice Physical Agility Test for April 22, 2023 at 9:00 a.m., and our Physical Agility Test is scheduled for April 29, 2023 at 9:00 a.m. Any interested applicants need to submit their completed application to us by April 21, 2023 to be considered for this testing date.

Employee Benefits:

- 48/96 Schedule
- TMRS Retirement 7% with 2:1 city match
- Employee Paid Health/Dental/Vision Insurance
- 457(b) Deferred Compensation Plan
- Generous Sick and Vacation Time
- Five Personal Leave Days
- Tuition Reimbursement



Firefighter / EMT

The City of Portland Fire Department is accepting applications for Firefighter/EMT. Applicants must be able to pass a written test, physical exam, physical assessment test, drug screen and background investigation. Applicants may download information and an application at the City's website ([City of Portland - Firefighter/EMT](#)) or pick up an application at the Portland Fire Department, 595 Buddy Ganem, Portland, Texas. The written testing and physical assessment testing will take place on a date to be determined, based on the receipt of sufficient applications. Notice will be provided to applicants for testing.

We will also encourage applicants to attend a practice session which will be offered prior to the selected testing date. It is highly recommended that applicants attend this practice session as our physical assessment testing is physically demanding and we are seeking a physically fit, qualified individual to fill this position.

Applications must be received at 595 Buddy Ganem, Portland, Texas via email, U.S. Mail, or hand-delivery. Applications may be emailed to PortlandFD@portlandtx.gov. The City of Portland is an equal opportunity provider and employer.

MINIMUM QUALIFICATIONS

- High school diploma or GED
- Be at least 18 years of age
- Have a valid class "C" Texas driver's license
- Possess a Texas Commission on Fire Protection - Firefighter certification (or EMTs who are in fire school within 90 days of fire certification)
- Have a current Texas Department of State Health Services - EMT certification
- Be a U.S. citizen
- Be of good moral character and integrity
- Capable of passing a comprehensive background investigation
- Must reside within 45 miles or 1 hour drive time from the station.

SALARY/BENEFITS

48/96 Schedule. Annual starting salary of \$55,000 (higher salary based on verified experience), plus certification pay for Intermediate, Advanced or Master Firefighter certifications, Intermediate or Paramedic EMS certifications, and Advanced Education for Associates, Bachelors or Masters College Degrees. In addition, the City offers longevity, and generous sick and vacation time, five personal days leave, and tuition reimbursement. The City of Portland offers health and dental insurance at no cost to the employee through the Texas Municipal Intergovernmental Employee Benefits Pool (TMLIEBP). Retirement is provided through the Texas Municipal Retirement System (TMRS) at 7% with a 2:1 City match. An employee becomes vested in TMRS with 5 years of service. The City has an additional provision with TMRS to provide supplemental death benefits for employees and retirees. The City also offers a limited cafeteria plan and a 457(b) deferred compensation plan.