



# Montgomery County Emergency Services District No. 10 Magnolia Fire Department

18215 Buddy Riley Blvd. Magnolia, Texas 77354

Office (281) 356-3288 ♦ Facsimile (281) 356-1572

www.magnoliaesd.org ♦ www.magnoliafire.org ♦ mfd@magnoliafire.org ♦ info@magnoliaesd.org



## **Job Opportunity: Full-Time Firefighter/EMT-B**

Montgomery County Emergency Services District No. 10 and the Magnolia Fire Department, Magnolia, Texas 77354

Montgomery County Emergency Services District No. 10 ("MCESD No. 10") and the Magnolia Fire Department ("MFD") are seeking eligible Men and Women to become Full-Time Firefighters and Emergency Medical Technicians – Basic with our organization.

MCESD No. 10 covers approximately one hundred sixty-four (164) square miles, protecting an estimated population of 138,000 persons, in a rapidly growing area of Montgomery County, in the Greater Houston, Texas area. The MCESD No. 10 and MFD responded to six thousand two hundred eighty (6,280) incidents in 2022. The Full Time Firefighters' primary responsibilities are performing tasks assigned during emergency incidents. These tasks are fire suppression, utilizing fire hoses to extinguish fire; ventilation of hot gases and smoke from buildings; climbing ground and aerial ladders; search and rescue of missing persons in those structures; and rescuing persons from vehicles, buildings, wildland fires, and floodwaters. Non-emergency tasks are participating in Fire Department training evolutions, Community Risk Reduction ("CRR") events, and other duties assigned by a company or chief officer.

**Duties:** The Full-Time Firefighter/Emergency Medical Technician – Basic ("EMT-B"):

- Will observe and follow all safety rules and regulations.
- Will follow all District Policies and Standard Operating Guidelines (SOGs).
- Assigned a work plan covering twenty-four (24) hours per day and fifty-three (53) hours per week; (a day on, a day off, a day on, a day off, a day on, then four (4) days off). You will be required to work ten (10) days per month.
- Work time that exceeds fifty-three hours per week or one hundred-six (106) hours per pay period will be compensated at one and one-half (1.5) their base pay rate; double (2.0) time will be paid to those who work on a holiday.
- Will provide Basic Life Support ("BLS") care to injured or ill patients; first response only.
- May be required to drive large fire apparatus (Engines, Aerial Ladders, Rescue, Tender (Tanker), along with smaller technical and administrative vehicles.

## **Requirements:**

- Shall be eighteen (18) years of age or older.
- Possess or eligible to possess a Texas Class C Driver's license.
- Shall have one (1) year of experience in the Fire Service; Firefighter class taken at Houston Community College (HCC) or Lone Star College (LSC) will count towards the year.
- Shall possess or be able to maintain a Texas Commission on Fire Protection ("TCFP") Firefighter Basic certification. (Out-of-State IFSAC certifications will allow transition of out-of-state candidates).
- Shall possess or be able to maintain a State of Texas EMT-B License.
- Shall pass an oral interview provided by MCESD No. 10 Chief Officers.
- Shall pass a Background investigation performed by a third party. **No applicants with felonies or Class A misdemeanors will be accepted.**

- Shall pass a Physical Ability Test (“PAT”) provided by the District.
- Shall pass a Medical Exam provided by a third-party clinician.
- Shall pass a drug and alcohol test provided by a third-party clinic (test includes nicotine).
- Shall pass a mental health exam provided by a third-party clinician.
- **Shall be a non-smoker, non-tobacco user, and non-vaping user.**

**Wage and Benefits:**

- Starting annual wage of \$60,471.45
- Fifty-three (53) hour work week.
- Non-exempt, At-Will Employee
- Health Insurance: one hundred (100% percent employee; fifty (50%) Family).
- Vision Insurance: one hundred (100% percent employee; fifty (50%) Family).
- Dental Insurance: one hundred (100% percent employee; fifty (50%) Family).
- Pension, Texas County District Retirement System (“TCDRS”) mandatory.
- Life Insurance.
- Short Term and Long Term Disability insurance.
- Access to a 457 account.
- Longevity after five (5) years of employment.
- No vacation for the first half-year (182 days).
- Paid Vacation: six (6) twenty-four (24) shifts; one hundred forty-four (144) hours after the six (6) months. Vacation pro-rated when hired.
- Paid Sick Leave. Accrued overtime until max hours reached five hundred seventy-six (576) hours.
- The District provides uniforms.
- The District provides Protective Clothing.

If you are interested in working with a rapidly growing, progressive Fire District (Department), please complete applications from the MFD Administrative Office at 281-356-3288 or at [mfd@magnoliafire.org](mailto:mfd@magnoliafire.org).

Applications are also located at <https://www.magnoliafire.org/employment>.

Our application can be obtained via email or regular mail. Our application can also be received by coming to the Administration Building at 18215 Buddy Riley Blvd., Magnolia, Texas 77354.

Completed application, resume, provide certifications, and diploma will be received until Friday, May 29, 2023, at 1700 hours. Mail the completed applications to:

Magnolia Fire Department  
18215 Buddy Riley Blvd.  
Magnolia, Texas 77354

or email to

[jhevey@magnoliafire.org](mailto:jhevey@magnoliafire.org)

Contact:  
Fire Chief Jeffrey S. Hevey  
281-356-3288

**Montgomery County Emergency Services District No. 10 is an Equal Opportunity Employer.**