MINERAL WELLS
FIRE / EMS

NOW HIRING

FIRE FIGHTER/EMT

MWFD responds to all emergencies within our response area of 147 square miles. MWFD ran 3,800+ calls in 2022. We are staffed daily with 9 firefighters with minimal staffing of 8. Our firefighters are trained in various rescue disciplines including Confined, Trench, Swiftwater etc. MWFD runs on a 48/96 schedule. MWFD is also a member of EMTF-2 which allows us to be a part of our regional strike team and assist with emergencies throughout the state.

Mineral Wells is a rapidly growing city with major renovations being done to our 2 historical hotels in the downtown area. Currently there are multiple housing additions in the works which will have the potential of bringing in an additional 500+ homes.

ANNUALLY

120 hours Vacation
120 hours Holiday
12 hours personal time
144 hours sick

Firefighter/EMT - $48,876.36 with up to $6,000 in incentive pay
Firefighter/Paramedic - $54,464.21 with an automatic $3,600 in Paramedic certification pay.

Incentives are paid out monthly and are capped at $500 a month or $6000 annually. Incentives are paid for the following certificates and degrees.
$100 monthly incentives paid for Associates degree, Firefighter Intermediate
$200 monthly incentive paid for Bachelor's degree, Firefighter Advanced and AEMT
$300 monthly incentive paid for Master's degree, Firefighter Master and Paramedic

JOIN OUR TEAM
START YOUR LEGACY

BENEFITS

- PAID VACATION AND HOLIDAYS
- PAID SICK LEAVE
- TMRS RETIREMENT AT 2:1 AT 5% VESTED AT 5 YEARS
- HEALTH INSURANCE-THE CITY WILL PROVIDE INSURANCE FOR THE EMPLOYEE AND CONTRIBUTE 40% OF DEPENDENT COVERAGE
- CERTIFICATION INCENTIVES UP TO $6,000.00 ANNUALLY

Do you have what it takes?

FIREFIGHTER/EMT REQUIREMENTS

- High School Diploma or equivalent.
- Texas Department of State Health Services (DSHS) EMT-B
- Paramedic preferred

- Texas Commission on Fire Protection Basic Structural Firefighter certification.
- Valid Texas drivers' license with driving record that meets City guidelines.
- Valid Texas Class B drivers' license required within 6 months

THE HIRING PROCESS

- Applications must be turned in by June 16, 2023.
- Written Exam will be administered on June 30, 2023 at the Steve Perdue Training Center, located at 300 S. Oak Ave Mineral Wells, TX 76067.
- Physical ability test will follow on the same day at Fire Station 2 located at 3701 Industrial Parkway, Mineral Wells, TX 76067.
- Background Investigation will be conducted prior to the Panel Interview.
- Panel interview will be conducted at a date TBD at the Steve Perdue Training Center.
- Conditional job offer will be given after successful completion of Drug Screen and Huguley Physical Assessment.

Applications
You may pick up applications at the City Hall Annex
115 SW 1st Avenue, Mineral Wells, TX 76067
or
Applications available online at https://mineralwellstx.gov/jobs.aspx
(Please provide proof of TDHSH Certification, TCFP Fire Certification, and Driver's License)

For further information contact
Anglea Carter, Human Resources - acarter@mineralwellstx.gov 940-328-7701