



# City of Gonzales Fire Department

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## **Firefighter/EMT**

The City of Gonzales Fire Department is currently accepting applications for full-time Firefighter. The City of Gonzales hires employees based solely on their knowledge, skills and abilities, experience, and other qualifications as they relate to the duties and responsibilities of positions without regard to race, national origin, religion, color, sex, age, political affiliation, or other characteristics protected by law.

### **Qualifications:**

- Certification through Texas Commission on Fire Protection as Basic Firefighter or higher
- Certification through Texas Department of State Health Services as EMT-Basic or higher
- NIMS certification (IS-100,200,700,800)
- Have or obtain Courage to be Safe certification within 90 days of employment
- Have or obtain Nation Traffic Incident Management Responder Training within 90 days of employment
- Have or obtain Driver/Operator certification through Texas Commission on Fire Protection within one year of employment
- Have or obtain Wildland Firefighter Protection certification through Texas Commission on Fire Protection

Prospective applicants must pass a written exam, physical agility, and oral interview, to be considered for a criminal background check, pre-employment drug screen, and physical.

Application and Personal History Questionnaire may be downloaded at [www.gonzales.texas.gov](http://www.gonzales.texas.gov)

**Applicants must either hand deliver or mail the following documents to the City of Gonzales Human Resources located at 820 St. Joseph Street, Gonzales Texas 78629:**

- **City of Gonzales Application**
- **Gonzales Fire Personal History Questionnaire**
- **Copies of:**
  - **TCFP Certification(s)**
  - **Texas DSHS EMT Certification**
  - **NIMS Certifications**
  - **Birth Certificate**
  - **Current Driver's License**
  - **High School Diploma or GED**

***This position is open until filled. Your application and supporting documents must be received by Human Resources. If you have any questions, contact Human Resources @ (830) 672-2815***



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## **Pay and Benefits**

The Gonzales Fire Department currently operates on a 48 hour/96-hour schedule.

Firefighters' base salary is \$52,800.00 annually.

Other benefits include:

- TMRS retirement plan. The City of Gonzales matches 2 to 1 at 5%.
- 100% paid health insurance for employee.
- Paid sick leave.
- We offer dental and vision at employees' expense.
- 100% paid \$25,000 life insurance policy on employee.
- 100% paid \$25,000 accidental death and dismemberment policy on employee.
- 96.2 hours of vacation after the first year of employment.
- 13 paid city holidays per year.
- 12 hours per year for floating holiday.
- Longevity pay of \$5.00 for each month you have been employed with the City of Gonzales. (Employees must be employed with the City of Gonzales for one year before they are eligible to receive this). The City Council must review the financial situation of the City of Gonzales each year to make this determination.
- Tuition reimbursement of \$1,000 per year to employees taking classes directly related to their job. The City Council must review the financial situation of the City of Gonzales each year to make this determination.