



SHAVANO PARK FIRE DEPARTMENT
15604 NW Military Hwy, Shavano Park, TX. 78231
Administration: (210) 492-1111
Fax: (210) 492-5884



The City of Shavano Park Fire Department is currently accepting applications for the position of **Full Time Firefighter/Paramedic**. This hiring process will establish an eligibility list and fill current positions. More information may be found at <http://www.shavanopark.org>.

Applications are available at the following website:
http://www.shavanopark.org/how_do_i/apply_for_employment.php
or may be obtained by emailing FireChief@shavanopark.org

****Mail completed applications to:**

Human Resource
Attn: Trish Nichols
900 Saddletree Court
Shavano Park, TX. 78231

****Or Hand Deliver to:**

Shavano Park Fire Department
15604 NW Military Hwy
Shavano Park, TX. 78231

****Or Email to:**

FireChief@shavanopark.org

SALARY

Current compensation for starting Firefighter/Paramedic as of October 2022 starting salary with Paramedic certification is \$56,276.41 based on 2756 hours per year **+\$5000 hiring incentive**

Starting salary, including 156 overtime hours, range is \$61,054.69 per year

(Listed salaries **do not** reflect the \$5000 hiring incentive or additional pay for TCFP certifications, as described below)

Rotating shifts are based on a ****48/96 Work Schedule****

BENEFITS

- TMRS 20-year retirement with 7% 2:1 match
- Paid Individual Health/Dental/Vision Insurance
- 13 Paid Holidays
- Paid Sick Leave
- City Contribution to Individual HSA or FSA
- Additional Pay for Intermediate, Advanced, or Master FF TCFP Certification
- Additional Pay for Intermediate, Advanced or Master Fire Inspector TCFP Certification

QUALIFICATIONS

Must be at least 18 years of age at time of application. Must be a citizen of the United States. Must have a High School Diploma or GED. Must have a fluent command of written and spoken English. Must be in good physical and emotional health. If applicable, military service with an honorable discharge as stipulated on a DD-214 form.

REQUIREMENTS FOR THE POSITION

Must have a current **TCFP** certification, and must have a current Texas **DSHS** certification as an EMT-Paramedic. Must possess a valid Texas Driver's License. Must be insurable under the City's vehicle insurance policy. Must pass a background check to insure applicant has not been convicted of a felony, DWI, DUID. Have not been convicted of a misdemeanor above class C. Have not received more than 5 traffic related issues in the past five years. Must **PASS** a reference check, an oral interview, a pre-employment physical examination to include drug screening, a written entrance exam, and a physical ability test.