



CITY OF HARKER HEIGHTS

FIRE DEPARTMENT EMS

POSITION: FIREFIGHTER/PARAMEDIC

SALARY: \$57,269.68 annually with \$6,000.00 annual paramedic incentive

Job Goals:

Under general supervision, will suppress fires using firefighting equipment, perform emergency medical treatment at paramedic level, perform rescues using ropes and associated hardware and power tools, respond to and address hazardous materials releases as appropriate, assist in fire prevention, public relations and educational activities, operate firefighting equipment, perform station maintenance tasks, and perform related work as required.

Qualifications:

CERTIFICATION & LICENSE:

Certification or License as Paramedic by Texas Department of State Health Services  
Certification as Basic Firefighter or higher by Texas Commission on Fire Protection TX Class B  
Driver License or higher  
ITLS or PHTLS Certification (or department equivalent)  
ACLS Certification (or department equivalent)  
Meet all Harker Heights Fire Department Medical Director requirements  
All above listed certification and licenses are required to be maintained

Performance Responsibilities:

Will respond to emergency calls; drive fire apparatus to incident scene; provide appropriate services as required, including rescue, emergency medical service and fire suppression; prepare reports regarding emergency incidents as assigned. Will drive, operate, inspect, repair and perform other technical tasks related to apparatus and equipment in Fire Department; perform rescue for trapped or injured persons; provide necessary emergency medical services; operate numerous types of rescue, emergency medical and fire suppression equipment as necessary;

respond to fire alarms; drive assigned apparatus; assist in firefighting operation, including laying and connecting hoses, maintaining pumping apparatus, holding nozzles and directing water streams or other chemicals and raising and climbing ladders; assist with medical and rescue needs at fire scene; determine hydrant/hose operations at incident scene. Will maintain appropriate certifications through constant training; participate in and direct instruction for department personnel; clean, re-equip, and re-stock vehicles after each call; clean areas of responsibility; perform inventories and vehicle checks on daily basis; participate in cleaning and maintaining station facilities, grounds, equipment and apparatus; ensure that appropriate conditions are maintained at assigned station; ensure that all equipment and apparatus is in constant state of readiness for emergency calls. Will study street and apartment locations in assigned district; perform inspections of sprinkler systems and other fire prevention devices; participate in variety of fire prevention operations, activities and programs including training, fire investigations, code enforcement; participate in activities and operations in response to natural disasters, major accidents, incidents involving hazardous materials, and other emergency situations; will provide documentation of information about fire incidents and medical patient reports as required by department policy and state law; all other duties as assigned.

Health Insurance, Vision, and Dental (100% paid by City for employees – spouse and dependent coverage premiums paid by employee).

Paid Vacation

Sick Time

Holidays (13 paid holidays per year)

Member Texas Municipal Retirement System (Contribution rate of 7% - City Matching 2 to 1)

457 Deferred Compensation Plan (Participation Voluntary)

Section 125 Cafeteria Plan

- Insurance Premiums
- Health Insurance
- Dental Insurance
- Vision Insurance
- Health Care Reimbursement Plan
- Supplement Insurance Plan
- Long Term Disability (Provided by the City)
- Group Life (Provided by the City)

Longevity Pay

Incentives

Certification Pay

You may apply by one of the following:

In person, Monday thru Friday, from 8am to 5pm at the City Hall Building, located at 305 Miller's Crossing, Harker Heights, Texas. Online at [www.harkerheights.gov](http://www.harkerheights.gov), or by fax to 254-953-5670. Application deadline is 02/28/2023.