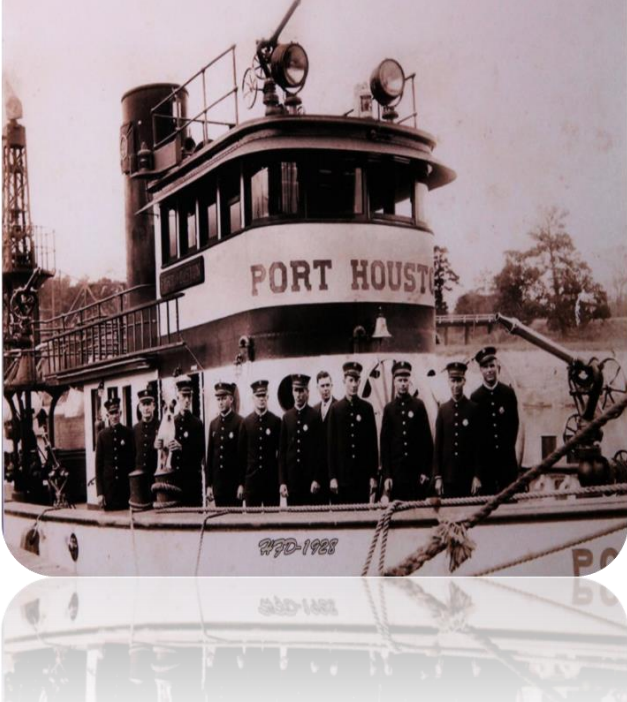


Firefighter / EMT Position.

Port of
Houston
Authority
Fire
Department





Port of Houston Authority Fire Department

We are a department rich in tradition and heritage. We have also, adapted to the modern hazards and changes to best protect the Houston Ship Channel. History has shown us that it is important to protect the Houston Ship Channel and have the ability to mitigate maritime incidents as quickly as possible. Prolonged incidents not only affect the Port of Houston but also affect the Port of Texas City, the Port of Galveston, the State, and even the nation. The Port of Houston Fire Department is responsible for providing fire protection for the entire Houston Ship Channel and its tributaries. This spans from the sea buoy to the turning basin downtown. We will respond to any vessel fire on the Houston Ship Channel.

The fire department consists of:

- 1 Fire Chief
- 3 Battalion Chiefs
- 2 Training Officers
- 2 Fire Inspectors
- 6 Senior Captains
- 9 Captains
- 9 Driver Operator
- 9 Engine Room Operator
- 9 Firefighters



Minimum Qualifications: Must be 18 years of age and have a High School diploma and/or GED at the time of application and;

License/Certification:

- A current, valid Texas driver's license is required
- TCFP Structural Firefighter basic certification required
- TCFP Marine Firefighter basic certifications required within 3 months of hire
- TCFP Hazardous Materials Technician certification required within 1 year of hire
- TCFP Driver Operator certification required within 1 year of hire
- TDSHS Emergency Medical Technician basic required
- NIMS IS 100, 200, 700, 800 required
- A Transportation Worker Identification Credential (TWIC) must be obtained within 30 days of appointment, and be maintained for the duration of employment
- Possess a valid Texas driver's license with an acceptable driving record

Applicants outside the State of Texas must be eligible for certification through TCFP and TDSHS.

<https://www.tcfptexas.gov/services/transferring-to-texas>

Hiring Process

STEP 1: COMPLETE THE ONLINE APPLICATION BY THE DEADLINE OF FRIDAY, JULY 28, 2023:

STEP 2: WRITTEN TESTING SATURDAY, JULY 29, 2023

Each applicant shall take a written test that complies with the validity standards of the various federal and state agencies. The test shall be administered to measure specific job-related criteria. Passage of the written examination means a score that is at or above 75%. The examination components shall be graded on a 100-point scale. A confirmation of testing and a picture ID is required for admittance. No admittance after 8:00 am.

STEP 3: PHYSICAL AGILITY TESTING SATURDAY, JULY 29, 2023

Candidates that successfully complete the Written Test will be eligible to participate in the Physical Agility Testing (PAT) which is performed in a helmet, gloves, and air pack (not breathing air)

The PAT consists of:

- Dragging a charged 2 ½" hose line 50 feet
- Pulling a 90lbs sled 50 feet while staying with a 3'x3' box
- Dragging a 165lbs rescue Randy 50 feet
- Placing 6-50lbs bags from an elevated platform to the ground and back
- Climbing a 50-foot elevated platform
- Raising a 1 ¾" hose line 50 feet hand-over-hand with a utility rope
- Descending from a 50-foot elevated platform
- Keiser sled

STEP 4: ORAL INTERVIEW BOARDS, MONDAY, JULY 31, 2023

Candidates who pass the written test and have completed the PAT will be invited to an interview with a panel composed of firefighters and Port Houston HR personnel. The interview panel will rank applicants. The interview panel will establish the Candidate Eligibility List. Candidates will be offered positions based on their position on the Eligibility List and available openings.



Fire Department Pay scale:

Battalion Chief \$90,800 - 136,200.00
Senior Captain \$81,800 - 122,800
Captain Fireboat \$73,700 - 110,500
Driver Operator \$66,700 - 99,600
Engine Room Operator \$66,700 - 99,600
Firefighter \$60,100 - 89,800

Wages, Benefits, and Hours of Work:

- Port Houston Firefighters starting salary is \$68,000.00 yearly.
- Firefighters work a 48-hour shift followed by 96 hours off-duty.
- Sick leave for firefighter employees accrues at the rate of 8.47 hours per pay period for up to a maximum of seventeen (17) pay periods per calendar year, and a maximum accrual of 144 hours per calendar year. Firefighter employees cannot accumulate more than 720 hours of accrued and unused sick leave.
- Firefighters with less than five (5) years of service are granted 112 hours of vacation per year with a maximum accumulation of 224 hours.
- Medical, Dental, and Vision Insurance eligible first day of employment
- Wellness Program (can earn up to \$600 credit per year if requirements are met)
- Enrollment with Calm App for Wellbeing
- Defined Contribution Plan (401a) – Employer-Sponsored
- Deferred Compensation Plan (457 Plan) – Employee Contributions
- Life and Accidental Death and Dismemberment Insurance
- Short Term and Long-Term Disability Benefits
- Flexible spending account (FSA)
- Employee Assistance Program (EAP)
- Pet Insurance
- Legal and Identity Theft Protection
- Tuition Reimbursement-Up to the IRS annual limit and a maximum lifetime reimbursement of \$25,000
- Onsite Credit Union – Port of Houston Credit Union

For a full job description and online firefighter application, go to the Port of Houston web page, click careers, and then click search jobs. The firefighter position is under Public Safety Emergency.

Or

Scan QR Code to Apply

<https://porthouston.com/about/our-people/careers/>



Port Houston is an equal opportunity/equal access employer fully committed to achieving a diverse workforce

