North Bastrop County Fire Rescue

Bastrop/Travis Counties Emergency Service District #1
111 N. Avenue C. Elgin, Texas 78621 Phone (512) 281-4025

Firefighter/EMT-Basic

North Bastrop County Fire Rescue ESD #1 has immediate openings for full time Firefighter/EMT-Basic. NBCFR1 covers Elgin, McDade, and a portion of Eastern Travis County. Please visit our website at www.bastroptraviscountiesesd1.com to download the employment application. Please complete and send to HR@nbcfr.com

Required Minimum Qualifications:

- Must be 18 years of age.
- Must have High School Diploma or GED.
- Minimum of a Class "B" Texas driver's license.
- Must successfully complete Motor Vehicle Check.
- Must be a U.S. Citizen.
- Must hold current certifications as an EMT-B or higher by the Texas Department of State Health Services (TDSHS).
- Must hold current certifications as a Basic Firefighter by Texas Commission on Fire Protection (TCFP).
- Must meet medical requirements.
- Must pass a drug screen.
- Must successfully complete a written exam specific for Firefighters.
- Must successfully complete a physical ability test.
- Must be willing to work 48-hours shifts (48/96)
- Have not been convicted of any felonies.
- Have not been convicted of any Class A or B misdemeanors in the previous 7 years.

Employee Benefits:

- Medical Insurance – Employer 100% for Employee 80% Family.
- Retirement plan through Texas County & District Retirement System (TCDRS) with an annual compound interest rate of 7% – Employer match 100% @ 5% employee contribution, with 10-year vesting.
- Paid Time Off (PTO) 10 shifts, accrued at 9.24 hours per pay period.
- Dental and Vision available.

Pay Rate

- Base salary for Probationary FF/EMT basic - $45,572.80 per year or 15.65 per hour. This rate does not include Overtime

North Bastrop County Fire Rescue1 (NBFR) is an Equal Employment Opportunity employer (EEO) and values diversity in its workforce. As an EEO employer, NBCFR1 provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

*****Employment is contingent on successful completion of a pre-employment medical evaluation, drug testing, physical ability test, written exam for Fire Fighters, motor vehicle check and criminal background investigations. *****