



JOB ANNOUNCEMENT

Programmer Analyst (Programmer II)	JOB NUMBER	202310
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APPLICATION DATES: August 14, 2023
Posted until filled

MONTHLY SALARY: \$4,334.00

LOCATION: Austin, TX

Expected Start Date: September 1, 2023

Job Summary

Working a hybrid remote schedule. Performs moderately complex computer programming work involving the development of high-quality in-house applications; documenting methods and procedures used; and testing, correcting, and revising existing applications. Works under general supervision, with appropriate latitude for the use of initiative and independent judgment.

Job Functions

- Programming and development of high-quality applications using HTML, CSS, ASP.NET, C#, JavaScript, JQuery, SQL, .NET Framework, .Net Core, and other evolving technologies.
- Review, analyze, modify, and maintain programming systems including encoding, testing, debugging, and documenting applications to produce a consistent visual and functional application.
- Works with business content owners and application users to provide programming solutions.
- Monitors helpdesk and requests for change (RFC) to ensure issues or requests are addressed in a timely manner.
- Collaborates with the rest of the IT team to identify improvements for current or future projects.
- Prepares detailed workflow charts and diagrams that describe input, output, and logical operations and translates them into applications/functions using the appropriate technologies.
- Research technologies to keep abreast of the latest development and programming tools, training, hardware, etc.
- Assists in the preparation and development of instructions or manuals to provide guidance to end users.
- Participate in the Agency's 24x7 support service commitment and performs related work as assigned.

Minimum Qualifications

- Knowledge of the principles, practices, and techniques of computer programming and systems analysis.
- Ability to create software solutions that meet requirements.
- A keen eye for detail.
- Highly enthusiastic, motivated, and self-directed.
- Professional demeanor with an ability to integrate with a small agile team.
- Strong communication skills.

Benefits

- Hybrid remote schedule.
- 100% health insurance covered by employer for employees through BCBS.
- Paid holidays (approximately 21 a year).
- Employer-paid life insurance for employees.
- Optional discounted benefits such as dental, vision, accidental death and dismemberment, dependent coverage, additional life coverage, etc.
- Employee purchase discount program.
- Paid vacation and sick leave.
- Retirement annuity and 401(k)/457 programs.

Application Instructions

For this position, the following materials are required. *Please submit them via email to hr@tcfp.texas.gov.*

- 1) Letter of interest
- 2) Resume
- 3) Completed State of Texas Job Application

Important Note: Application packets must include all three of the required documents above. Incomplete application packets are not forwarded to the selection committee. Selected candidates must pass a background check. Regular and punctual attendance is required.

The Texas Commission on Fire Protection is an Equal Opportunity Employer. The Texas Commission on Fire Protection does not discriminate on the basis of race, color, age, national origin, sex, religion, or disability. Applicants from underrepresented groups are encouraged to apply. Form DD-214 is required for all applicants declaring veteran status. Your application for employment with this agency may subject you to a criminal background check. ***Please Note:*** Only applicants scheduled for interviews will be contacted. If you are scheduled for an interview and require reasonable accommodation in our interview process, please inform the hiring representative who calls you to schedule your interview. Thank you for considering employment with the Texas Commission on Fire Protection.