



BECOME A COLLEGE STATION FIREFIGHTER

STARTING ANNUAL SALARY: \$59,783
NON-CERTIFIED RECRUIT (TRAINEE): \$56,388

ADDITIONAL PAY (ANNUAL):

- Paramedic Certification: \$6,000
- Daily Paramedic Ambulance Pay: \$120 per shift
- TCFP firefighter certifications: up to \$1,800
- College Degree Pay: up to \$900
- Dual language: up to \$720
- HazMat Technician: \$600
- ARFF: \$600*
- Arson Investigator: \$600*
- Longevity Pay

** Limited spots available*

**LATERAL HIRE
PROGRAM!**
UP TO 4 YEARS

BENEFITS:

- Comprehensive health / dental insurance
- Life Insurance
- Vision Plan
- Short-term and long-term disability
- TMRS retirement plan: 7% of salary at 2:1 match
- Employee + Family Health Clinic
- Annual medical / physical (no cost)
- College tuition exemption available in accordance with Texas Education Code section 54.353

\$5,000 **PARAMEDIC BONUS**
for Certified TxDSHS Paramedics with
TCFP Firefighter **Post credentialing*

ANNUAL PAID LEAVE:

- Vacation
 - 1st Year: 120 hours
 - 1-15 Years: 180 hours
 - 15+ Years: 240 hours
- Holidays: 144 hours
- Sick Leave: 144 hours

SHIFT SCHEDULE:

- 10 shifts a month
- 24 hours on-duty / 48 hours off-duty

MINIMUM REQUIREMENTS:

- Must be at least 18 years old
- High School diploma / GED

Visit cstx.gov/fire for more minimum requirements.



  **@CSTXFIRE**

CSFDRECRUITING@CSTX.GOV
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