## JOB POSTING – DECEMBER 13, 2023

# CITY OF BROWNWOOD - JOB DESCRIPTION

Job Assignment: TEMPORARY FIREFIGHTER

Job Number: 07-0953 Department: 07-Fire

Pay: \$4,114 per month / \$16.95 per hour

Plus if have EMT Intermediate Certification, will receive additional \$100.00/month or if have EMT Paramedic Certification, will receive additional \$150.00/month

Title of Immediate Supervisor: Fire Captain/Fire Lieutenant

#### **GENERAL DESCRIPTION:**

This is a temporary non-Civil Service position. This person serves for less than 90 days and does not have Civil Service protection. Works a schedule of 24 hours on /48 hours off however the schedule for this employee is on an "as-needed" basis. Responsible for performing firefighting skills in the protection of life and property by combating, extinguishing and preventing fires, responding to emergency medical calls and administer medical aid to the level of their TDH certification. Responds to hazmat emergencies, rescue operations, and other calls of service. Work entails primary responsibility for specialized firefighting duties under emergency conditions which may involve personal hazard. Considerable time is spent in study for certifications and training and daily routine work in the maintenance of firefighting equipment, apparatus and firemen's quarters. Employees in this class may be assigned to operate and maintain firefighting equipment or apparatus employing special skills. Must be willing to adopt and exhibit the City of Brownwood "I SERVE" Core Values.

# **EXAMPLES OF SPECIFIC WORK PERFORMED:**

1) Responds to emergency alarms; 2) Extinguishes fire and, when necessary, enters burning buildings; 3) Operates pressure pumps to maintain adequate water volume and pressure; uses varied hose connections to hydrants or pumps; joins hose sections and connects hose to nozzles; 4) Operates hand fire extinguishers and other equipment used to extinguish fires; 5) Carries, raises, lowers and climbs ladders; 6) Removes persons from danger and renders medical aid to the sick or injured; 7) If qualified, operates Fire Department apparatus as a driver, when needed, to and from fires; 8) Responsible for washing, waxing and fueling fire vehicles; 9) Performs salvage operations, sweeping water and removing debris; 10) Does routine housekeeping duties at fire facility, such as preparing meals, making beds, cleaning bathrooms, floors, and windows; maintains grounds by mowing and edging, etc.; 11) Participates in daily study of streets, addresses, and business locations; 12) Attends and participates in instruction sessions in firefighting methods, equipment operation, first aid, city street locations, fire hydrant locations; 13) Assist in washing and hanging hose, loading trucks; 14) Responds in emergency situations, will successfully complete IS-100 NIMS, ICS-200 NIMS, and IS-700 NIMS introductory courses and provide documentation to Emergency Management Coordinator upon completion; 15) Other duties as assigned by supervisor.

## POSITIONS SUPERVISED:

None.

# **WORKING CONDITIONS:**

Indoors and outdoors; both pleasant and unpleasant working conditions. Under pressure to stay alert and act and react in emergency situations, to drive or ride vehicles to scene of fires in a fast, safe, efficient manner. Exposure to adverse weather, severe heat and cold. Level of physical activity is heavy in firefighting; handling hoses with water pressure, washing and hanging of hoses, salvage and overhaul, etc. Hazards of the job include climbing fire ladders to various heights and working from ladders, exposure to severe heat, smoke inhalation, various chemicals and poisonous gases, falls, falling debris, hazardous materials and various other dangers. Sometimes necessary to render first aid to victims; assist in rescue operations of persons trapped in vehicles, and

perform other rescue operations of persons or animals as required by the general public. May be required to lift 50 to 75 pounds on a regular basis. May be required to push, pull or drag 170 pounds on rare occasions, and in

emergencies, these limits may be exceeded based on the situation. May be required to work various shifts and occasional overtime hours.

City of Brownwood Job Number 07-0953 (Continued)

#### **CONTACT WITH OTHERS:**

Frequent contact with other employees and the general public.

## **EDUCATION AND EXPERIENCE:**

Required: High school diploma or G.E.D., Basic Firefighter certification from Texas Commission on Fire Protection Personnel Standards and Education, and Basic Emergency Medical Technician certification from Texas Department of State Health Services.

# KNOWLEDGE, SKILLS, AND ABILITIES:

Must be able to read and write English. Must possess knowledge of firefighting methods; fire hydrants, building construction, basic electrical knowledge; hazardous material control, sprinkler and standpipe systems; skill to operate fire department vehicles and apparatus; ability to react quickly and calmly in emergency situations; strength to do prolonged and arduous work under adverse conditions; ability to cooperate with other workers, to accept lines of authority and to maintain courteous relationships with the public; aptitude for performing mechanical work; must have the ability to learn a wide variety of firefighting duties and methods within a reasonable time.

## **REQUIRED LICENSES AND CERTIFICATES:**

- 1. Must be certified as Basic Firefighter from TCFP
- 2. Must have a current Texas driver license at time of hire;
- 3. Any other training as required by City of Brownwood Fire Dept.

# ADDITIONAL REQUIREMENTS FOR TEMPORARY / NON CIVIL-SERVICE POSITION:

Per Chapter 143, Local Government Code Municipal Civil Service, this person:

- 1. Is designed as a temporary employee;
- 2. Is not eligible for pension benefits;
- 3. Is not eligible for medical, dental, vision or life coverage;
- 4. Is not eligible for leave benefits (ex: no paid vacation leave, sick leave or holiday leave);
- 5. Is not eligible for appointment or promotion if a permanent applicant or employee is available;
- 6. Is not eligible to become a full-fledged civil service employee; and
- 7. Must be dismissed before a permanent civil service employee may be dismissed under Section 143.085.

If a municipality is unable to recruit qualified fire fighters because of the maximum age limit of under thirty-six (36) years of age, the City may consider persons who are 36 years of age or older.