

••• **Montgomery County ESD 4/
Needham Fire Rescue**

HIRING FOR LIEUTENANT

**STARTING
SALARY OF
\$73,800**

POSITION REQUIREMENTS

- TEXAS CLASS B DRIVER'S LICENSE
- 5 YEARS OF VERIFIABLE STRUCTURAL FIREFIGHTER EXPERIENCE
- TCFP BASIC STRUCTURE FIREFIGHTER CERTIFICATION
- TCFP DRIVER OPERATOR - PUMPER CERTIFICATION
- TCFP FIRE SERVICE INSTRUCTOR 1 CERTIFICATION
- TCFP FIRE OFFICER 1 CERTIFICATION
- TDHS CERTIFIED EMT-B OR HIGHER
- NIMS 100, 200, 700, AND 800 COURSE COMPLETIONS
- COURAGE TO BE SAFE COURSE COMPLETION
- TRAFFIC INCIDENT MANAGEMENT COURSE COMPLETION
- PROVIDE DEMONSTRATED PROOF OF PROGRESSIVELY STRONG LEADERSHIP, TIME MANAGEMENT, AND MENTORSHIP

PREFERRED QUALIFICATIONS

- TCFP INCIDENT SAFETY OFFICER CERTIFICATION
- TCFP FIRE OFFICER 2 CERTIFICATION
- TCFP INTERMEDIATE STRUCTURE FIREFIGHTER CERTIFICATION (OR HIGHER)
- TCFP DRIVER OPERATOR - AERIAL CERTIFICATION
- TCFP FIRE SERVICE INSTRUCTOR 2 CERTIFICATION (OR HIGHER)
- NIMS 300 AND 400 COURSE COMPLETIONS
- TIFMAS ENGINE BOSS DESIGNATION

BENEFITS

- 312 HOURS OF PTO ACCRUED OVER FIRST YEAR OF EMPLOYMENT
- 11 HOLIDAYS A YEAR, FOR EACH HOLIDAY WORKED, AN EXTRA 12 HOURS OF PTO WILL BE ACCRUED
- 100% OF EMPLOYEE AND FAMILY MEDICAL COVERED
- 100% EMPLOYEE VISION AND DENTAL COVERED WITH CONTRIBUTION TOWARDS FAMILY COVERAGE (ORTHO INCLUDED FOR DEPENDENTS UNDER THE AGE OF 18)
- PAID LIFE INSURANCE THROUGH TCDRS, WITH OPTION TO BUY ADDITIONAL LIFE INSURANCE AND SHORT-TERM DISABILITY
- ANNUAL HEALTH AND CANCER SCREENING
- SUPPLEMENTAL INSURANCE, INCLUDING: ACCIDENTAL, CRITICAL ILLNESS, AND HOSPITAL INDEMNITY
- LONGEVITY (13 MONTHS TO 36 MONTHS AT 0.5% , 3 YEARS +1 DAY TO 5 YEARS AT 1%, 5 YEARS +1 DAY TO 10 YEARS AT 2.5%, AND 10 YEARS +1 DAY THROUGH END OF EMPLOYMENT AT 3% OF SALARY)
- TCDRS RETIREMENT PARTICIPATION, (7% CONTRIBUTION, 2:1 MATCH)
- VOLUNTARY 457 RETIREMENT PLAN





YOUR NEXT STEPS

APPLICATIONS, ALONG WITH LETTER OF INTENT AND YOUR PROFESSIONAL RESUME WITH PORTFOLIO, WILL BE ACCEPTED UNTIL THE POSITION HAS BEEN FILLED.

PHYSICAL AGILITY TEST, WRITTEN TEST, OFFICER SKILL'S ASSESSMENT, AND INTERVIEW WITH HUMAN RESOURCES WILL BE COMPLETED IN ONE DAY. SHOWERS WILL BE AVAILABLE TO APPLICANTS IF NECESSARY.

TEST MATERIALS:

- **IFSTA'S ESSENTIALS OF FIRE FIGHTING AND FIRE DEPARTMENT OPERATIONS 6TH EDITION (FIREFIGHTER I & II MATERIAL)**
- **IFSTA'S PUMPING AND AERIAL APPARATUS DRIVER/OPERATOR HANDBOOK 3RD EDITION (DRIVER OPERATOR PUMPER MATERIAL)**
- **IFSTA'S FIRE AND EMERGENCY SERVICES INSTRUCTOR, NINTH EDITION (INSTRUCTOR I MATERIAL)**
- **IFSTA'S FIRE AND EMERGENCY SERVICES COMPANY OFFICER, 5TH EDITION. (OFFICER I MATERIAL)**

PHYSICAL AGILITY TEST:

YOU WILL COMPLETE THE FOLLOWING WEARING AN SCBA, HELMET, AND WORK GLOVES. YOU MAY BRING YOUR OWN HELMET AND WORK GLOVES. IF NOT WE WILL PROVIDE ALL EQUIPMENT. YOU WILL HAVE 9 MINUTES TOTAL TO COMPLETE THIS. ONCE TIME STARTS IT WILL NOT STOP. WE WILL COMPLETE A WALK THROUGH THE PAT TO EXPLAIN AND ANSWER ANY QUESTIONS. TIME WILL START WHEN YOU LEAVE THE STARTING SQUARE, AND TIME WILL END WHEN YOU COMPLETE THE LAST STATION.

THE PAT WILL INCLUDE THE FOLLOWING:

24' LADDER CLIMB, PIKE POLE, HIGH RISE PACK, HOSE HOIST, EQUIPMENT CARRY, RESCUE DRAG, KEISER SLED, WEIGHTED HOSE PULL

WE WILL CONTACT YOU AHEAD OF TIME TO SCHEDULE YOUR TESTING PROCESS.

THE TESTING PROCEDURE IS BASED ON A PASS FAIL SYSTEM; EACH SECTION MUST BE PASSED TO MOVE TO THE NEXT STEP IN THE PROCESS.

**ALL APPLICATIONS ARE TO BE SUBMITTED AT
MCESD4.COM/CAREERS, OR IN-PERSON AT STATION 62 (11831 SLEEPY
HOLLOW RD, CONROE TX 77385)**



@NEEDHAMFIRETX



SO WHAT ARE YOU WAITING FOR?

APPLY TODAY!