



WE ARE HIRING

ENGINE OPERATOR

STARTING
SALARY OF
\$66,625

100% OF
MEDICAL
COVERED FOR
EMPLOYEE &
FAMILY

ACCEPTING APPLICATIONS
Until position is filled

APPLICATION CAN BE FOUND
AT MCESD4.COM/CAREERS

CONTACT US :

☎ 936-321-0999
🌐 www.mcesd4.com
📍 17029 Firehouse Rd



BENEFITS:

- 312 HOURS OF PTO ACCRUED OVER FIRST YEAR OF EMPLOYMENT, WITH A PTO SELLBACK OPTION
- 11 HOLIDAYS A YEAR, FOR EACH HOLIDAY WORKED, AN EXTRA 12 HOURS OF PTO WILL BE ACCRUED
- 100% OF EMPLOYEE AND FAMILY MEDICAL COVERED
- 100% EMPLOYEE VISION AND DENTAL COVERED WITH CONTRIBUTION TOWARDS FAMILY COVERAGE (ORTHO INCLUDED FOR DEPENDENTS UNDER THE AGE OF 18)
- PAID LIFE INSURANCE THROUGH TCDRS, WITH OPTION TO BUY ADDITIONAL LIFE INSURANCE AND SHORT-TERM DISABILITY
- PAID ANNUAL HEALTH AND CANCER SCREENING
- SUPPLEMENTAL INSURANCE, INCLUDING: ACCIDENTAL, CRITICAL ILLNESS, AND HOSPITAL INDEMNITY
- LONGEVITY (13 MONTHS TO 36 MONTHS AT 0.5% , 3 YEARS +1 DAY TO 5 YEARS AT 1%, 5 YEARS +1 DAY TO 10 YEARS AT 2.5%, AND 10 YEARS +1 DAY THROUGH END OF EMPLOYMENT AT 3% OF SALARY)
- TCDRS RETIREMENT PARTICIPATION, (7% CONTRIBUTION, 2:1 MATCH)
- VOLUNTARY 457 RETIREMENT PLAN



JOB REQUIREMENTS:



MINIMUM:

- MUST BE THE AGE OF 21 YEARS OLD
- MUST POSSESS A VALID TEXAS DRIVERS LICENSE CLASS B EXEMPT
- MUST HAVE 3 YEARS OF STRUCTURAL FIREFIGHTING EXPERIENCE
- MUST POSSESS TCFP BASIC FIREFIGHTER CERTIFICATION
- MUST POSSESS TCFP DRIVER OPERATOR PUMPER CERTIFICATION
- MUST POSSESS TEXAS DSHS EMT-BASIC CERTIFICATION
- MUST POSSESS NIMS 100,200,700, AND 800 CERTIFICATIONS
- MUST POSSESS COURAGE TO BE SAFE
- COURSE COMPLETION
- MUST POSSESS TRAFFIC INCIDENT MANAGEMENT COURSE COMPLETION
- MUST BE ABLE TO PASS A BACKGROUND CHECK, DRIVING RECORD CHECK AND DRUG TEST

PREFERRED:

- PREVIOUS ENGINEER EXPERIENCE
- PREVIOUS EXPERIENCE IN TIFMAS PROGRAM (S130/190 COURSE COMPLETION)
- TCFP DRIVER OPERATOR - AERIAL
- TCFP INSTRUCTOR 1
- TCFP FIRE OFFICER 1
- SPECIALIZED RESCUE TRAINING





YOUR APPLICATION, LETTER OF INTENT AND PROFESSIONAL RESUME WITH PORTFOLIO, WILL BE ACCEPTED UNTIL THE POSITION HAS BEEN FILLED.

PHYSICAL AGILITY TEST, WRITTEN TEST, WRITTEN TEST (IFSTA DRIVER/ OPERATOR HAND BOOK 3RD EDITION), DRIVER SKILLS ASSESSMENT (TCFP SKILLS MANUAL CHAPTER 7), AND INTERVIEW WITH HUMAN RESOURCES WILL BE COMPLETED IN ONE DAY. SHOWERS WILL BE AVAILABLE TO APPLICANTS IF NECESSARY.

TEST MATERIALS:

- **IFSTA ESSENTIALS OF FIREFIGHTING AND FIRE DEPARTMENT OPERATIONS (6TH EDITION)**
- **IFSTA PUMPING APPARATUS DRIVER / OPERATOR HANDBOOK (3RD EDITION)**
- **TCFP DRIVER OPERATOR SKILLS MANUAL (PUMPER SKILLS ONLY)**

PHYSICAL AGILITY TEST:

THE APPLICANT WILL COMPLETE THE PHYSICAL AGILITY TEST WEARING AN SCBA , HELMET AND WORK GLOVES. ALL PERSONAL PROTECTIVE EQUIPMENT IS PROVIDED, BUT THE APPLICANT MAY CHOOSE TO USE THEIR OWN HELMET AND WORK GLOVES. THE APPLICANT WILL HAVE 9 MINUTES TO COMPLETE THE PHYSICAL AGILITY TEST. THERE WILL BE A WALKTHROUGH OF THE PHYSICAL AGILITY TEST PRIOR TO TESTING. THE TIME WILL START WHEN THE APPLICANT LEAVES THE SQUARE AT THE STARTING POINT, AND WILL END WHEN THEY COMPLETE THE LAST STATION.

THE PAT WILL INCLUDE THE FOLLOWING:

24' LADDER CLIMB, PIKE POLE, HIGH RISE PACK, HOSE HOIST, EQUIPMENT CARRY, RESCUE DRAG, KEISER SLED, WEIGHTED HOSE PULL

WE WILL CONTACT YOU AHEAD OF TIME TO SCHEDULE YOUR TESTING PROCESS. THE TESTING PROCEDURE IS BASED ON A PASS FAIL SYSTEM; EACH SECTION MUST BE PASSED TO MOVE TO THE NEXT STEP IN THE PROCESS.