

48/96

February 2024 Testing



Caney Creek
Fire & Rescue
Montgomery County
ESD 9

Hiring Process

- Submit Application
- Online Examination
(Flexible at Home Testing)
- Physical Agility Test
- Formal Oral Interview
- Background/Personal
History Review
- Medical Exam & Drug
Test
- Conditional Employment
Offer

Benefits

- TCDRS Retirement with 1.5:1 Matching 7%
- 457B Retirement Account, Employer Con-
tributes 3%
- 100% Health benefits for Employee with
\$800 Monthly Contribution for Family Cov-
erage
- PTO with buy back program
- Bi-annual physical provided
- Cancer screenings provided
- Double-Time Pay on Holidays

Minimum Requirements

- Minimum of 18 years old
- Possess a High School
Diploma or GED
- Basic TCFP- Firefighter
- EMT-B TDSHS
- Valid Texas Driver License
(or able to obtain)
- No felony Convictions or
Class A or B Misdemeanor

Incentives

Paid training/Education | Uniforms Provided, Including Footwear | Individual
TIC | Longevity Pay \$10.00 per month after first year for every year employed

Starting Salary not including
FLSA Overtime or Holiday
double-time pay

\$50,089.02

Future pay
Upon obtaining
certs & years of service



936.231.3527

Apply Here: [Mcesd9.org](https://mcesd9.org)

Email applications to: nathan.huffman@mcesd9.org