



**PEDERNALES**  
FIRE DEPARTMENT



**P.R.I.D.E.**

**Ready to join our team?**



**FROM CHIEF**

Thank you for your interest in our department. Get ready to start your career with a fire department that cares about serving others and is serious about developing our members. P.R.I.D.E. Is not just an acronym, its our culture.

**NOW HIRING!**



**TCESD 8 & 16**  
**CURRENT PAY & BENEFITS**

- 48/96 work schedule
- Base salary 60k+ annually FF/EMT (6 month probation)
- Advance Medical certification incentives (upon OMD clearance)
  - AEMT - \$1.31/hr (\$3,800/yr)
  - Paramedic - \$2.18/hr (\$6,300/yr)
- Cert pay (hourly)
  - TCFP Intermediate - Master (\$22/hr - \$46/hr)
  - Officer 1 - 4 (\$11/hr - \$44/hr)
- Education Incentives
  - Associates - Masters degree (\$44/hr - \$109/hr)
- Yearly longevity raises (12.5% increase through first 3 years)
- Employee and Family covered 100% Medical
- 288 hours of Paid Time Off per year
- TCDRS - 2.5 : 1 @ 7%. 457B - 1 : 1 @ 5%
- Short/Long Term Disability insurance
- Supplemental life insurance
- Employee Assistance Program (EAP)

**DEADLINE TO APPLY - JAN 26TH**

**TEST DATE - FEB 3RD**

**INTERVIEWS - FEB 5TH**

**CONTACT  
US NOW**



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**ORIENTATION - FEB 26TH**