

*Caney Creek  
Fire & Rescue  
Montgomery County ESD 9*



*Lieutenant  
Company Officer*

# ***Lieutenant Company Officer***

The Caney Creek Fire & Rescue / Montgomery County ESD 9 (CCFR) is a growing and dynamic organization seeking to add a new Lieutenant/Company Officer . If you are a committed, motivated, enthusiastic and engaging team player, then we welcome you to participate in this exciting process. The Lieutenant/Company Officer is responsible for planning and supervising the activities of firefighting personnel assigned to their station and apparatus in preparation for and performance of response duties to fire, rescue and medical emergencies; directs subordinate personnel to ensure that ESD 9, policy, procedure and guidelines are adhered to; participates in training, prevention, and company inspection procedures at the direction of a Battalion Chief/Shift Commander.

## **Caney Creek Fire & Rescue**

The CCFR operates under the authority of the Montgomery County ESD 9. An ESD is a political subdivision of the State of Texas established in the State Legislature under the Health and Safety Code Chapter 775. An ESD has the legal authority to levy ad-valorem property taxes for the services it provides, up to a maximum of \$.10 cents on every \$100.00 evaluation. An ESD Board consists of five members of the community, appointed by Commissioner's Court to oversee the funding for emergency response.

The CCFR is responsible for the delivery of an all-hazards fire/rescue and basic life support emergency response to an unincorporated area encompassing 55 square miles. Services are accomplished through the strategic placement of seven fire stations, four of which are staffed with full and part-time personnel and a fifth is staffed as staffing allows. CCFR partners with the Montgomery County Hospital District (MCHD), who provides the Mobile Intensive Care transport units for all County Emergency Medical Services MCHD currently is co-located at our Station 81.



**Rank/Title**

Chief	1
Assistant Fire Chief	1
Deputy Chief – Administration	1
Deputy Chief – Operations	1
Deputy Chief – Professional Standards	1
Battalion Chief /Shift Commanders	3
Shift Lieutenants - current	12
Firefighters	18
Part-time Personnel	30
Facilities Maintenance	1
Executive Assistant Administrative	1
Support (part-time secretary)	1

***\*\*\*48/96 Shift Scheduling\*\*\******Departmental apparatus include:**

- 5 Engine companies
- 3 Tanker/ tenders
- 4 Brush trucks
- 2 All-terrain vehicles
- 3 Swift water rescue boats
- 1 Flat bottom evacuation boat
- 2 High water vehicles
- 5 Support/Staff vehicles



## **Benefits**

- **TCDRS Retirement with 1.5:1 Matching 7% Contribution**
- **457B Retirement Account, Employer Contributes 3%**
- **100% Health benefits for employee with monthly contribution for family coverage**
- **PTO with buy back program**
- **Bi-annual physical provided**
- **Cancer screenings provided**
- **Double-Time Pay on Holidays**
- **Mental Health program**
- **Longevity Pay \$10.00 per month after first year for every year employed**

## **Compensation**

**Starting annual salary \$65,262 not including FLSA Overtime or Holiday double-time pay**

**Salary increases to \$69,178.10 with time served and specific training courses and/or certifications obtained.**



## **Incentives**

**Paid training/Education | Uniforms Provided, Including Footwear | Individual TIC | Longevity Pay \$10.00 per month after first year for every year employed.**



### **Minimum Requirements**

- Possess a High School Diploma or GED
- TCFP- Intermediate FF,
- TCFP- Driver/Operator
- TCFP- Basic Wildland FF
- TCFP- Fire Officer I
- TCFP- Fire Instructor I
- NIMS- 100, 200, 700, 800
- TDSHS EMT-B
- Valid Texas Driver License Class B (or able to obtain)
- No felony Convictions or Class A or B Misdemeanor



### **Hiring Process**

- Submit Application, Resume & References
- Background/Personal History Review
- Physical Agility Test (February 10, 2024)
- Assessment Center Process and Interview (Tentatively the week of February 26, 2024)
- Conditional Employment Offer
- Medical Exam & Drug Test
- Orientation ( Week of March 18, 2024)

### **HOW TO APPLY**

Applicants must submit Applications ([mcesd9.org](https://mcesd9.org)), Resume & References to:  
Deputy Chief Nathan Huffman via email: [Nathan.huffman@mcesd9.org](mailto:Nathan.huffman@mcesd9.org) or regular mail: Caney Creek Fire & Rescue  
16723 FM 2090  
Conroe, TX. 77306

**All required documents are to be received through on-line or mailed process by January 31, 2024.**

Caney Creek Fire & Rescue / Montgomery County ESD 9 (CCFR) is an Equal Opportunity Employer. CCFR does not discriminate on the basis of race, color, religion, creed, sex, age, marital status, national origin, political ideas or disability in employment of the provision of services