



JOB OPPORTUNITY ANNOUNCEMENT
CERTIFIED FIREFIGHTER / PARAMEDIC
CERTIFIED FIREFIGHTER / EMT
CERTIFIED PARAMEDIC FF RECRUIT



BECOME PART OF OUR TEAM

OPENING DATE: January 3, 2024 CLOSING DATE: Opened Until Filled

BEGINNING SALARY: Firefighter / Paramedic start **\$71,574** Step plan top step **\$89,976**
Firefighter / EMT start **\$68,981** Step plan top step **\$87,383**
Paramedic FF Recruit start **\$52,537 to \$55,164** DOE

FF/EMT and FF/EMT-P Starting compensation based on \$63,860 base annual salary plus 13 hours FLSA Overtime per month (\$443 monthly / \$5314 annually EMT/P) (\$426 monthly / \$5121 annually EMT)
Paramedic certification pay (\$200 monthly / \$2400 annually)

In addition, we compensate:

\$20 monthly for Firefighter Intermediate Certification

\$50 monthly for Firefighter Advanced Certification

\$100 monthly for Firefighter Master Certification

APPLICANT PROCESS: Consists of application submittal, submittal of personal history packet, history and background review, interviews and physical ability assessment.

PHYSICAL ABILITY: Date and time TBD.
Tarrant County College NW Campus Fire Training Center is located at 4801 Marine Creek Pkwy.
Only applicants who are selected to move forward in the hiring process will participate in the physical ability assessment.

Physical ability sign-up and administration will be performed by Tarrant County College on the day of the physical ability assessment. For sign-up requirements and additional information regarding physical ability assessment, please contact the TCC Fire Service Training Center at 817-515-7719.

*Successful completion of the TCC Fire Training Center Physical Ability Assessment within the last 6-month period **may** be honored upon validation. Proof of successful completion must be submitted with the application. Candidates must successfully pass the physical ability assessment to continue in the hiring process.

MINIMUM REQUIREMENTS

CITIZENSHIP: Must be a United States Citizen by birth or naturalization.

EDUCATION: High School Diploma or equivalent.

VISION: Standard visual acuity without correction, at least 20/40 in one eye and 20/100 in the other eye and correctable to at least 20/20 and 20/40.

COLOR VISION: Must be able to distinguish colors.

HEARING: 15/15 without correction.

DRIVING: Must have a valid Texas Driver's License

All applicants must be able to perform essential and non-essential job duties with or without a reasonable accommodation.

ELIGIBILITY: Applicants must possess a Texas Commission on Fire Protection Firefighter Certification **and** a Texas Department of State Health Services EMT or EMT-Paramedic, **or** an EMT-Paramedic Certification to apply. All applicants must have a high school diploma or equivalent, a valid Texas driver's license, and an excellent driving record.

Certifications, high school/college diploma, driver's license, social security card, military service record, if applicable, personal history form, Release for Information Waiver, Authorization to Conduct Drug/Alcohol Testing, and a completed Department of Public Safety computerized Criminal History Verification form must be turned in with the application.

**NON-TOBACCO USERS PREFERRED
NO SMOKING ON DUTY OR IN ANY CITY BUILDINGS OR VEHICLES**

**City of Saginaw Personnel Office, 333 W. McLeroy Blvd., Saginaw, Texas 76179
Phone: 817-230-0330 Email: applications@saginawtx.org**

Application packets are available:

In Person: City of Saginaw Personnel Office, 333 W. McLeroy Blvd., Saginaw, TX 76179
Online: www.saginawtx.org

Equal Opportunity Employment

Note: The Immigration Reform and Control Act of 1986 requires the City of Saginaw to hire only U.S. Citizens and lawfully authorized alien workers. Employability verification will be required of prospective employees.

EMPLOYEE BENEFITS

SALARY:	Salary ranges are designed to be competitive with industries and municipalities and additional pay opportunities for advanced certifications.
RETIREMENT:	Texas Municipal Retirement System 7% rate, 2 to 1 city matching contributions, 5-year vesting period and 20-year retirement eligibility
LONGEVITY:	\$7.00 per month of service after the first year. Paid in lump sum check on the First Friday in December of each year.
SERVICE AWARDS:	Service pins are awarded for each 5 years of service.
VACATION:	60 hours after 6 months, 60 hours after 1 year, begin earning 10 hours per month from 1 to 5 years, earn 14 hours per month from 5-15 years, earn 20 hours per month from 15-25 years, earn 24 hours per month from 25-plus years.
SICK LEAVE	120 hours annually, 60 hours after 6 months, remaining 60 hours are accrued at 10 hours per month.
HOLIDAYS:	11 Holidays - New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day, July 4, Labor Day, Thanksgiving and the following Friday, Christmas Eve and Christmas Day
INSURANCE:	Medical and Dental, (Employee portion funded by the City, dependent coverage optional with the City funding a maximum of \$365.00 per month toward dependent coverage). Dental coverage plans. Life 50,000/100,000 (Paid by the City). Enhanced coverages available.
UNIFORM:	Provided by City
OTHER:	Direct deposit to savings or checking accounts, Disability Plan after 1 year of employment.

FIREFIGHTER HIRING PROCESS

The hiring process for the City of Saginaw position of Firefighter will consist of the following: detailed history and background review, physical ability assessment, oral interview board(s), and interview(s) with the Fire Chief. Hiring is contingent on the results of background check, criminal history, physical examination and drug screen. Applicant(s) with the highest overall ranking may not necessarily be the final applicant(s) chosen. **We reserve the right not to employ any applicant.**

For further information about the Saginaw Fire Department, visit our website at www.saginawfire.us