

CASTLE HILLS FIRE DEPARTMENT

NOW HIRING

2 - Firefighter/ EMTs

Two Positions Available

\$51,098.09

48/96 Shifts

TMRS 7% @ 2:1

(Additional Step Pay for Years of Service will be considered.)

Cert/ Education Pay

Overtime Pay Opportunities (In addition to base pay)

Vacation 200hr/ Comp 160hr /

Holiday 144hr - Time Accrual

No Maximum Sick Leave hours

Paid Advanced Training/ Education

\$650 Annual Uniform Allowance

PPE Provided

Open Trade Opportunities (After Probation)

5 Year Vesting

100% Employee Health Benefits



FIREFIGHTER STEP PAY

1ST YEAR - \$51,098.09

2ND YEAR - \$54,243.32

3RD YEAR - \$57,957.52

4TH YEAR - \$61,012.65

5TH YEAR - \$63,199.16

6TH YEAR - \$66,251.05





The City of Castle Hills is a community within the city limits of San Antonio. The department responds to Fire and EMS/ Rescue incidents with a third-party ambulance crew responsible for transporting patients. The city consists of moderate to large residential homes, multi-family residence, including a 11-story residential high rise and a large variety of commercial businesses. San Antonio's Interstate Loop 410, the cities major inner-city



MINIMUM REQUIREMENTS

- *TCFP BASIC FIREFIGHTER**
- *DSHS EMT – BASIC OR HIGHER**
- *AT LEAST 18 YEARS OF AGE**
- *HIGH SCHOOL DIPLOMA OR EQUIV.**
- *VALID TEXAS DRIVERS LICENSE**
- *MUST PASS PHYSICAL EXAM**
- *MUST PASS DRUG SCREENING**
- *MUST PASS CRIMINAL
BACKGROUND CHECK**
- *MUST BE ELIGIBLE TO WORK IN THE
UNITED STATES**



highway, intersects the city. The department responds to an average of 1,000 to 1,300 calls per year, including automatic aid requests from our neighboring cities. The department operates with 3 shifts, working 48-96 hour tours, staffed with 6 personnel per shift. Our response apparatus consists of a 2008 Pierce Pumper, 2016 Pierce 100 ft Platform and a 2009 Ford F-450 Rescue Truck.

Generous time off with accrued 200 hrs Vacation Time, 160 hrs Comp Time, and 144 hrs Holiday time allowed to be carried over yearly. Opportunities for additional overtime pay not included in base salary. Positions are open until filled. First review of applications will be **October 23, 2023 at 8am**. Applicants will be notified of date and time of testing.

Application and resume will be accepted by mail or in person at the Castle Hills Fire Station, 207 Lemonwood Drive, San Antonio, Texas, 78213.

Applications are also accepted by e-mail to:

jladewig@castlehills-tx.gov

A completed City of Castle Hills application must accompany applicants' resume. A City of Castle Hills application can be found on-line,

www.cityofcastlehills.com , or at the fire station, located at 207 Lemonwood Dr., Castle Hills, Texas 78213. Written Exam and Physical Ability Test will



be administered. Qualifying Applicants will be interviewed on the following day. The written exam will consist of IFSTA Basic Firefighter & EMS questions. All candidates will be eligible to participate in the Physical Ability Test. The Physical Ability Test will begin after the completion of the written exam. Bring proper clothing, and time will be given to change prior to performing the Physical Ability Test.



PHYSICAL ABILITY STATIONS

100 FT. AERIAL CLIMB

**TIMED 1 MILE RUN – MUST
COMPLETE**

TIMED STAIR CLIMB

**REMAINDER OF STATIONS
PERFORMED CONTINUALLY WITH
A CUMULATIVE TIME:**

➤ **DON PPE COAT, HELMET AND
SCBA PACK**

➤ **LADDER RAISE AND LOWER**



- **ADVANCE A CHARGED 2 1/2" HOSELINE 100 FEET**
- **DUMMY DRAG**
- **EQUIPMENT CARRY**
- **SIMULATE CEILING PULL W/ 45LB. BARBELL**
- **KEISER SLED**

THE CHOSEN CANDIDATE MUST OBTAIN A CLASS B EXEMPT DRIVER'S LICENSE WITHIN FIRST 6 MONTHS OF EMPLOYMENT

CALL ASST. CHIEF COVEY, 210-342-2341 EXT. 218 TO RESERVE PRACTICE TIME OR FOR ADDITIONAL INFORMATION

The City of Castle Hills is an Equal Opportunity Employer
City of Castle Hills
209 Lemonwood Drive
San Antonio, Texas 78213