



Harris County ESD #10/ Eastex Fire Department

14415 Old Humble Rd.
Humble, TX 77396
Phone 281-441-2244



Employment Opportunity

Harris County Emergency Services District #10/ Eastex Fire Department is accepting applications for employment for at least five (5) **Full Time** entry-level positions in March 2024. If you have an application on file within the last thirty (30) days please call if you wish to update your file for this testing process. Applications may be obtained by emailing Megan Puri (Human Resources) at mpuri@eastexfd.com beginning January 29, 2024, or you can download the application from www.eastexfd.com. Completed applications can be delivered in person or emailed to Human Resources. Contact Megan at 281-441-2244 ext. 1603 for any other questions or concerns.

Include in your application a copy of all TCFP and NIMS certifications, TDSHS license, current CPR card; driver's license, and two passport style photos.

Qualifications Required:

- High school diploma or equivalent
- Twenty-one (21) years of age
- Current Texas Commission on Fire Protection Basic certification
- Valid Texas driver's license
- Current Emergency Medical Technician license with TDSHS

Qualifications Preferred (not required):

- TCFP Driver Operator certification
- Prior volunteer or paid fire experience

Benefits:

- Bi-weekly probationary pay rate of \$22.16 per hour (\$48,397.00 annually); (24-hour shifts, 8-day rotation on 4 shifts and no debit days). After probationary period (6 months) pay rate changes to \$22.82 per hour (\$49,849.00 annually). **Highly experienced candidates could start at a higher rate.**
- Medical, Dental, Vision, Life, AD&D, and Short Term Disability insurance provided (100% of premium covered by department) after sixty (60) days for full time employees. Dependent coverage is offered (80% of premium covered by department) for full time employees.
- TCDRS pension with 7% employee contribution with 2 ½ :1 District match (full time and part time).
- Sick Leave 144 hours
- PTO – 96 hours



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- PTO Rollover max is 96 hours or Pay Out Option of 48 hours annually.
- Bereavement Leave – 96 hours
- Parental Leave – 96 hours (male) 192 hours (female)

Applicant Process:

- Application deadline is **5:00 p.m. on March 29, 2024.**
- Physical agility/written exam will be scheduled by appointment between **April 3 -4, 2023**, at Eastex Station 16, 14415 Old Humble Rd, Humble, Texas 77396
- Panel and Chief's interviews will be scheduled by appointment **April 10-11, 2024.**
- Conditional job offers for available positions prior to **April 22, 2024.**
- Start date is estimated to be **May 13, 2024.**

Harris County Emergency Services District # 10 is an equal opportunity employer.

Eastex QR application code



Eastex Recruiting Video

