

BASTROP COUNTY ESD #2

NOW HIRING FULL-TIME FIREFIGHTERS

BCESD #2 is looking to fill 3 immediate job openings and to create a list for future openings with the department. The district covers 200 square miles and currently operates from three stations, with one additional station under construction. We are experiencing growth and are seeking individuals who would like to join a "**Fire First**" culture while building the organization from the ground floor.

Applications & additional information can be found at our website.

[Click here for application](#)

www.bastropesd2.org



BCESD #2's district is diverse and covers Bastrop State Park, Lake Bastrop, Camp Swift Texas Army National Guard Training Center, Sim Gideon Power Plant and serves a population of 23,000.

Interested applicants must submit: Completed Application, Resume, DPS Type AR Driving Record, and a copy of all relevant certifications.

All completed applications should be emailed to
chief@bastropesd2.org

DEPARTMENT REQUIREMENTS AND BENEFITS

• **Employee Benefits**

- 48/96 Schedule
- TCDRS 7% with 2.5:1 Matching
- Paid Medical, Dental, and Vision for Employee
- HRA - \$1,200 Annually
- 14 paid holidays
- 192 hrs/yr of Paid Time Off
- Additional Training Classes Offered

Eight Step Firefighter Pay Scale *(FLSA Overtime Included)*

- **Step 1 - \$53,000.00**
- **Step 2 - \$55,650.00**
- **Step 3 - \$58,432.50**
- **Step 4 - \$61,354.13**
- **Step 5 - \$63,194.75**
- **Step 6 - \$65,090.59**
- **Step 7 - \$67,043.31**
- **Step 8 - \$69,054.61**



Bastrop County ESD 2 is active in rural wildland response including dense forest firefighting. The district is comprised of a large mix of a wildland urban interface.

Minimum Requirements

- 18 Years old
- U.S. Citizen
- Valid Class C Texas Driver's License (be able to obtain Class B in one year)
- High School Diploma or GED
- Must pass pre-employment drug screening and physical exam.

Minimum Certification Requirements

- TCFP Basic Structural Firefighter
- Texas DSHS EMT-B
- Traffic Incident Management
- Courage to be Safe
- NIMS 100/200/700/800
- AHA CPR Certified

Lateral Entry Program

Bastrop County ESD #2 is offering a lateral entry program with verified TCFP experience up to Step 3 on our Pay Scale.

Future Opportunities

- Driver Operator
- Captain
- TIFMAS Deployments
- "In-House" TCFP and NWCG Training

