



City of Rosenberg  
**Firefighter**

<b>SALARY</b>	\$21.27 - \$29.79 Hourly \$2,382.24 - \$3,336.48 Biweekly \$5,161.52 - \$7,229.04 Monthly \$61,938.24 - \$86,748.48 Annually	<b>LOCATION</b>	Rosenberg, TX
<b>JOB TYPE</b>	Full Time	<b>JOB NUMBER</b>	21-00214
<b>DEPARTMENT</b>	Fire Department	<b>OPENING DATE</b>	02/01/2024
<b>CLOSING DATE</b>	2/18/2024 11:59 PM Central		

## POSITION SUMMARY

Responsible for maintaining readiness and providing emergency support in the event of a fire or medical emergency. Performs technical work providing fire suppression, rescue operations, and appropriate patient care at the scenes of emergency situations.

Learn more about our Fire Department, click the link below:

Fire Recruitment Video from RosenbergTX on Vimeo.

**Please upload your EMT Certification and your TCFP Firefighter Certification to your application.**

**\*\*The Written Exam and Physical Agility test are tentatively scheduled for February 27, 2024. Interviews are tentatively scheduled for February 28, 2024.\*\***

### Benefits Overview

- 3 weeks of vacation per year after the first year (2 weeks of vacation during the first year)
- Medical insurance is provided at no cost to the employee
- Dental and vision insurance is offered
- Pet insurance is offered for your four-legged friend
- Supplemental insurance is offered
- \$25,000 life insurance policy at no cost to the employee
- 12 days city observed paid holiday leave
- 16 hours of paid personal days each year
- Tuition reimbursement available for up to \$2,000 per fiscal year
- Retirement plan includes a 7% contribution of an employee's gross salary to the Texas Municipal Retirement System (TMRS) with a city contribution match of 2 to 1
- Longevity pay in the amount of \$7.50 per month, per year of service paid annually each December
- Employee Fitness Center

**Our City Mission:** To provide exceptional services that create and sustain a safe, livable, and vibrant community.

**Our City Vision:** Building a better tomorrow together by cultivating a City that is financially strong, with a thriving economy, quality infrastructure, and dynamic culture.

### **Our Core Values: Rtown THRIVES**

- **Teamwork:** We believe in the power of collaboration and unity among our citizens, leaders, and our own staff to achieve common goals and enhance the well-being of our community.
- **Hometown:** We cherish and preserve the unique character and history of our town, creating a sense of belonging for all who call it home.
- **Respect:** We promote a culture of mutual respect, recognizing the inherent worth and dignity of every individual in our diverse community.
- **Integrity:** We hold ourselves to the highest ethical standards, ensuring transparency and accountability in all our actions and decisions.
- **Vision:** We embrace innovation and forward-thinking ideas to shape a sustainable and prosperous future for Rosenberg while preserving our historic past
- **Employees:** We strive to maintain a healthy work culture that places an emphasis on physical and mental well-being so our employees can perform to their full potential.
- **Service:** We are committed to delivering superior services and continuously improving to meet the needs of our community.

### **ESSENTIAL FUNCTIONS**

- Maintain readiness for emergency response calls
  - Respond to fire and medical emergencies and other related emergency support calls
  - Utilize radio, telephone and dispatch communications media
  - Assess emergency situations upon arrival to determine appropriate response and mitigation activities
  - Lay and connect hose, controls nozzles, and direct fog, chemical, or water streams
  - Make forcible entry into buildings and ventilate burning buildings as necessary
  - Participate in technical rescues including high angle, water, trench, confined space, and combined search and rescue
  - Raise and climb ladders and use portable fire extinguishers
  - Evacuate persons from danger and perform salvage operations
  - Provide fire suppression tactics, emergency medical assistance, rescue, and other emergency related operations
  - Determine and operate appropriate equipment to address specific fire, medical and other emergency situations and provide optimal safety
- Drive or ride medical unit (Squads) to emergency medical call locations as directed
  - Perform specialized emergency medical care as instructed or approved by the Medical Director while assigned to a fire suppression or medical unit
- Maintains a working knowledge of federal, state and local laws, fire policies and procedures in accordance with legal requirements and established standards
  - Participates in fire drills and attends training
  - Keeps informed of the location of fire hydrants, city streets, and buildings
- Ensures efficient operating condition and readiness of equipment in order to respond to emergency calls
  - Inspects, tests, maintains and cleans emergency and fire equipment, apparatus, and fire station and grounds to ensure efficient operating condition and readiness
- Prepares and completes reports and maintain accurate and vital records, including patient care reports
- Performs and participates in training and public education information to maintain knowledge and skills required for emergency response operations

- Assists in planning of fire suppression tactics; identifies methods and procedures to utilize based on different properties or conditions of emergency situations.
- Must be able to work the allocated hours of the position and be willing to report for duty on short notice at any hour of the day or night
- Performs other duties as required or assigned

## REQUIRED QUALIFICATIONS

- Documentary evidence of graduation from an accredited high school or successful completion of the General Education Development Test
- 18 years of age

## LICENSES, CERTIFICATES, AND OTHER REQUIREMENTS

- Valid Class C Texas Driver License
- Firefighter Basic Certificate in accordance with Texas Commission on Fire Protection through Texas Administrative Code §423.3

### AND

- EMT Basic Certification from Texas Department of State Health Services (TDH)

### OR

- EMT Basic Certification from the National Registry must be converted to TDH EMT prior to employment
- Appointment will be conditional upon successful completion of the following pre-employment checks:
  - Criminal background check
  - Controlled substance screening
  - Physical readiness examination
  - Psychological examination

**\*Candidates that have completed Fire Academy and EMT Classes may apply by attaching course completion certificates. Applicants must be certified by job offer.**

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### Agency

City of Rosenberg

### Address

2110 Fourth Street  
P.O. Box 32  
Rosenberg, Texas, 77471

### Phone

832-595-3320

### Website

<http://rosenbergtx.gov/>

## Firefighter Supplemental Questionnaire

### \*QUESTION 1

**Which of the following best describes your educational background?**

- High School diploma or equivalent
- Some secondary education (less than 40 credit hours)
- Associate degree in Criminal Justice, Business Management, Public Administration, or a related field
- Associates Degree in unrelated field

- Bachelor Degree in Criminal Justice, Business Management, Public Administration, or a related field
- Bachelor Degree in unrelated field
- None

**\*QUESTION 2**

**Which of the following best describes your paid full-time progressively responsible experience in fire suppression?**

- Less than 1 year of experience in fire suppression
- 1 year to 2 years of experience in firefighting
- 2 years to 3 years of experience in fire suppression
- 3 years to 4 years of experience in fire suppression
- 4 years to 5 years of experience in fire suppression
- 5 years or more of experience in fire suppression

**\*QUESTION 3**

**Please list any other certifications you have related to fire suppression.**

**\*QUESTION 4**

**Do you currently have a Texas Department of State Health Services or National Registry EMT Basic Certification or higher?**

- Yes
- No

**\*QUESTION 5**

**Are you at least 18 years of age?**

- Yes
- No

**\*QUESTION 6**

**If not, would you be willing to obtain your Class A or Class B Driver License within one (1) year of employment?**

- Yes
- No
- N/A- I already have my Class a or Class B

**\*QUESTION 7**

**Do you currently have a valid Class A or Class B Texas Driver License?**

- Yes
- No

**\*QUESTION 8**

**Do you have a Firefighter certification with Texas Commission on Fire Protection or a course completion certificate?**

- Yes
- No

**\*QUESTION 9**

**Initial below to indicate that you attached a copy of all of your licenses and certificates that are required for the position.**

\* Required Question