



**Fort Bend ESD 4**  
Fulshear Simonton  
Fire Department



## **WE ARE HIRING!**

Fort Bend ESD 4, Fulshear Simonton Fire Department, is in one of the fastest growing areas in the Houston metro region. We operate out of four stations and have three stations that are in separate phases of construction. To remain resilient with our growth, we are seeking to fill the following positions.

### **Full-Time Firefighter**

### **Minimum Requirements:**

- At least 19 years of age.
- TCFP Basic Certified Structural Firefighter.
- TDSHS Certified EMT Basic or higher.
- Posses a valid Texas Class C or B Driver's license. Must have a Class B exempt within the first six months of employment.
- Live within 150 statue miles of the district boundary at the time of employment and maintain during tenure.
- Not have applied in the previous 12 months.

\*\* Out of state applicants must be in the process of converting certifications over to Texas requirements. The application period will close on **February 29, 2024 at 12pm**. The written and physical abilities test are scheduled for **March 6, 2024 at 8am**. The written test is an ergometrics test that measures Human Relations, Mechanical Reasoning, Reading, amd Math. The physical abilities test is the Texas DPS Row Test. The Row test consist of 2000 meters, at 60th percentile, for time.

### **Pay and Benefits:**

- Starting salary \$65,520.00.
- 4 shift schedule (8-day rotation) On-off-On-off-off-off-off-off.
- 234 PTO hours, accrued at 9 hours per pay period.
- Health, Eye, and Dental Insurance paid 100% for Employee and Family.
- Cancer Insurance, for employee, 100% paid for by the district
- Life Insurance, for employee, 100% paid for by the district.
- Long and Short Term Disability Insurance, for the employee, paid for by the district.
- Texas Counties and Districts Retirement (TCDRS) 7% employee contrabution with 200% (2:1) match by the district. 8 year vesting.
- To be a part of our Family Centric Culture scan the QR code and apply today!

APPLICATION, LINK TO TEXAS DPS CRIMINAL HISTORY REPORT AND FAQ ARE AVAILABLE AT:

[www.fsfd.org/careers](http://www.fsfd.org/careers)