



**CITY OF CLEBURNE  
FIREFIGHTER/PARAMEDIC  
ENTRY LEVEL WRITTEN TEST AND PHYSICAL ABILITY TEST  
TEST DATE: Saturday, May 4, 2024  
TIME: 8:00 a.m.  
(No one admitted after 8:00 a.m.)**



**TEST SITE:** Cleburne Senior Center  
1212 Glenwood Dr. (behind Cleburne Conference Center)  
Cleburne, Texas 76033

**QUALIFICATIONS:** As prescribed by Chapter 143 Local Government Code

- Must be a citizen of the United States and be able to read, write and fluently speak English.
- Age 18 to 35 years at the time of written exam.
- Possess a valid Texas Class B driver's license or be able to obtain one within ninety (90) days of employment that is not in jeopardy of suspension or revocation.
- **A minimum of 20 college credit hours from an accredited college or university, or possess certification as a basic Firefighter, as established by the Texas Commission on Fire Protection, or possess certification as a Paramedic by the National Registry or Texas Department of State Health Services at the time of the application. Before the time of entrance examination, the applicant shall provide either (1) evidence of certification issued by the Texas Commission on Fire Protection or, (2) a Paramedic Certificate issued by the National Registry or Texas Department of State Health Services.**
- Preferably, possess certification as a basic Firefighter, or become certifiable at time of appointment, as established by the Texas Commission on Fire Protection. At or before the time of entrance exam, applicant shall provide either (1) evidence of certification issued by the Texas Commission on Fire Protection, or (2) evidence of current enrollment in a basic recruit fire-training academy approved by the Texas Commission of Fire Protection.
- Preferably possess certification as a (1) Paramedic (more preferable) or (2) an EMT by the Texas Department of State Health Services at time of appointment. At or before the time of entrance exam, applicant shall provide either (1) a Paramedic or EMT Certificate issued by the Texas Department of State Health Services, or (2) evidence of current enrollment in a Paramedic (more preferable) or EMT course approved by the Texas Department of State Health Services.
- Must be a graduate of an accredited high school or have an equivalency certificate.
- Official transcripts or other competent evidence of completion of the aforementioned academic requirements must be submitted with application.
- Applicants convicted of a felony under State, Federal, or military law will not be considered for employment. Applicants will not be considered for employment while charges are pending for any offense.
- Must pass the written Civil Service exam with a minimum score of 70 percent.
- Candidates who pass the written exam will be subject to successful completion of the following: driver analysis; background investigation; physical ability test; psychological evaluation; polygraph test; oral review board; medical exam; including drug testing; and any other relevant investigations deemed necessary.
- Full eligibility requirements are outlined in our Civil Service rules available at [www.cleburne.net](http://www.cleburne.net).

**BENEFITS:** Annual salary is \$64,054.34 plus FRR Retirement Plan, Life/Health/ Dental Insurance, paid vacation, sick time, and holidays.

**APPLICATIONS:** Applications and required documents must be submitted online at [www.cleburne.net](http://www.cleburne.net) and on file with Human Resources by **5:00 PM, Wednesday, April 10, 2024**. Applications will not be accepted after this date and time, **NO EXCEPTIONS**.

**UPLOADED DOCUMENTS MUST BE UPLOADED WITH APPLICATION:**

**REQUIRED DOCUMENTS**

- Driver's license
- High School Diploma or GED
- College Transcript (if you do not, please refer back to other qualifications)
- DD214 (if applicable to receive veteran points)

**INCLUDE IF YOU POSSESS THE CERTIFICATION**

- Firefighter Certification from the Texas commission on Fire Protection; or
- Evidence of current enrollment in basic recruit fire training academy
- Paramedic Certificate; and/or
- EMT Certificate; or
- Evidence of current enrollment in a Paramedic or EMT course approved by the Department of State Health Services

**CHILD OF DECEASED FIREFIGHTER**

- The name of the deceased firefighter/parent on his or her application
- Birth certificate or adoption certificate
- Letter from parent's employing City confirming line-of-duty death
- May be asked to provide more information by the Civil Service Director to verify.

To receive Veteran's points, a copy of the **DD214 (Member-4)** Form showing honorable discharge with at least 180 consecutive days of duty service, must be submitted with the application.

**TESTING DAY:** Applicant must show proof of identity at test site by providing a valid driver's license. Applicant will need to be prepared to stay all day. After the examination and a break, the physical ability test will be administered to some/all of the applicants passing the written examination. Bring suitable clothing and shoes for participation in the physical test.

**THE CITY OF CLEBURNE IS AN EQUAL OPPORTUNITY EMPLOYER.**

*Special accommodations are available when necessary to afford equal opportunity to participate in testing. Please make request in writing, five business days prior to test date to City of Cleburne, P.O. Box 677, Cleburne, Texas 76033.*

*This eligibility list is effective May 7, 2024 through May 6, 2025.*

THE CITY OF CLEBURNE  
Human Resources Department  
P.O. Box 677  
Cleburne, TX 76033-0677

Posted: Friday, February 16, 2024

  
Debra Powledge, Civil Service Director

  
by \_\_\_\_\_  
City Secretary

