



North Bastrop County Fire Rescue

Bastrop/Travis Counties Emergency Service District #1
111 N. Avenue C. Elgin, Texas 78621 Phone (512) 281-4025

Job Posting

Lieutenant/EMT-Basic

Bastrop/Travis Counties Emergency Service District #1 (BTCESD1) is currently accepting applicants for a full time Lieutenant/EMT-Basic position. BTCESD1 covers Elgin, McDade, and a portion of Eastern Travis County. The application process will fill the current open position and create an eligibility list for the remainder of the calendar year 2024. Applications may be submitted in person to the administration office located at 111 N. Ave. C. Elgin, Texas. 78621, by email HR@nbcfr.com, or mailed to P.O. Box 852 Elgin, Texas. 78621. Please visit our website at www.bastroptraviscountiesesd1.com to review and download the application.

Required Minimum Qualifications:

- 21 years of age.
- High School Diploma or GED.
- Class "B" Texas driver's license or able to obtain within the 6-month probationary period of employment.
- U.S. Citizen.
- Current certifications as an EMT-B or higher by the Texas Department of State Health Services (TDSHS).
- Current certifications as a Basic Firefighter by Texas Commission on Fire Protection (TCFP).
- Current certification as a Fire Instructor I by the Texas Commission on Fire Protection (TCFP).
- Current certification as a Fire Officer I by Texas Commission on fire Protection (TCFP).
- Current Driver Operator-Pumper by Texas Commission on Fire Protection (TCFP).
- Current certification as a Basic Wildland Firefighter by Texas Commission on Fire Protection (TCFP).
- Minimum of three years of Fire/EMS experience with two years of experience in a leadership position.
- Additional training/certifications will be required i.e. NIMS, CPR, EVOC, CTBS, and HTS.
- Must meet medical requirements of NFPA 1582 current edition.
- Must pass a drug screen and medical physical.
- Willing to work 48-hours shifts (48/96).
- If served in the military, must not have been discharged under any circumstances other than honorable. Must provide a DD214.
- Have not been convicted of any felonies.
- Have not been convicted of any Class A or B misdemeanors in the previous 7 years.

Employee Benefits:

- Health Insurance – Employer 100% for Employee 80% Family.
- Life Insurance – Employer 100% for Employee.
- Retirement plan through Texas County & District Retirement System (TCDRS) with an annual compound interest rate of 7% – Employer match 100% @ 5% employee contribution, with 10-year vesting.
- Paid Time Off (PTO) 10 shifts, accrued at 9.24 hours per pay period.
- Dental and Vision available.



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Pay Rate:

- Base Salary for Probationary Lieutenant/EMT-Basic (12 months) - \$59,686.56
Above Salary does not include FLSA Overtime

Bastrop Travis Counties Emergency Service District 1 (BTCESD1) is an Equal Employment Opportunity employer (EEO) and values diversity in its workforce. As an EEO employer, the BTCESD1 provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

*****Employment is contingent on passing post-offer, pre-employment drug testing and criminal background investigations. *****