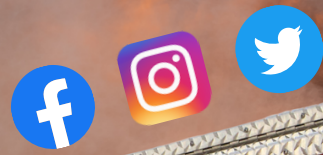


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# TRAVIS COUNTY ESD 12

## ANNUAL SALARY

AFTER PROBATION: \$59,704  
DURING PROBATION: \$56,719  
LONGEVITY & INCENTIVE PAY  
PROMOTIONAL OPPORTUNITIES  
BILINGUAL PAY

## BENEFITS

100% EMPLOYEE COVERAGE  
HEALTH INSURANCE  
TCDRS RETIREMENT  
7% EMPLOYEE CONTRIBUTION  
2.5:1 DISTRICT MATCHING  
EMPLOYEE ASSISTANCE PROGRAM

## PAID TIME OFF

VACATION TIME  
SICK LEAVE

**APPLY  
NOW!**



SCAN ME

(TRIAL PERIOD STARTS JANUARY 1)

## 48/96 WORK SCHEDULE

## FIRE FIRST STANDARD

## APPLY NOW!

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