

**\*\*Important Notice:** Candidates must be a Firefighter/EMT enrolled in Paramedic school or Paramedic enrolled in Fire school

Firefighter/Paramedic candidates may receive preference. **\*\***

**\*\*\*\*48/96 Schedule\*\*\*\***

Lateral pay considered up to step Step 5 (75,915.99)

Pay: FF/Paramedic \$22.27 per hour (\$65,028.40 Annual)

Potential avg earnings with FLSA OT \$67,544.91

[Max Step potential avg earnings \$82,227.20 with FLSA OT \$85,409.28]

Recruit \$20.24 per hour (59,100.80 Annual)

Additional \$30.00 per day Ambulance pay

Great Benefits:

Insurance

The City of Corinth provides medical, dental, life, AD&D, and long-term disability insurance for employees at no cost. Dependents may be covered under these plans at group rates. The City also offers optional programs including voluntary vision, voluntary short-term disability, additional life and AD&D, and accident insurance. All employees are covered by workers' compensation for injuries sustained in the line of duty.

Holidays

Employees receive 11, twelve-hour shifts (132 hours) of holiday time per year.

Vacation

0 through 4 Years 120 hours per year (5 shifts)

5 through 9 Years 180 hours per year (7.5 shifts)

10 Years and above 240 hours per year (10 shifts)

Sick Leave

Earn 144 hours of sick leave per year and can accrue up to a maximum of 1010 hours of sick leave.

Retirement

The City of Corinth participates in the Texas Municipal Retirement System. Employees contribute 7% of their salary to the program. Upon retirement, the City of Corinth will match the employee's contribution two to one.

### Deferred Compensation

The City of Corinth offers an optional deferred compensation 457 plan in which employees can contribute a portion of their salary, before taxes, to a retirement account. The city will match 10% of employee's contribution into a 401(a).

### Longevity

Employees who have been with the City of Corinth for at least six months earn \$6 per month for every month worked.