

EVERMAN FIRE

NOW HIRING



FULL-TIME FIREFIGHTER/PARAMEDIC

All applicants must be either:

- Current Texas certifications as a Firefighter and Paramedic
OR
- Current Firefighter/EMT-Basic with 50% of Paramedic school complete
OR
- Currently certified as Paramedic only & do not possess a basic fire certification (Completion of a TCFP approved fire academy required)

2023 Firefighter-Paramedic Salary
\$56,776-\$77,002 (Not including FLSA and Holiday Pay)

Why choose a career with the Everman Fire Department?

- 48/96 work schedule
- Rare opportunity to be an initial part of a rapidly expanding department and a growing city!
- Current plan for staffing increases and additional Driver and Lieutenant promotional opportunities expected
- 2,000 incidents average and increasing annually, with most during daytime hours!
- Annual Step Raise 10-year top
- On-site REAL gym with machines, cables, free weights, and cardio mere feet away.
- MorningPride gear, Scott Paks, Leather Helmets, New Station, All New Rigs, Encouraged Aggressive Firefighter Tactics

Lateral Transfer Compensation

Offered for applicants who have current certifications and have previous experience as a paid career firefighter. Compensation based upon the applicant's years of experience, up to potentially top out salary D.O.Q.

NO WRITTEN EXAM, NO POLYGRAPH/PSYCH, AND NO CPAT!

Our SIMPLIFIED hiring process consist of:

- Completed Application and PHS
- Criminal and Personal History Background Investigation
- 2000M CONCEPT2 Row Test @ 50%
- Peer Firefighter Panel Interview
- Chief's Interview
- Conditional Offer of Employment
- Medical Eval with Department Physician

Benefits Include

- 100% City paid employee health, vision, dental, and life insurance!
- TMRS Retirement with 2-1 5% match
- 13 Paid vacation days offered annually
- 180 Vacation Hours given annually
- Paid Sick and Family Leave
- Longevity pay awarded annually
- All training, continuing education, and state certification renewals paid 100% by department.

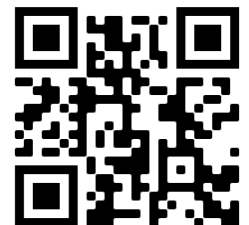
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NOT FOR SELF, BUT FOR OTHERS



Apply Online
Anytime
Or in Person

Scan the QR
for application



<http://www.evermantx.us/wp-content/uploads/2022/03/Fire-Department-Applicationpdf-1.pdf>

"Sewing the Citizens of Everman with Pride, Honor, and Integrity since 1948"