



HAYS COUNTY ESD

NO. 3

**NOW
HIRING**

**FULL-TIME
FIREFIGHTERS**

Application Deadline
May 31st, 2024



REQUIREMENTS

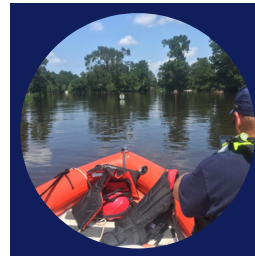
TCFP-Basic Structural Firefighter
EMT Basic or higher

PAY INFORMATION

\$55,740.96/YR Starting
48/96 Schedule
TCDRS Retirement at 7% w/ 2:1 Match
Optional 457(b) Supplemental Retirement
100% Employee Medical Coverage
10 Days PTO per year (9.63 hours per PP)
Annual PTO Rollover

PREFERRED QUALIFICATIONS

At least one year experience
Texas Class B Exempt License
TCFP Driver/Operator - Pumper
Swiftwater Technician
NWCG S130/S190



ABOUT US!

South Hays Fire Department covers an approximately 140 sq. mile district with 30,000 residents located in the beautiful hill country area of San Marcos, TX. The district is located along the IH35 corridor which primarily surrounds the City of San Marcos and extends northeast along IH35 toward Kyle, TX and northwest towards Wimberley, TX. We operate three stations department utilizing combination staffing. We are looking to fill seven (7) additional Full-Time Firefighter positions. Tentative start date for successful applicants is July 2024.

Application Process:

- Follow the link below and fill out the application and background check authorization form
- Email your resume and application to recruiting@southhaysfire.com
- If your application is accepted, you will receive further information with the application process.
- Complete testing process
- Physical agility test
- Panel interviews
- Pass successful drug testing and physical exam
- Pass successful background investigation

DATES & TIMES

01

Written Exam - June 11th, 2024 at 8am
South Hays Station 11 - 3528 Hunter Rd, San Marcos, TX 78666

02

Physical Agility Test - June 11th, 2024
South Hays Station 12, 8301 Ranch Road 12, San Marcos TX, 78666

03

Panel Interviews - June 11th, 2024
South Hays Station 11 - 3528 Hunter Rd, San Marcos, TX 78666



www.southhaysfire.com



recruiting@southhaysfire.com



512-754-7963