



Portland Fire Department

NOW HIRING FIREFIGHTER/EMT'S!

Salary Based on Experience

New Starting Salary

\$55,000

(Starting salary)

(Higher salary based on verified experience and education)

Plus Incentives

EST. 1943



Employee Benefits:

- 48/96 Schedule
- TMRS Retirement 7% with 2:1 city match
- Employee Paid Health/Dental/Vision Insurance
- 457(b) Deferred Compensation Plan
- Generous Sick and Vacation Time
- Five Personal Leave Days
- Tuition Reimbursement

Skill/Certification Pay:

FIRE:

- Intermediate TCFP FF: \$32 per pay period
- Advanced TCFP FF: \$64 per pay period
- Master TCFP FF: \$96 per pay period

EMS:

- TDSHS AEMT: \$100 per month
- TDSHS EMT-P: \$200 per month



Open to all current Firefighter/EMT's, and to EMT's who are currently in fire school within 90 days of fire certification.

**Application Due by
Friday, June 7, 2024, by 5PM**

**Practice PAT Test: Sat., June 15, 2024 at 9AM
Test Date: Sat., June 22, 2024, at 9AM**

For More Information, visit: [Jobs • Firefighter/EMT \(portlandtx.com\)](https://www.portlandtx.com/jobs) Or Call: (361) 643-0155



Firefighter / EMT

The City of Portland Fire Department is accepting applications for Firefighter/EMT. Applicants must be able to pass a physical assessment test, physical exam, drug screen and background investigation. Applicants may download information and an application at the City's website ([Jobs • Firefighter/EMT \(portlandtx.com\)](http://portlandtx.com)) or pick up an application at the Portland Fire Department, 595 Buddy Ganem, Portland, Texas. The physical assessment testing will take place on Saturday, June 22, 2024 at 9:00 a.m.

We encourage applicants to attend a practice session which will be offered on Saturday, June 15, 2024 from 9:00 a.m. to noon. It is highly recommended that applicants attend this practice session as our physical assessment testing is physically demanding and we are seeking a physically fit, qualified individual to fill this position.

Applications must be received by 5:00 p.m. on Friday, June 7, 2024. The City of Portland is an equal opportunity provider and employer.

MINIMUM QUALIFICATIONS

- High school diploma or GED
- Be at least 18 years of age
- Have a valid class "C" Texas driver's license
- Possess a Texas Commission on Fire Protection - Firefighter certification (or EMTs who are in fire school within 90 days of fire certification)
- Have a current Texas Department of State Health Services - EMT certification
- Be a U.S. citizen
- Be of good moral character and integrity
- Capable of passing a comprehensive background investigation
- Must reside within 45 miles or 1 hour drive time from the station.

SALARY/BENEFITS

48/96 Schedule. Annual starting salary of \$55,000 (higher salary based on verified experience), plus certification pay for Intermediate, Advanced or Master Firefighter certifications, Intermediate or Paramedic EMS certifications, and Advanced Education for Associates, Bachelors or Masters College Degrees. In addition, the City offers longevity, and generous sick and vacation time, five personal days leave, and tuition reimbursement. The City of Portland offers health and dental insurance at no cost to the employee through the Texas Municipal Intergovernmental Employee Benefits Pool (TMLIEBP). Retirement is provided through the Texas Municipal Retirement System (TMRS) at 7% with a 2:1 City match. An employee becomes vested in TMRS with 5 years of service. The City has an additional provision with TMRS to provide supplemental death benefits for employees and retirees. The City also offers a limited cafeteria plan and a 457(b) deferred compensation plan.