



LA MARQUE FIRE DEPARTMENT

5715 Texas La Marque, TX 77568 (409)-938-9264 Fax (409)-935-1113



Captains Job Posting

Position Description

The La Marque Fire Department is looking to hire an experienced customer service-oriented champion to serve as captain in operations. Reporting to the Deputy Fire Chief, the successful high-energy candidate will exhibit dynamic respectful servant leadership, enthusiastic team-building, and articulate communication to positively influence and progress the fire suppression and medical operations of the La Marque Fire Department.

The selected candidate must be able to relate, evaluate and determine the best course of action in a manner to continuously steer resources and policy/procedures towards a highly effective, innovative, and resourceful Fire/EMS service. This individual should possess the ability to create consistency across shifts, communicate at varying levels of the organization, understand the need for strategic planning, and effectively liaison with the prevention and EMS captains, local hospitals, community college fire programs, city, and fire department leadership. The candidate will be tasked to oversee the development and implementation of TCFP Compliance programs and work with other personnel/ departments on community-oriented programs.

The ideal candidate will embody the core values of the La Marque Fire Department. They should exhibit integrity, honesty, respect, loyalty and commitment to the department and the citizens we serve.

Education, Training, and Experience

- High School Diploma or GED.
- NIMS ICS 100,200,300,400,700,800
- FEMA Professional Development Series Certification preferred or able to obtain.
- Intermediate Firefighter (Advanced preferred)
- TCFP Driver operator
- EMT-Paramedic
- TCFP Fire Inspector
- TCFP Fire Instructor I
- TCFP Fire Officer II
- TCFP Incident Safety Officer
- Possession of a valid Class "B" driver's license issued by the State of Texas.
- All certifications and licenses must be maintained as a condition of continued employment.

Salary \$84,526.26

BENEFITS

TMRS 2:1 match at 7%
Medical/dental/vision
Longevity pay.
132 holiday hours
Sick time
Paid Time Off

INCETIVES annually

Residency- \$3,000
EMT-P- \$6,000
Advanced FF- \$1,500
Fire Inspector \$900
Master FF- \$1,800
Fire Inspector \$900
Fire Investigator \$900

EDUCATION annually

Associate's degree \$900
Bachelor's degree \$1,200
Master's degree \$1,500

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5715 Texas Ave.
La Marque, TX 77568



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Specific Requirements

An Operations Captain is expected to respond and assist with Incident Command of major scenes as well as first respond when there is need for assistance.
The La Marque Fire Department Captain is a Tier 1 employee and subject to call back 24 hrs. a day.

Selection Process

Qualified candidates will undergo a competitive selection process which will include:

- Submission of Cover Letter and Resume
- Command and Control Scenario based assessment center.
- 10-minute presentation with a power point about themselves, why they are most qualified and 1-, 3-, and 5-year goals if you are selected for the job.
- Oral interview panel.
- Chiefs Interview.

How to Apply

Anyone who feels they meet the requirements and embodied what the La Marque Fire Department is looking for can apply. All potential candidates must submit a cover letter of intent, resume and references to the Fire Chief's office at 5715 Texas Ave. La Marque TX 77568. Or by email to Fire Chief David Merryman @ d.merryman@cityoflamarque.org by Friday June 14th, 2024 at 1130am.