

## **Hiring Process**

- Submit Application
- Online Examination
  (Flexible at Home Testing)
- Physical Agility Test
- Formal Oral Interview
- Background/Personal History Review
- Medical Exam & Drug Test
- Conditional Employment Offer

## **Benefits**

- TCDRS Retirement with 1.5:1 Matching 7%
- 457B Retirement Account, Employer Contributes 3%
- 100% Health benefits for Employee with \$800 Monthly Contribution for Family Coverage
- Longevity Pay of \$10 per month for every year of service with MCESD 9
- PTO with buy back program
- Bi-annual physical provided
- Cancer screenings provided

## **Minimum Requirements**

- Minimum of 18 years old
- Possess a High School Diploma or GED
- Certified Basic TCFP- FF
- EMT-B TDSHS
- Valid Texas Driver License (or able to obtain)
- No felony Convictions or Class A or B Misdemeanor

Starting Salary not including
FLSA Overtime or Holiday
double-time pay

\$50,089.02

Future pay
Upon obtaining
certs & years of service

## **Incentives**

Paid training/Education | Uniforms Provided, Including Footwear | Individual TIC | Longevity Pay \$10.00 per month after first year for every year employed



Apply Here: Mcesd9.org