



PORT HOUSTON™



# Join the Port of Houston Authority **Fire Department Team**

The Port of Houston Authority Fire Department Team helps protect the Houston Ship Channel and its tributaries, mitigating maritime incidents and providing fire protection in the channel. Port Houston is a steward of progress through the Houston Ship Channel, the busiest waterway in the nation.

## **POSITIONS:**

- **Battalion Chief(s)**  
Starting at \$93,524.00 - \$140,300.00
- **Training Officer(s)**  
Starting at \$84,295.20 - \$126,400.00
- **Fire Inspector(s)**  
Starting at \$75,890.40 - \$113,800.00
- **Firefighter(s)**  
Starting at \$61,635.20 - \$92,500.00
- **Senior Captain(s)**  
Starting at \$84,295.20 - \$126,400.00
- **Captain(s)**  
Starting at \$75,890.40 - \$113,800.00
- **Driver/Engine Room Operator(s)**  
Starting at \$68,392.00 - \$102,600



**Scan to Apply!**

Click "Search Jobs"

[www.PortHouston.com/Careers](http://www.PortHouston.com/Careers)

## **BENEFITS AND HOURS OF WORK:**

Sick leave accrues at the rate of 8.47 hrs. per pay period for up to a maximum of 17 pay periods per calendar year and a maximum accrual of 144 hours per calendar year.

- 168 hours of vacation time is available per year for firefighter with less than 10 years of service.
- Medical, dental and vision insurance  
*\*\*eligible first day of employment*
- Wellness Program (*can earn up to \$600 credit per year*)
- Retirement Plan Options

- Annual Incentive Programs
- Legal & Identity Theft Protection
- Accidental death and dismemberment, life insurance, disability, legal/ID shield coverage
- Short Term & Long-Term Disability Benefits
- Flexible Spending account (**FSA**)
- Employee Assistance Program (**EAP**)
- Pet Insurance
- Legal & Identify Theft Protection
- Tuition Aid Program
- Onsite Credit Union



# Join the Port of Houston Authority **Fire Department Team**

## HIRING PROCESS:

1. Apply online in our career page in our website

**\*\*Deadline is July 22 by 5:00 PM CST**

2. Take written test, Saturday, July 27, 2024

Must have a passing score of 75%

No admittance after 8:00 am and confirmation of testing and a valid picture ID is required

4. Physical agility test (**PAT**), Saturday, July 27, 2024

The PAT (performed in a helmet, gloves and air pack - not breathing air) consists of:

- Dragging a charged 1/2" hose line 50 feet
- Pulling a 90lb sled 50 feet while staying with a 3' x 3' box
- Dragging a 165 lb. rescue Randy 50 feet
- Placing 6-50 lb. bags from an elevated platform to the ground and back
- Climbing a 5 ft. elevated platform
- Raising a 1 3/4' hose line 50 ft. hand-over-hand with a utility rope
- Descending from a 50 ft. elevated platform
- Keiser sled

3. Oral interview boards, Monday, July 29, 2024

\*\*Candidates who have passed the written test and have completed the PAT will be invited to interview with a panel. Candidates that successfully move through the hiring process will be offered a position based on available openings.



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## QUALIFICATIONS:

- Must be 18 years or older, have a H.S. Diploma or GED at the time of application
- License/Certification
- A current, valid Texas driver's license is required
- TCFP Structural Firefighter basic certification required
- TCFP Marine Firefighter basic certifications required within 3 months of hire
- TCFP Hazardous Materials Technician certification required within 1 year of hire
- TCFP Driver Operator certification required within 1 year of hire
- TDSHS Emergency Medical Technician basic required
- NIMS IS 100, 200, 700, 800 required
- A Transportation Worker Identification Credential (**TWIC**) must be obtained within 30 days of appointment, and be maintained for the duration of employment
- Possess a valid Texas driver's license with an acceptable driving record
- Applicants outside the State of Texas must be eligible for certification through TCFP and TDSHS.

[www.tcfptexas.gov/services/transferring-to-texas](http://www.tcfptexas.gov/services/transferring-to-texas)