

# WE'RE HIRING

## Farmersville Fire Department FIRE MARSHAL

starting at \$90,000 DOQ

### Requirements

- Valid Texas Drivers License
- Must be a U.S. Citizen
- TTCFP Plan Examiner I.
- TCFP Fire Inspector II.
- TCFP Fire Officer I (Must obtain Fire Officer II *(obtain within the 1st year of employment)*).
- TCFP Fire & Life Safety Educator II *(obtain within 1st year of employment)*.
- TCFP Fire/Arson Investigator
- TCFP Fire Marshal
- Emergency Medical Technician (Basic or above)
- TCOLE Peace Officer (basic or above)
- ICS 100, 200, 300, 400, 700, 800.

### Benefits

TMRS  
Medical, Dental, and Vision  
Life Insurance  
PTO  
Paid Training



## Apply Now!

Applications accepted from  
7/9/24-7/31/24 by 5:00PM

Employment Applications found on City of Farmersville website under  
Human Resources ([www.farmersvilletx.com](http://www.farmersvilletx.com))  
Return completed application in an envelope "Attention: Chief Massey" to  
205 S. Main St., Farmersville, TX 75442  
OR by email [g.massey@farmersvilletx.com](mailto:g.massey@farmersvilletx.com)



# FARMERSVILLE FIRE DEPARTMENT

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## Job Posting: Fire Marshal- *Full Time*

Posting Closes 07/31/24

### Summary

Under minimal direction and supervision, this position performs senior-level protective service work. The Fire Marshal oversees all services provided by the Fire Marshal's Office, including permitting, plan review, inspections, investigations, public outreach, and support of public safety partners. This position reports to the Farmersville Fire Chief and is responsible for directing, supervising, and coordinating the activities of the Fire Marshal's Office. This position works closely with other public safety agencies to protect the lives and property of the citizens of the City of Farmersville from the threat of fires, explosions, and other natural or manmade hazards.

### Essential Duties and Responsibilities

- Oversees preparedness for, response to, recovery from, and mitigation of fires, explosions, and destructive devices within the City of Farmersville.
- Establishes, communicates, and aligns employees with the organization's vision, values, mission, strategic goals, objectives, and priorities.
- Responsible for developing and implementing a strategic plan for the organization.
- Identifies key performance indicators (KPIs) for each service area and holds the organization accountable for strategic goals.
- Directs and oversees all operations, including permitting, plan review, inspections, investigations, public outreach, and support of public safety partners.
- Develop policies, guidelines, processes, and procedures for the organization.
- Responsible for maintaining awareness of relevant laws and regulations and ensuring compliance with regulatory agencies, including the Texas Commission on Fire Protection (TCFP) and the Texas Commission on Law Enforcement (TCOLE).
- Responds to and may assist with command of any significant emergency response operation in the Farmersville Fire Department's response district.
- Provides guidance and advice to subordinates and other public safety partners as necessary, especially during complex, high-profile incidents involving multiple agencies.
- Maintains positive community relations, developing and maintaining professional relationships with fire departments, the EMS provider, law enforcement agencies, emergency management, and other stakeholders.

- Coordinates with and supports local, state, and federal partners to achieve the organization's mission.
- Performs ongoing workload analyses to meet the demands of the organization.
- Maintains awareness of changes to relevant codes and makes recommendations for the adoption of new codes and standards.
- Regularly attend training and seek professional development to maintain currency in public administration, public-sector leadership, and each service area provided by the department.
- Performs other duties as assigned.

### **Minimum Qualifications**

- Be a citizen of the United States of America.
- Be twenty-one (21) years of age or older.
- Possess and maintain a valid "Class B" Driver's License.
- Possess and maintain the following:
  - TCFP Plan Examiner I.
  - TCFP Fire Inspector II.
  - TCFP Fire Officer I (Must obtain Fire Officer II within the first year of employment).
  - TCFP Fire & Life Safety Educator II (obtain within 1<sup>st</sup> year of employment).
  - TCFP Fire/Arson Investigator
  - TCFP Fire Marshal
  - Emergency Medical Technician (Basic or above); and
  - TCOLE Peace Officer (basic or above)
  - ICS 100, 200, 300, 400, 700, 800.
- Five (5) years of experience in a fire prevention/investigation discipline.
- Bachelor's degree in fire science, criminal justice, forensic science, emergency management, public administration, or closely related field; OR an equivalent combination of education and experience.



### Other Desired Qualifications

- Master's degree or higher in fire science, criminal justice, forensic science, emergency management, public administration, or closely related field.
- TCOLE and/or TCFP Instructor
- IAAI Certified Fire Investigator (IAAI-CFI) with Vehicle Endorsement (V)
- NAFI Certified Fire and Explosion Investigator (CFEI)
- NAFI Certified Vehicle Fire Investigator (CVFI)
- IABTI Certified International Post-Blast Investigator (CIPBI)
- NFPA Certified Fire Protection Specialist (CFPS)

### Knowledge, Skills, and Abilities

- Advanced knowledge of *Texas Local Government Code, Chapter 352, Subchapter B.*
- Advanced knowledge of *Texas Local Government Code, Chapter 233, Subchapter C.*
- Advanced knowledge of *NFPA 1030: Standard for Professional Qualifications for Fire Prevention Program Positions.*
- Advanced knowledge of the *ICC International Fire Code.*
- Advanced knowledge of *NFPA 1033: Standard for Professional Qualifications for Fire Investigator.*
- Advanced knowledge of *NFPA 921: Guide for Fire and Explosion Investigations.*
- Advanced knowledge of *NFPA 1321: Standard for Fire Investigation Units.*
- Advanced knowledge of the *Texas Code of Criminal Procedures.*
- Advanced knowledge of the *Texas Penal Code.*
- Fundamental knowledge of statistics, spreadsheets, word processing, database/record management, and other computer software.
- Knowledge of supervisory practices, problem-solving, and decision-making techniques.
- Skill in operating less-lethal weapons, firearms, digital camera equipment, and radio communications equipment.
- Must exhibit emotional stability and ability to communicate effectively in emergency situations. In some situations, this position may be called upon to persuade, influence, motivate, or use force to control situations where individuals may be fearful, skeptical, emotional, argumentative, or uncooperative.
- Ability to conduct research, analyze, compile, prepare, and present technical data/information and reports.

- Interact professionally with elected officials.
- Ability to lead effectively and maintain a positive culture within the organization.

#### Other Information

- Position requires applicant to pass a criminal and credit background check, polygraph, and psychological exam, and have a valid driver's license with an acceptable driving record as defined by City policy.
- Due to Criminal Justice Information Security (CJIS) requirements, the candidate must never have been convicted, put on court-ordered community supervision, or probation for any criminal offense above the grade of Class B misdemeanor or a Class B misdemeanor within the last ten years from the date of the court order. Class A Misdemeanor Conviction, Deferred Adjudication or Felony Conviction are permanent disqualifiers.

Note: The above statements are intended to describe the general nature and level of work being performed by the person assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, skills, and physical demands required of personnel so classified.

#### Apply

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