



City of Alice Fire Department

361-664-3111
WWW.CITYOFALICE.ORG

What it takes to become an:

Alice Firefighter

About AFD

Alice is located in the center of south Texas that is why it is called the Hub city of South Texas. The Alice Fire Department began as a volunteer department and evolved into a fast growing paid department.

The Alice Fire Department is a civil service department that consists of 33 career firefighters, a Chief, and a Fire Marshal. Firefighters work a 48/96 schedule and are separated onto three eleven-man shifts. We currently serve a population of 39,000 and cover approximately 845 square miles. We respond from three strategically located fire stations and have 2 Engines, 1 Ladder, 3 Large Brush Trucks, 1 reserve engine, 1 Quick Attack Unit, and 5 support units. The Alice Fire Department serves the city of Alice and also serves Jim Wells County as well as surrounding areas.

Applicant Qualifications

- High school Diploma or G.E.D.
- Be at least 18 years of age and not older than 35
- Must possess a valid Texas driver's license at date of hire
- Must successfully complete pre-employment a examination to include: civil service exam, physical ability test, and a Medical physical.
- Be able to read, write, and speak the English language.
- Be of good moral character.
- Possess TCFP Basic Firefighter Certification at time of hire.
- Must obtain TX DSHS EMT or higher within first year of employment.





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Salary

Beginning Firefighter Salary is \$37,633.44 - Per Year, plus built in FLSA Overtime

The City of Alice Fire Department also has an equity plan to pay for years of service and education plus incentive pay for additional certifications.

Benefits

The City of Alice offers:

- Group Health Coverage
- Term Life Insurance
- Dental Insurance
- Workers Compensation
- Optional Dependent Coverage's
- 12 Paid Holidays
- 15 Sick days Annually
- 15 Vacation days per year
- 24 Hours Personal Leave
- Military Leave
- Emergency Leave
- TMRS Retirement Plan paid at 2 for 1
- 457 Deferred Compensation plan
- Active Promotional Policy
- Incentive Pay

Mission Statement

The central mission of the Alice Fire Department is to prevent and minimize the harm to our citizens and loss of property by responding to and displaying a superior level of service and professionalism that our community is entitled to and one in which we expect from our firefighters.

Vision Statement

Our vision is to always remember whom we serve, being held accountable for our actions and continuing to strive for that quality of service, which will give our citizens peace of mind.



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For more information concerning this job opportunity contact the Human Resources office at (361)-668-7231 or Email documents to humanresource@cityofalice.org

[CLICK HERE TO APPLY FOR THE JOB](#)

Applications due by September 18, 2024

