

# WE'RE GROWING!



Are you an experienced  
Firefighter/Paramedic?

## COMPREHENSIVE BENEFITS PACKAGE

- 48/96 Schedule (effective 10/2024)
- 180 hours of vacation leave annually
- Longevity Pay
- 144 hours sick leave
- 12 paid holidays
- Texas Municipal Retirement System; 7% employee contribution, 2:1 City match
- City-paid employee health/dental insurance at 100%
- Life Insurance
- Employee Assistance Plan/Public Safety Mental Health Plan
- Numerous voluntary plans i.e., vision, disability, cancer, etc.
- Deferred compensation plan
- Life/AD&D Insurance - \$50,000 for employee provided at no cost, discounted rates for family members
- All uniforms and boots
- Wellness incentive
- Lateral transfer available

## About the Seguin Fire Department

- Fire response area approximately 150 square miles, including city and county.
- Provides EMS coverage to 400 square miles within Guadalupe County.
- Each platoon includes a battalion chief, captain, 2 lieutenants, 3 fire apparatus operators and 12 firefighter/paramedics.
- 3 fire stations each housing an engine/truck company and a mobile intensive care unit.
- Other apparatus includes a brush truck, tanker, swift-water boat, and rescue truck.

Now accepting  
applications for:  
**Firefighter/  
Paramedic**

**Salary Range:**  
**\$61,928 - \$85,369**

### Certification Pay (Annual)

Intermediate FF -	\$650
Advanced FF -	\$1,300
Master FF -	\$1,950
Bilingual Pay -	\$600



SCAN ME

Apply today!  
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